

LEADERSHIP TRAINING

The Honorable Claude Bolton, in his former position as Army Acquisition Executive, stated that leadership training must be the focus of this Senior Service College Fellowship (SSCF). He indicated the acquisition community needs to develop acquisition leaders with understanding and skills to direct and run major acquisition programs. Nothing has changed since he provided this directive.

Leadership training is the key core activity of the Huntsville SSCF program. All activities will relate to leadership in acquisition and the Army “Be-Know-Do” model will be explicated. The plan is to first help Fellows understand themselves better within the “Be” portion of the Army Leadership model. Thus understanding of leadership tenets/ skills will be the focus of early offerings and this understanding will be expanded throughout the program into increased leadership abilities for each Fellow. A key aspect of monitoring this growth is the assessment by each Fellow of their beginning leadership abilities within an Individual Development Plan (IDP). The IDP will be developed and monitored to outline a path for increasing leadership capabilities as a product of the Fellowship.

The Know and Do portions of the Army Leadership model will be developed in the later portions of the Fellowship. A rough outline of how the Army “Be-Know-Do” model portions of the Fellowship align with specific SSCF activities is indicated in Figure 1.

<u>“Be” Module</u>	<u>“Know” Module</u>	<u>“Do” Module</u>
360 Evaluation & Feedback	Communication Skills – two courses	Local Volunteer Projects
MBTI	PMT 401, ACQ 450-453	PMT 401
Book Reviews	Research	Research
Crucial Conversations Course	Webster Leadership Classes	Webster Leadership Classes
National Speakers	National Speakers	National Speakers
APEX Peak Performance Training	Naval War College National Security Module	Mentoring for Leaders Course
Two Ethics Courses	Writing Class	Gettysburg Leadership Experience
FIRO-B Assessment	Influencing Strategic Change - CCL	Joint Warfighter Trip
IDP Development and Counseling	Understanding Industry Class	Project Planning

Figure 1