



2009
USD (AT&L)
WORKFORCE
ACHIEVEMENT
AND
DAVID PACKARD
EXCELLENCE IN
ACQUISITION

AWARDS CEREMONY



NOVEMBER 3, 2009
FT. BELVOIR OFFICERS' CLUB • MOUNT VERNON ROOM



TO THE DEFENSE ACQUISITION WORKFORCE:

It is with great pleasure that I welcome you to this year's awards ceremony in which we are recognizing not only our David Packard Excellence in Acquisition Award winners but also, for the first time, our Under Secretary of Defense for Acquisition, Technology & Logistics (USD AT&L) Workforce Achievement award winners. The Packard award, which was first established in 1997, recognizes those organizations, groups and teams who have demonstrated exemplary innovation using best acquisition practices that achieve acquisition excellence in the Department of Defense (DoD). The USDAT&L Workforce Achievement awards, a result of the Weapons Systems Acquisition Reform Act of 2009, have been established to encourage and recognize excellent performance by members of the Defense Acquisition Workforce in the acquisition of products and services for the DoD. It honors those individuals in eight different functional categories who represent the best in the acquisition workforce.

I congratulate not only our well-deserved winners today but also all those who were nominated for these prestigious awards. In my few months in office as the USDAT&L, I have been awed by the tremendous professionalism and capability of our acquisition workforce, which is made up of thousands of high performing, ethical, and conscientious professionals dedicated to making the Department a strong organization capable of sustaining our national security. As such, the real winners today are the warfighters who are the beneficiaries of the products and capabilities that each of you delivered, and the American people whose freedom they are preserving.

Thank you for joining us today for this special event, and please help me congratulate all of our winners.

A handwritten signature in black ink that reads "Ashton B. Carter". The signature is written in a cursive style.

Ashton B. Carter

USD (AT&L) Workforce Achievement Award



The *USD (AT&L) Workforce Achievement Award* was established to encourage and recognize individuals who have demonstrated excellent performance in the acquisition of products and services for the Department of Defense. This program recognizes DoD military members and civilian personnel who represent the best in the Acquisition Workforce.

The primary judging criteria for selecting recipients are based on one or more of the following:

- Specific achievements within the functional area/category during the preceding fiscal year (FY2008) and the first half of the current year.
- The value of the nominee's contributions during the award period to the mission of the organization and externally to the acquisition of products and services for the Department of Defense generally.
- Leadership, including by example and through mentoring, provided to others in the organization and toward achievement of organizational objectives.

2009 USD(AT&L) Workforce Achievement Award Winners

Program Management



Mr. Johnnie E. Mize
U.S. Special
Operations Command



Mr. Johnnie E. Mize exhibited exceptionally outstanding program management support to United States Special Operations Command (USSOCOM) personnel engaged in Overseas Contingency Operations worldwide. He was responsible for rapidly acquiring and fielding video distribution and delivery capabilities with unmatched efficiency and effectiveness. He expertly crafted and executed innovative acquisition strategies to meet multiple emerging requirements to Special Operations Forces (SOF) engaged in direct combat. His actions directly enabled SOF operators to leverage Full Motion Video (FMV) in excess of 110,000 combat hours of intelligence, surveillance, and reconnaissance video coverage to support combat operations in Operation ENDURING FREEDOM and Operation IRAQI FREEDOM. Use of this FMV coverage capability was a key enabler allowing SOF warfighters to find, fix, and finish the enemy and protect countless U.S. and coalition partner lives on the battlefield. Mr. Mize's remarkable contributions reflect great credit upon himself and the United States Special Operations Command.

Contracting and Procurement

(including Industrial/Contract Property)



Ms. Pamela M. Anderson
U.S. Air Force



Ms. Pamela M. Anderson executed a \$547 million contract authority, ensuring the Miniature Air Launched Decoy (MALD) program completed a \$243 million System Development and Demonstration. Managing the contract vehicle for delivering 11 crucial flight and system environmental qualification tests, she ensured the system met or exceeded all requirements in the warfighter's Capability Production Document and System Performance Specification ahead of schedule and under cost. She then negotiated delivery of 162 production units, significantly reducing MALD's cost from a proposed unit cost of \$365,000 to just \$313,000 for a savings of over 16% per unit. Additionally, she enabled six major design reviews of the MALD-Jammer, creating a first-ever consolidated Performance Incentive Fee at the Air Armament Center. Her \$1.13 million incentive plan blended cost, schedule and performance criteria to drive improved industry performance and meet three critical MALD-Jammer technical evaluation criteria.

2009 USD(AT&L) Workforce Achievement Award Winners

Contract Audit



Ms. Kathleen K. Stohs
U.S. Navy



Ms. Katie Stohs is responsible for leading a cadre of acquisition professionals, who assess Naval Facilities Engineering Command's (NAVFAC) contracting activities worldwide, identifying and mitigating risk to the Head of Contracting Activity (HCA). The NAVFAC Process Management and Audit Program (PMAP) is a structured program for acquisition oversight that focuses on regulatory/statutory compliance and use of our enterprise-wide Business Management System (which serves as the platform for all of our standardized processes). As the PMAP Program Manager, the PMAP process has substantially changed in the last eighteen months to include increased attention on contract review, compliance with standardized processes, and determination of risk at each activity. In fiscal year 2008, Ms. Stohs led the team in 20 on-site visits and audited over 414 contract actions (totaling \$620.9M); for 2009, PMAP conducted 21 on-site visits and audited over 465 contract actions (totaling \$3,904B) from a variety of contract types/vehicles.

Business, Cost Estimating and Financial Management

(including Earned Value Management)



Mr. John S. Lilly
Missile Defense Agency



Mr. Lilly's dynamic leadership style during the Affordability initiative successfully culminated in a comprehensive Ground-Based Midcourse Defense (GMD) Program estimate for FY09-FY15 that ultimately allowed cost-based courses of action to be developed through a robust cost model, with the flexibility to run excursions as directed by Missile Defense Agency (MDA) leadership. At the direction of Mr. Lilly, the Affordability Team assimilated independent estimates from ten different MDA Program Offices/Directorates. MDA leadership approved the outcome of this intensive, five-month effort that balanced the \$8B GMD budget across the Future Years Defense Plan (FYDP) while fully supporting the development, operations, and sustainment of key capabilities to the warfighter. The business processes utilized by Mr. Lilly and the Affordability Team throughout this arduous initiative proved so successful that MDA leadership directed they be used as the benchmark for the Amended President's Budget deliberations held during February and March of 2009.

2009 USD(AT&L) Workforce Achievement Award Winners

Management, Contract Oversight and Quality Assurance



Mr. Kent N. Schvaneveldt
Defense Contract
Management Agency



As the Defense Contract Management Agency (DCMA) Acquisition Deputy Director at the Boeing Helicopter production/manufacturing facility in Mesa, AZ, Mr. Kent “Swany” Schvaneveldt, Lieutenant Colonel, U.S. Army (retired), led and supervised 50 civilian and military acquisition professionals on contract administration/oversight on the Apache Longbow helicopter valued at over \$1.5 billion. Mr. Schvaneveldt flawlessly executed mission requirements during the Acquisition Director’s 1 year deployment to OIF/OEF. Mr. Schvaneveldt’s actions provided uninterrupted support to the Apache Program Office, Aviation Missile Command, U.S. /International customers, and stakeholders worldwide. His efforts resulted in the delivery of 84 state-of-the-art helicopters strategically deployed throughout the world. The program continues to accept/deliver aircraft ahead of schedule and remains positioned to provide sustainment to more than 550,000 hours of combat operations in Iraq and Afghanistan. His results-oriented focus and commitment to caring for people contributes to a superior performing workforce in Mesa.

Life-Cycle Logistics



Mr. Nick J. Smith
U.S. Navy



The Harrier (AV-8B) Ready Basic Aircraft (RBA) requirement is 74 aircraft. Eighteen months ago, the Harrier’s RBA was just over 50 aircraft to support all commitments, including deployments supporting overseas contingency operations and normal continental US pilot training. Harrier readiness has become one of the Marine Corps’ higher priorities since it comprises 40% of Marine tactical air. Due to Nick Smith’s achievements, the RBA has progressively increased and currently holds steady in the mid 60’s with potential to meet the goal of 74 aircraft by the end of FY10. Mr. Smith optimized the maintenance fixed induction date resulting in the availability of 2-3 more aircraft per year. He formalized the crash damaged program to recover damaged aircraft to a flyable status mitigating a historical attrition rate of 2-3 aircraft annually. Mr. Smith spearheaded an initiative to reduce the turn-around time for planned maintenance field events providing another 2-4 aircraft per year.

2009 USD(AT&L) Workforce Achievement Award Winners

Systems Planning, Research, Development and Engineering (including Test and Evaluation, Production and Manufacturing)



Mr. Joel E. Ankersen
U.S. Air Force



Mr. Joel E. Ankersen expertly led a 16-member technical team to execute a \$1.3 billion procurement portfolio. Ensuring the Miniature Air Launched Decoy (MALD) program completed a \$243 million System Development and Demonstration, he delivered the Air Force's next generation airborne radar decoy for use in defeating enemy air defenses. His overall technical leadership in developmental and operational testing, marshaling preparation, execution, and data reduction has delivered an impressive 14 of 16 successful MALD flights. He also led MALD's modeling and simulation development, providing combat planners with tools essential to realizing the system's optimum battlefield effects and delivering the ability to assess the system in a mission and campaign level environment. Additionally, he embraced outside-the-box thinking, driving early MALD-Jammer demonstrations on a small business civilian

aircraft, and providing early jammer performance data without the \$1.5 million military aircraft testing cost.

Acquisition in an Expeditionary Environment



Mr. Bill E. Long,
USAF (ret.)
U.S. Air Force



Bill Long's superb leadership and management has been instrumental in developing a world-class training tool totally shaping the DoD contingency contracting workforce--the Department's first ever Joint Contingency Contracting (JCC) Handbook. In building this handbook, Bill's team-building skills and attention to detail were crucial in ensuring the writing team properly focused on core expeditionary contracting principles, techniques, and procedures from across the entire DoD enterprise, contributing to meeting Congress' vision of Joint warfare capability, and optimizing the CCO's effectiveness during contingency operations worldwide. The pocket-sized handbook and accompanying DVD, which fits in the side pocket of Desert Camouflage Uniform pants, directly facilitates the training and support of 3,100 contracting professionals from all branches of service, who provide more than \$5 billion a year

of contingency contracted goods and services to the warfighter. To date over 15K handbooks have been requested and distributed.

2009 David Packard Excellence in Acquisition Award Winners



The *Mine Resistant Ambush Protected All Terrain Vehicle Source Selection Evaluation Board (M-ATV SSEB)* is presented the David Packard Excellence in Acquisition Award for its innovative acquisition practices and accelerated selection process leading to the optimal selection and rapid deployment of a vehicle system that satisfied a Joint Operational Need Statement. The M-ATV SSEB responded with inspirational speed, tenacity and dedication to a joint warfighters' need in Afghanistan for protection against mines, improvised explosive devices and small arms fire. Never before has such an abbreviated timeline requirement for initial contractor paper evaluation, Government capability testing and limited user evaluation been levied on an evaluation team. The team developed new evaluation processes and then evaluated almost 400 requirements and over 1500 Items for Discussion, leading to an extensive testing process that delivered over 1200 Test Incident Reports to the competing offerers, all in just a few short months. The team's extraordinary professionalism and proficiency enabled them to overcome multiple challenges and award to the original schedule. The M-ATV SSEB's efforts resulted in the selection of a low risk solution and accelerated delivery of thousands of M-ATVs to leverage the existing MRAP fielding base for quick theater deployment that will save countless lives.



The *Project Manager-Mobile Electric Power (PM-MEP)* team is presented the David Packard Excellence in Acquisition Award for its innovative and creative acquisition practices in support of warfighter requirements in 2008. With the need to reduce fuel consumption at the center of the Department of Defense and U. S. Army Energy Strategy and Implementation Plan, PM-MEP's contributions in advancing energy technologies for tactical and mobile power sources directly supports the Operation Enduring Freedom theater as well as the battlefield of the future. By improving generator and environmental control programs and command post power distribution, fielded annual cost avoidance of nearly \$1 billion per year are now achievable, which includes a savings of approximately 10,000 tanker loads of fuel per year. Through aggressive technology development and implementation of the new Hybrid Intelligent Power program, significant reductions in the fuel requirements for tactical command centers will be realized while enabling the capability to seamlessly integrate renewable power sources. In the near term, the team's ability to streamline the acquisition process and surge production of Tactical Quiet Generators by 150% in only a few months, at no cost to the government, enabled the rapid fielding of over 400 generators to Afghanistan to meet an urgent warfighter requirement.

2009 David Packard Excellence in Acquisition Award Winners



The PMS 408 Acquisition Management Team for Joint Counter Radio-Controlled Improvised Explosive Device Warfare is presented the David Packard Excellence in Acquisition Award for its innovation and rapid fielding approaches in providing force protection against combat Radio-Controlled Improvised Explosive Devices (RC-IED) that pose a constant and increasing danger to our warfighters. The outstanding efforts and contributions of the team to streamline the acquisition process through an incremental development and deployment strategy, which capitalizes on commercial technology maturation, enabled the establishment of a continuous process to introduce new capabilities to counter these dynamic and evolving threats. The result has been the rapid development, production and sustainment of the best available ground-based electronic warfare systems for Operation Enduring Freedom, Operation Iraqi Freedom and any future battlefield, and ensures protection of both U.S. and coalition forces against the enemy's widespread use of commercial technology-based RC-IEDs. The PMS 408 team's dedication and sense of urgency in delivering these technologies has already saved countless warfighter lives in both theaters of operation, reducing battlefield casualties up to 79% over the past four years.



The 708th Armament Systems Group (708th ARSG) is presented the David Packard Excellence in Acquisition Award for its outstanding support to the warfighter in 2008 through the use of streamlined acquisition processes in response to urgent operational capability needs. The organization delivered a new laser-guided version of the Joint Direct Attack Munition (JDAM) to the field in only 11 months by reducing procurement lead time, filling a critical capability gap to strike high speed moving targets with air-launched munitions that has already been successfully deployed in theater. Additionally, the 708th ARSG significantly improved delivery of the Joint Programmable Fuze, effectively tripling production to meet warfighter demand for cockpit programmable JDAM detonation capability. Furthermore, the team successfully conducted JDAM integrations on ten joint aircraft including the first guided weapon releases using the new Universal Armament Interface, enabling air-launched weapon integrations beyond aircraft operational flight program update schedules. The 708th ARSG accomplished all this while achieving their 130th month of consecutive on-time JDAM tail kit deliveries and aggressively overseeing life-cycle maintenance on the 145,000 JDAM arsenal.

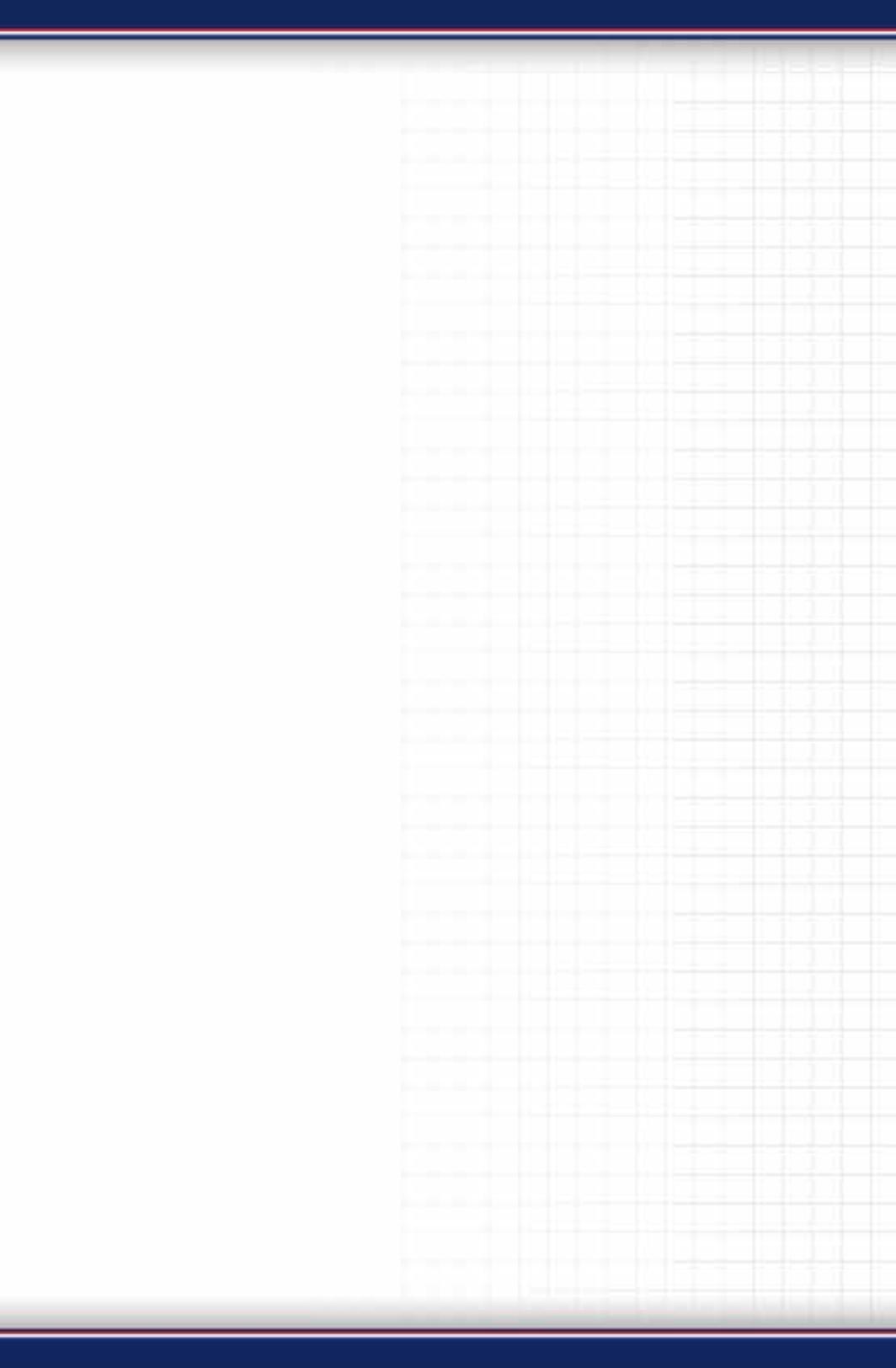
David Packard



The *David Packard Excellence in Acquisition Award* was established to recognize organizations, groups, and teams who have demonstrated exemplary innovation using best acquisition practices that achieve acquisition excellence in the Department of Defense. It is the Department's highest acquisition team award and was first awarded in 1997 in honor of the late David Packard, a former Deputy Secretary of Defense during the Nixon administration. Mr. Packard was also co-founder and chairman of the Hewlett-Packard Company and chairman of the President's Blue Ribbon Commission on Defense Management chartered by President Ronald Reagan in 1985. He founded the Defense Systems Management College in 1971 and was a strong advocate of excellence in defense acquisition practices.

The primary judging criteria for selecting recipients are based on one or more of the following:

- Reducing life-cycle cost and achieving best value for the government while balancing the benefits of the nation's socioeconomic policies with the cost of government-unique requirements on sellers.
- Making the acquisition system more efficient and responsive while managing risk and anticipating change instead of reacting to it.
- Integrating defense with commercially available technology into military systems while partnering within DoD and industry.
- Promoting continuous improvement of the acquisition process, including simplifying it, providing incentives for acquisition personnel to innovate, ensuring that every step in the acquisition process adds value, and measuring progress (metrics) toward acquisition system enhancements.
- Supporting specific Under Secretary of Defense for Acquisition, Technology and Logistics goals and initiatives.





David Packard
1912 - 1996

