



Secretary of Defense Hosts Oath of Office Ceremony for First Chancellor for Education and Professional Development

At an oath of office ceremony in the Pentagon today, Secretary of Defense William S. Cohen welcomed the selection of Dr. Jerome "Jerry" F. Smith Jr., dean of the Information Resources Management College, as the first Chancellor for Education and Professional Development in the Department of Defense (DoD). This action promotes a key Defense Reform Initiative (DRI) decision to raise the quality of civilian education and professional development to world-class standards.

"The 730,000 civilians who serve DoD form a cadre of unsurpassed talent, expertise, and promise," Cohen said. "The strength of this Department and the security of this nation hinge in no small measure on their ability to realize their full potential. Therefore, it is critical that we provide world-class professional development and education for our employees." Expressing full confidence that the chancellor will be "a vigorous and visionary guiding hand on matters of civilian education," Cohen said Dean Smith "is uniquely suited to lead our civilian education effort."

"This appointment is also another milestone in our Defense Reform Initiative, which has had a very successful first year," Cohen said. "Credit for that belongs to John Hamre, Bill Houley, and the thousands of employees throughout the Department who have contributed their energy and creativity to making DoD a better and more efficient organization."

The chancellor will be the principal advocate for the academic quality and cost-effectiveness of all DoD institutions and programs that provide higher education and professional development for DoD civilians. Programs and institutions whose primary mission is Professional Military Education

(PME), such as the National Defense University, the senior Service schools, the command and staff colleges, and the military academies are not, however, included in the chancellor's charter. The chancellor will ensure that the educational policies and requirements set by the functional areas are implemented at the highest possible level of quality, effectiveness, and efficiency. The chancellor's office will be part of the Defense Human Resources Activity, and the chancellor will report to the Deputy Secretary of Defense through the Under Secretary of Defense for Personnel and Readiness. The Office of the Chancellor will have a small, highly qualified staff.

The chancellor's duties include:

- Planning and executing studies and projects, including those concerning the structure of the Office of the Chancellor, associated with the development of standards for quality in civilian education and professional development.
- Establishing measurable quality standards for curricula, faculty, and academic operations of the broad range of institutions and programs for which the chancellor has oversight responsibility and authority.
- Serving as the principal advisor on academic quality, effectiveness, and efficiency to those Under Secretaries and Assistant Secretaries of Defense who sponsor or have functional oversight for education and professional development programs for civilians.
- Serving as the focal point for external accreditation and certification of all covered institutions and programs and serving as the internal certification agent where appropriate.
- Reviewing and approving budgets, high-grade positions and faculty hiring, and academic operations of all covered institutions.

- Rationalizing allocation of resources, including elimination, consolidation, and outsourcing of programs and institutions where appropriate.
- Representing the Department of Defense in meetings with senior officials of higher educational institutions, accrediting bodies, and educationally related executive branch organizations.
- Managing working groups of the DoD components and institutional representatives to develop standards for academic and resource-management quality.
- Overseeing implementation of educational and professional development policies and requirements developed by the Office of the Assistant Secretary of Defense for Force Management Policy and by functional leadership at the Under Secretary and Assistant Secretary of Defense level.
- Undertaking special projects as directed by the Assistant Secretary of Defense for Force Management Policy.

During Fiscal Year 1997, some 55,000 of the DoD's civilian employees received some form of post-secondary education or professional development from a DoD-sponsored institution. In addition, more than 20,000 civilian employees participated in educational and professional development programs in institutions not sponsored by the DoD. In 1997, the DoD spent some \$200 million on education and professional development for DoD civilian employees, not including incidental or in-Service training.

Dean Smith graduated from the U.S. Naval Academy in 1961. He earned his masters and his doctorate from Stanford University. After 34 years of commissioned service, he retired from the U.S. Navy in 1995 as a rear admiral, last serving as commandant of the Industrial College of the Armed Forces. Since November 1995, he has served as dean of the Information Resources Management College within the National Defense University.

"Education is a major component of our national security interest."

*—Secretary of Defense William S. Cohen
September 12, 1997*

Department of Defense Education Facts

The strength of the Department of Defense and the security of this nation hinge on the ability of all DoD employees to realize their full potential. Therefore, it is critical that we provide world-class professional development and education for our employees.

The appointment of an educational chancellor will raise the quality of education and professional development available to DoD civilians to this standard.

DoD Civilians

There are roughly 730,000 DoD civilian employees. In FY 1997, DoD spent approximately \$200 million providing post-secondary education and professional development for its civilians, not including incidental or in-Service training.

In FY 1997, as many as 55,000 civilian personnel received some form of post-secondary education or professional development at one of the 25 DoD-sponsored educational institutions.

In addition, more than 20,000 civilian employees participated in educational and professional development programs in institutions not sponsored by DoD.

The Military Services have long been committed to providing quality educational and professional development opportunities for servicemembers.

DoD Military

There are 1.4 million DoD active duty military personnel and another 883,600 in the Guard and Reserve.

The FY98 DoD Budget for Military Professional Development Education was \$896 million (includes student and instructor salaries, and other costs).

The Services provide their members with about \$135 million in tuition assistance annually.

In FY 1998, there was an average of 11,703 cadets in the three military academies, with a total budget of approximately \$800 million.

In FY 1998, 60,187 military members graduated from professional development education at both military and civilian institutions, fully funded graduate education programs at one of the two Service institutions (Naval Postgraduate School or Air Force Institute of Technology) or at a civilian educational institution, or other full-time education programs such as degree completion programs. (Number includes active duty and National Guard/Reserve forces.)

The Department is even involved with educating the children of DoD employees.

Children of DoD Employees

In school year 1997-98, the Department of Defense Education Activity served an estimated 113,000 students in 231 schools and one community college worldwide, with a budget of \$1.2 billion.

Department of Defense Dependent Schools (DODDS), which operates overseas, served an estimated 80,000 students in 161 schools and one community college, with a staff of 9,500 located in 14 countries.

In the U.S. system of schools, the Department of Defense Domestic Dependent Elementary and Secondary Schools (DoD DDESS), served an estimated 33,000 students in 70 schools, with a staff of 5,300 located in seven states and the Commonwealth of Puerto Rico, and in Guam.

Editor's Note: This information is in the public domain at <http://www.defenselink.mil/news/> on the Internet.



DR. JEROME F. "JERRY" SMITH, JR.
FIRST DoD CHANCELLOR FOR EDUCATION AND PROFESSIONAL DEVELOPMENT
DoD Photo