



## Biography

Walter (Wally) Massenburg is senior director of mission assurance business execution, Mission Assurance, Quality and Raytheon Six Sigma, for Raytheon Company's Integrated Defense Systems (IDS). In this role, he is responsible for aligning employees, business systems and processes to maximize the value delivered to warfighters across all IDS programs and supporting functions.

Raytheon Company (NYSE: RTN), with 2013 sales of \$24 billion and 63,000 employees worldwide, is a technology and innovation leader specializing in defense, security and civil markets throughout the world. Raytheon is headquartered in Waltham, Mass.

Headquartered in Tewksbury, Mass., IDS has locations in Washington, California, Utah, New Mexico, Virginia, Texas, Maryland, Rhode Island, Alabama, Australia, Germany, Saudi Arabia and the United Arab Emirates. Its broad portfolio of weapons, sensors and integration systems supports its customer base across multiple mission areas, including air and missile defense systems; missile defense radars; early warning radars; naval ship operating systems; command, control, communications, computers and intelligence (C4I) systems; air traffic management; and other advanced technologies. IDS provides affordable, integrated solutions to a broad international and domestic customer base, including the U.S. Missile Defense Agency, the U.S. Armed Forces and the Department of Homeland Security.

Before joining IDS, Massenburg was vice president and general manager for readiness and sustainment for Support Solutions at BAE Systems. He was also president of LeadByEx, Inc., an aerospace and defense consulting firm.

In 2007, Massenburg retired at the rank of vice admiral after 38 years in the U.S. Navy. His last assignment in the Navy was commander, Naval Air Systems Command (NAVAIR) and chief operating officer of the Naval Aviation Enterprise. He utilized Lean Six Sigma (AIRSpeed) and other tools to increase productivity, maintain readiness, and reduce the cost of Naval Aviation by over \$2 billion against an annual operating budget of \$8.2 billion from 2003 to 2007.

Massenburg is a member of the board of directors and past president of the Association of Naval Aviation. In addition, he teaches for the Institute for Defense and Business at the University of North Carolina and the Defense Acquisition University in Fort Belvoir, Va. He is on the Board of Visitors at the Defense Acquisition University and is a past Navy Executive Fellow with the Institute for Defense and Business, University of North Carolina.

He has numerous personal military decorations, including the Navy Distinguished Service Medal and three awards of the Legion of Merit. In addition, he was inducted into the Baltimore City College High School Hall of Fame, received the Society of Logistics Engineers' Founders Medal and was the recipient of the Washington and Jefferson College Alumni Achievement Award.

Massenburg earned a bachelor's degree in physics from Washington and Jefferson College, a master's degree in systems management from the University of Southern California and a master's degree in national security and strategic studies from the Naval War College.