



Recommended Continuous Learning Point Awards

Updated April 18, 2016

| CREDITABLE ACTIVITIES | POINT CREDIT (see note) |
|---|---|
| Training Activities Courses/Modules | |
| DAU Courses/Modules | 10 per CEU (see DAU catalog) or: |
| • Awareness Briefing/Training — no testing or assessment associated | .5 point per hour of instruction |
| • Continuous Learning Modules — testing or assessment associated | 1 point per hour of instruction |
| Other Functional Training | 1 point per hour of instruction |
| Leadership or Other Training | 1 point per hour of instruction |
| Equivalency Exams | Same points as awarded for the course |
| Educational Activities | |
| Quarter Hour | 10 per Quarter Hour |
| Semester Hour | 15 per Semester Hour |
| Continuing Education Unit (CEU) | 10 per CEU |
| Equivalency Exams | Same points as awarded for the course |
| Experience | |
| On-the-Job Experiential Assignments | Maximum of 20 points per year |
| AWQI areas of proficiency | 1-3 points per associated task |
| Rotational Assignments | Maximum of 40 points per year |
| Training With Industry | Maximum of 40 points per year |
| IPT/Special Project Leader | Maximum of 15 points per year |
| IPT/Special Project Member | Maximum of 10 points per years |
| Mentor | Maximum of 5 points per year |
| Rotational Assignments or Training with Industry | Recommended Points |
| 12 Months | 80 |
| 9 Months | 60 |
| 6 Months | 40 |
| 3 Months | 15 |
| 2 Months | 10 |
| 1 Month | 5 |
| Professional Activities | |
| Professional Exam/License/Certificate | 10-30 points |
| Teaching/Lecturing | 2 points per hour; maximum of 20 points per year |
| Symposia/Conference Presentations | 2 points per hour; maximum of 20 points per year |
| Workshop Participation | 1 point per hour; maximum of 8 points per day and 20 points per year |
| Symposia/Conference Attendance | .5 point per hour; maximum of 4 points per day and 20 points per year |
| Publications | 10 to 40 points |

Note: All activities may earn points only in the year accomplished, awarded or published. It is expected that supervisors will use the Guidelines and their own professional judgment in arriving at points to be awarded for any activity undertaken to meet the standards. While supervisors have the authority to establish points for activities, any concerns of employees or disputes may be addressed through applicable dispute resolution procedures.