

MINUTES
Defense Acquisition University
Board of Visitors
May 15, 2013
Fort Belvoir, Virginia

Welcome. General Tuttle, Chairperson, and Dr. James McMichael, Acting President, DAU, welcomed the Board members, DAU leadership and staff, and guests. Dr. McMichael announced that Dr. Kurt Stonerock, Dean of the College of Contract Management, recently hosted a very successful site visit with two evaluators from the Council on Occupational Education, the university's accrediting body. The purpose of the visit was to approve the College as a new DAU branch campus. DAU anticipates a decision from the Commission of the Council on Occupational Education this summer.

Dr. Chris Hardy, Director, Global Learning and Technology Center, introduced a video recording of a March 13, 2013 awards presentation in which DAU is named *Best Overall Corporate University* by the Global Council of Corporate Universities. The award recognizes DAU as the top corporate university in the world, performing at the highest level of excellence and creating strategic value for business, people, organizations, and society. Academic institutions and companies from 19 countries around the world competed for the award.

Sequestration Impacts on DAU. Mr. Mark Whiteside, Director, Performance and Resource Management, explained the magnitude of the impacts of the sequester that began on March 1, 2013. In order to accomplish the training mission to the greatest extent possible, DAU leadership has been monitoring closely the administration's frequent updates and is planning ahead to manage modified course delivery schedules and alternative course delivery methods while ensuring compliance with the various limitations imposed on DoD staffs.

The DAU operating and maintenance budget is reduced by \$12,486,000 for FY13. This reduction is being accomplished through:

- administrative furloughs of civilian employees
- compliance with the hiring freeze
- elimination of cash awards and overtime
- reduction of travel, professional development, conferences
- limited contract awards
- curtailing of administrative expenses

The board questioned whether DAU has explored new models for accomplishing the mission, using enablers such as technology and workplace learning. In fact, DAU is pursuing more pre-course requirements and video delivery of preliminary material to reduce actual classroom time, and is exploring opportunities to increase the instances of sending faculty to students versus students to faculty, which will significantly reduce travel costs. DAU agrees that workplace learning is an effective and cost-saving means of training, and already facilitates

many workplace learning events through its Mission Assistance consulting and targeted training efforts.

Certification to Qualification Initiative. Mr. Tom Vandenberg, Director of Major Defense Acquisition Programs at the DAU Mid-Atlantic Region campus, updated the board on efforts to develop a qualification verification program. Ms. Barb Smith, Dean, DAU Mid-Atlantic Region, is the OSD lead for the C2Q initiative.

Mr. Vandenberg described the program intent, design parameters, and pilot findings as well as an organizational construct for C2Q management. The program will establish a framework of the proficiencies actually required for a particular job, ensure workforce members have necessary skill sets to successfully perform the job, and facilitate better career development planning for individuals.

Organizationally, skills will be documented in a qualification data repository to enable analysis of workforce capabilities. The Board suggested that the acquisition workforce already has several repositories from which this kind of information can be extracted. Mr. Vandenberg confirmed that, in fact, it is the goal of the Assistant Secretary to mine existing repositories, rather than tasking organizations with a requirement to initiate new collection efforts.

The Assistant Secretary of Defense for Acquisition (or higher office) will direct the Components in managing the C2Q program.

Better Buying Power 2.0 Update. Mr. Higbee, Executive Director, Mission Assistance and Knowledge Repository, summarized Better Buying Power 2.0, as envisioned by the Under Secretary of Defense for Acquisition, Technology and Logistics. Because the Under Secretary genuinely believes in people and wants to set them up for success, C2Q is one of the initiatives in BBP 2.0.

Mr. Higbee reviewed items new to BBP in version 2.0, highlighting the need to improve the professionalism of the total acquisition workforce through efforts to:

- Establish higher standards for key leadership positions
- Establish stronger professional qualification requirements for all acquisition specialties
- Increase the recognition of excellence in acquisition management
- Continue to increase the cost consciousness of the acquisition workforce – change the culture.

Request for Proposal Team Learning. Mr. Higbee also led a discussion in response to the board's suggestion that DAU consider designing team training for RFP development, similar to what the university created for services acquisition.

Although resources have been limited, DAU continues to develop targeted training sessions and workshops in an effort to fulfill the need for training on pre-award activities through mission assistance. Mr. Higbee discussed four such targeted training sessions which can be tailored to specific organizations.

Action Items:

1. The board will continue to provide insight and advice to DAU on these topics and others as requested by DAU leadership.
2. The Board Secretary will provide the Under Secretary's memo on BBP 2.0 to Board members via the BoV members Web page.

Next Meeting. The next board meeting will be held at Fort Belvoir on September 11, 2013.

DECISION:

Approved:



Chairperson, DAU Board of Visitors

Date:

June 28, 2013

ATTENDEES
Defense Acquisition University
Board of Visitors

Meeting Date: May 15, 2013
DAU Headquarters, Fort Belvoir, Virginia

Attending:

Ms. Kelley Berta, Executive Secretary, DAU Board of Visitors
BGen Michael Brogan, USMC (Ret), Senior Vice President, Systems Engineering and Advanced Technology (SEAT), ManTech International Corporation (via audio link)
Mr. Bob Daugherty, Director, Acquisition Career Management for the Fourth Estate
Mr. Hank DeVries, Associate Dean for Academics, DAU West Region
Mr. Leo Filipowicz, Director, Operations Group, DAU
Ms. Judy Fleming, Acting Dean, DAU Capital and Northeast Region
Mr. Curt Gray, Senior Vice President, Human Resources, BAE Systems
Dr. Chris Hardy, Director, DAU Global Learning & Technology Center
Mr. John Higbee, Executive Director, DAU Mission Assistance/Knowledge Repository
Mr. Scott Ilg, Associate Dean for Academics, DAU Mid-Atlantic Region
Mr. Michael Joyce, Senior Vice President, Operations and Program Management, Lockheed Martin
Mr. Norman Kamikow, President and Editor in Chief, MediaTec Publishing, Inc.
CAPT Ralph Lee, Deputy Director, Learning Capabilities Integration Center
Maj Gen Erwin Lessel III, USAF (Ret), Director, Deloitte Consulting LLP
VADM Wally Massenburg, USN (Ret), Senior Director, Mission Assurance Business Execution, Raytheon Integrated Defense Systems
Mr. Jim McCullough, Dean, DAU South Region
Dr. Jim McMichael, Acting President, DAU
Mr. Chris Raymond, Vice President, Business Development and Strategy, The Boeing Company
Dr. Allison Rossett, Professor Emerita, San Diego State University
Mr. Tim Shannon, Director, DAU Learning Capabilities Integration Center
Mr. Travis Stewart, Dean, DAU Midwest Region
Dr. Kurt Stonerock, Dean, College of Contract Management
GEN William G.T. Tuttle, USA (Ret), Consultant
Mr. Tom VandenBerg, Director, Major Defense Acquisition Programs, DAU Mid-Atlantic Region
RADM Lenn Vincent, USN (Ret), Industry Liaison, National Defense Industrial Association
Mr. Bill Wanamaker, American Trucking Association
Mr. Mark Whiteside, Director, DAU Performance and Resource Management
Ms. Karen Williams, Vice President, Corporate Contracts, Pricing & Supply Chain Northrop Grumman Corporation
Dr. Roy Wood, Dean, DAU Defense Systems Management College
Gen Ron Yates, USAF (Ret), Consultant