

COURSES

UPDATE ON DAU FISCAL 2004 SCHEDULE

Schedule negotiations, consultation with the regional campuses, and assignment of instructors is currently in process for the fiscal 2004 DAU course schedule. The Service Components (Army, Air Force, Navy, and DoD) completed their review of a draft schedule in August. Watch the DAU Web site at <http://www.dau.mil> for the final course schedule.

NEW CON-353 PILOT UNDER WAY

DAU's new contracting course, Advanced Business Solutions for Mission Support (CON-353) is the new DAWIA Level III Contracting course for contracting professionals. The course will be deployed in October 2003. Two pilots are being held this summer. The course is currently planned to be 8.5 days in length with approximately 16 hours of pre-course assignment work over 30 calendar days. To view the content/layout of the course, go to <http://www.dau.mil> and click on the right hand side of the screen under "Just Released." E-mail questions and comments to con353@dau.mil.

DAU TO SPLIT HYBRID COURSES IN FISCAL 2004

Beginning with the loading of the fiscal 2004 schedule (tentatively scheduled for late July 2003), students will be required to register separately for each part of any DAU hybrid course. These courses are ACQ-201A, ACQ-201B, BCF-211A, BCF-211B, CON-104A, CON-104B (CON-104A/B are due to be replaced; however, the new courses are not yet ready to go online), LOG-201A, LOG-201B, LOG-235A, LOG-235B, PMT-352A, PMT-352B, PQM-201A, PQM-201B, SYS-201A, and SYS-201B. The Part A (WEB) of each course will become a rolling admission format and students may take it at any time, as long as the required prerequisites have been completed. There is no longer a time period requirement in which both parts must be completed. However, Part A (WEB) must be completed before a reservation in Part B (RESIDENT) will be approved for any hybrid course.

Students will be required to complete both parts of any hybrid course in order to receive credit for the course toward certification. (Note: The LOG-201A course is delivered in a correspondence format rather than a Web-based delivery.)

NDIA TO SPONSOR DSAM OFFERINGS FOR INDUSTRY MANAGERS

The National Defense Industrial Association will sponsor an offering of DAU's Defense Systems Acquisition Management (DSAM) course to interested industry managers Nov. 17-21, 2003, at the Adam's Mark Hotel in Orlando, Fla.

DSAM uses the same acquisition policy information provided to DoD students who attend DAU courses for formal acquisition certification. It is designed to meet the needs of defense industry acquisition managers in today's dynamic environment, providing the latest information related to:

- Defense acquisition policy for weapons and information technology systems including discussion of the new DoD 5000 series (directive, instruction, and guidebook).
- Defense acquisition and logistics excellence initiatives.
- Defense acquisition procedures and processes.
- The Planning, Programming, and Budgeting System and the congressional budget process.
- The relationship between requirements generation, resource allocation, science and technology activities, and acquisition programs.

For further information, contact Christy O'Hara (703) 247-2586 or e-mail cohara@ndia.org. Prospective government students must first contact Air Force Maj. Jim Ashworth at (703) 805-5809 or e-mail james.ashworth@dau.mil.

MASTER OF SCIENCE IN PROGRAM MANAGEMENT (MSPM) DEGREE

Sandra Duerinck-Ribón

We are pleased to announce that the Naval Postgraduate School (NPS), Master of Science in Program Management (MSPM) and the Master of Science in Contract Management (MSCM) are coming to Fort Monmouth, N.J. The MSPM and MSCM programs offer great Acquisition Education, Training & Experience (AET&E) opportunities. The curricula are designed to provide federal civilian employees with the knowledge, skills, and abilities to manage and lead effectively in the federal government acquisition environment. The programs focus on problem solving and decision making within the acquisition environment utilizing case studies, teaming exercises, hands-on applications, active participation, and other similar activities. Additional information on the MSPM and MSCM programs, as well as the Naval Postgraduate School, may be found by visiting by visiting the NPS Web site at <http://www.nps.navy.mil>.

The tentative start date for the programs is Sept. 29, 2003. Both programs are nine quarters in duration and consist of a combination of video-teleconferencing (VTC) and one-week resident sessions at NPS, in Monterey, Calif.

The MSPM program satisfies the mandatory DAU program management and acquisition logistics course requirements of the Defense Acquisition Workforce Improvement Act (DAWIA) through Level III. It also provides course equivalency through Level II in Test & Evaluation, Systems Engi-

DAU STRATEGIC PARTNERSHIPS DAU AND AMERICAN SYSTEMS CORPORATION FORM STRATE- GIC PARTNERSHIP

The Defense Acquisition University (DAU) and the American Systems Corporation (ASC) signed a Memorandum of Agreement (MOU) on June 13, 2003, establishing a strategic partnership to share products and provide services in the areas of Information Technology and Software Acquisition Management. This strategic partnership provides opportunities to improve program performance by enhancing knowledge, understanding, and transparency of the government and contractor roles in acquisition processes.

For more information on this partnership, contact Wayne Glass, DAU Director for Strategic Partnerships, Strategic Action Group, at Wayne.Glass@dau.mil.



Elliot Needleman (left), President and Chief Executive Officer, American Systems Corporation, and Army Col. Ronald C. Flom, Defense Acquisition University Commandant, formalize their strategic partnership at a signing ceremony held at the DAU Headquarters, Fort Belvoir, Va., on June 13, 2003.

Photo by Army Staff Sgt. Kevin Moses

neering, Manufacturing/Production/Quality Assurance, and Software Acquisition. The NPS will accept up to 12 quarter hours (eight semester hours) of transfer credit for graduate courses taken at an accredited college/university that have been evaluated as satisfying one or more of the graduate courses in the MSPM curriculum. The MSCM program degree satisfies DAU mandatory training requirements for Level III certification in Contracting. Completion of the MSCM meets DAWIA requirements for 24 hours of business subjects and 40 hours of continuous learning.

The point of contact for these programs at Fort Monmouth is Sandra Duerinck-Ribón, (732) 427-1695, DSN 987-1695. For more information, please visit the Acquisition Support Center Web site: <http://asc.rdaisa.army.mil/>.

PUBLICATIONS

2003 AAC CAREER HANDBOOK ONLINE

The 2003 Army Acquisition Corps Career Management Handbook is online. Published by the Army Acquisition Support Center, the handbook is designed to inform new workforce members and to act as a reference guide

for the more experienced. It clearly outlines the unique requirements for members of the workforce and provides information that will allow them to plan their careers and meet their goals. Download the handbook from the Acquisition Support Center Web site at <http://asc.rdaisa.army.mil>.

2003 ACQUISITION EDUCATION, TRAINING & EXPERIENCE (AET&E) CATALOG ONLINE

The 2003 version of the Army Acquisition Support Center's AET&E Catalog is posted to ASC's new Web site. Keep checking the site for updates to this unique educational tool designed just for the acquisition professional. Questions about the catalog may be directed to Randy Williams in ASC's Career Management Division, (703) 704-0102 or e-mail randy.williams@us.army.mil.

2004 DAU CATALOG

The Defense Acquisition University expects to publish and distribute the 2004 DAU Catalog in hard copy and online in September 2003. Watch this section of *PM Magazine* for an announcement on the catalog's availability and how to obtain a copy.

SPECIAL ANNOUNCEMENT ACQUISITION CAREER PROGRAM DEVELOPMENTAL ASSIGNMENT

The Army has issued a special announcement of developmental assignments in multiple functional areas at Headquarters Department of the Army (HQDA) supporting the Department of Defense and/or Army Business Initiative Council (BIC).

POSITION: GS 12-15 or military equivalents in any occupational series in Resource Management; Acquisition Management; Test and Evaluation; Manpower and Personnel; Installation Management; Logistics, and Information Management.

ASSIGNMENT DESCRIPTION/DUTIES: This will be a training assignment in one of the functional areas of the Army or DoD Business Initiative Council (BIC) support team. The BIC is chartered to improve the efficiency of business operations by implementing reforms throughout the DoD or Army that allow savings to be reallocated to higher priority efforts. The BIC serves as the corporate board of directors for these reforms. It is chaired by the Under Secretary of Defense for Acquisition, Technology and Logistics, and comprises the Service Secretaries and OSD and OJCS representatives. The developmental assignments will be primarily in support of the Process Function Boards (PFBs) that support the DoD and Army BIC processes. These boards are: Manpower and Personnel, Resource Management, Information Technology, Acquisition Management, Test and Evaluation, and Installations and Logistics. The Installations and Logistics board has three functional components: ASA I&E, ACSIM and G4. Duties will include managing administrative actions of the individual boards, helping to analyze and coordinate technical information related to functional areas, and working as a liaison between the support team, the functional boards and the BIC initiative champions.

AREA OF CONSIDERATION: Department of the Army employees in the following categories (selectees will be assigned at present permanent grade level):

- On permanent appointment to the competitive service.
- Excepted service or non-appropriated fund employees with competitive status.
- Eligible for competitive conversion or appointment to the competitive service, e.g., family members eligible under EO 12362 as amended.

TOTAL NUMBER OF POSITIONS: up to 15

LENGTH OF PROGRAM: 3-12 months

LOCATION OF ASSIGNMENT: HQDA, Pentagon, in various staff support elements. If a selectee is from outside the commuting area of the developmental assignment, the costs

of the travel and up to 55 percent of the maximum payable local per diem will be centrally funded.

To read the full announcement, go to the Army Acquisition Support Center Web site at <http://asc.rdaisa.army.mil> and scroll down to the bottom of the page.

DEPARTMENT OF DEFENSE NEWS
(RELEASED JULY 30, 2003)

NEW SUPPLY TRANSPORTATION FELLOWS PROGRAM ESTABLISHED

Today, the Office of the Secretary of Defense (OSD) announced the establishment of the OSD Supply and Transportation Fellows Program. This program, now centrally managed, was established through the merger of the Transportation Policy (TP) and Supply Chain Integration (SCI) Professional Enhancement Programs.

The new program is designed to encourage the career development of mid-level DoD logistics professionals, both military and defense civilian employees, who will help lead and manage DoD's Future Logistics Enterprise. For more than 27 years, the separate functional programs trained, mentored, and developed mid-grade supply and transportation professionals to assume higher levels of leadership and responsibility within DoD's supply and transportation organizations.

The program builds upon the successes of the original program and still retains many of its features; however, the objective of the new program is to expose participants to all aspects of strategic logistics including total life cycle systems management, end-to-end customer support, and enterprise integration.

The program begins in July and is one year in length. For a period of six months, military and defense civilian participants are integrated into the OSD TP and SCI offices working on policy formulation and evaluation. OSD works with the fellow's parent organization and the fellow to create a logistics development plan specifically tailored to the participant's career goals and objectives. For the remaining six months, fellows rotate through other senior headquarters elements such as the Services' logistics staffs and materiel commands, the Defense Logistics Agency, the Military Traffic Management Command, and/or the Military Sealift Command.

The program provides a unique opportunity for the participants, exposing them to the full spectrum of logistics at both the Department and Service/Agency level. The knowledge taken from their experiences is infused back into their parent organizations and the logistics community as a whole.

The program is professionally challenging, but rewarding. The Department seeks only highly motivated military and civilian logisticians that have demonstrated senior leadership potential.

Nominations for the 2004-2005 program will be accepted in March 2004. Additional information can be found on the Web at: http://www.acq.osd.mil/log/logistics_materiel_readiness/organizations/tp/html/tranmgt.html.

U.S. ARMY ACQUISITION CAREER EXPERIENCE PROGRAM

The National Capital Region Customer Support Office is pleased to announce the results of the U.S. Army Acquisition Career Experience (ACE) Competitive Selection Board. Congratulations to the following students who were selected for the Summer 2003 ACE Program. They will be working at various acquisition organizations within the NCR.

Melissa Barbour; Kevin Boucher; John (Jack) Donohoe; Jeffrey Evey; Erica Harris; Nathan Howell; James Jacobs; John Jett; Justin Leach; Brendon Merchant; Makayla Nguyen; Kevin Sneddon; and Quenna Turner.

The ACE Program is a two-year, paid academic/government summer employment program sponsored by the Deputy Director, Acquisition Career Management and the Acquisition Support Center. The program is intended to recruit full-time undergraduate sophomore and junior college students from various scholastic disciplines that underpin the acquisition career fields. The goal of the program is to give the students a realistic job preview and encourage them to consider the Department of the Army as a career choice after graduation. During the program, the student works with a mentor to learn acquisition-related issues and challenges.

For additional information on the ACE Program, please go to the U.S. Army Acquisition Support Center Web site at: <http://asc.rdaisa.army.mil/programs/ace/default.cfm>.

U.S. ARMY ACQUISITION SUPPORT CENTER (ASC) NORTHEAST AND CENTRAL REGION SPLASH PAGE OASA(ALT) JUNE 15, 2003

The U.S. Army Acquisition Support Center (ASC) Northeast and Central Region Splash Page is finally here! You can find the Splash Page at <https://www.kc.us.army.mil/asc>. A Knowledge Center password is required to gain access. The Splash Page will eventually be linked with the various Knowledge Centers, including AKO (Army Knowledge Online) at https://www.us.army.mil/portal/portal_home.jhtml.

This site will provide collaborative work areas, easy access to information, communication between members regardless of their physical location, and a centralized location for all members to share. Career Managers will be able to disseminate information to each other without having to clog up the e-mail system.

Search the Splash Page for information on the Regional Acquisition Education, Training and Experience (AET&E) program, DAU announcements, Army Acquisition Corps (AAC) membership, publications and journals, or find the subject matter expert for your inquiry. The ASC Splash Page is a wonderful way to enhance knowledge sharing within the ASC and to the local Fort Monmouth acquisition community. In the future, this site will be accessible by all AKO users.

Point of contact for this action is Sandra Duerinck-Ribón, Career Management Support Specialist, ASC, 732-427-1695, or DSN 987-1695.

(Sandra Duerinck-Ribón/ASC/DSN 987-1695/sandra.duerinck-ribon@mail1.monmouth.army.mil)

NEW BRIEF ON KNOWLEDGE SHARING AVAILABLE

To learn about knowledge sharing activities that support DAU's Performance Learning Model, go to the Acquisition Community Connection at <http://pmcop.dau.mil> and select any community or special interest area shown. In the left hand Topic Explorer window select the folder labeled "User Info and Training." Look under "Presentations" to select the brief entitled *Faculty Contribution Knowledge Sharing Opportunities*. You'll be presented with specific examples on finding, developing, sharing resources/content, and using/interacting/managing online knowledge communities (communities of practice). You'll also find a POC listing for getting involved in positions of responsibility relating to community of practice development/editing.

MAJOR UPGRADE TO AT&L KNOWLEDGE SHARING SYSTEM (AKSS)

On July 1, AKSS launched a major upgrade, providing the following new or improved functions. Go to <http://deskbook.dau.mil>.

In the right hand Site Menu you'll see:

- Links to the new Joint Capabilities and Development System (JCIDS) documents
- Expanded list of Glossaries and Acronyms and a Web-enabled DAU *Glossary of Defense Acquisition Terms and Acronyms*

- Expanded AT&L Web site list and new interface that allows access alphabetically and topically
- Expanded and improved Education and Training area
- Improved listing of Software Tools
- Online CD ordering capability
- New listing of Guidebooks and Handbooks

In the left hand Reference Information area, select “Series 5000 Info” to find extensive information on the 5000 Defense Acquisition System and an Interactive DoD 5000 system that helps you navigate more easily through the three documents to find just what you want on a particular subject.

Select the Advanced Search area in the upper right corner to see the expanded search capabilities, including the ability to search just the reference library or the glossary and acronym library, the ability to search within results, and to access enabled info on searches performed and the list of search terms.

COMMUNITIES OF PRACTICE WEB SITE RENAMED

The Program Management Community of Practice or PM CoP Web site has been renamed Acquisition Community Connection (ACC) and there's a new front page layout. The name change is intended to reinforce the site's function as a place where the entire AT&L workforce and its industry partners can interact and share resources and experiences. The name change will not impact your ability to access the site. User names and passwords remain the same. A new URL will eventually be introduced, but the current URL—<http://pmcop.dau.mil>—will continue to work.

LOGISTICS COMMUNITY OF PRACTICE MAKES DEBUT

The Logistics Community of Practice went public on July 21. This is a primary source for logistics policy, processes, formats, examples, tools, training materials, connection to expertise, etc., supported and sponsored by the Services and logistics-related agencies. Go to <http://pmcop.dau.mil> and click on the Logistics Management Community of Practice (LOG CoP) link.

ARMY KNOWLEDGE ONLINE (AKO) MOST FREQUENTLY ASKED QUESTIONS

AKO is your passport to Army information, breaking news, documents, Internet communication, and much more. The portal allows soldiers and DA civilians to quickly find and receive the latest knowledge on subjects of their choosing. Portal users gain quick access to Army installation and travel information, training links, the latest

Army news, and other knowledge centers across the Army. All Army members are encouraged to use AKO and its training tools, which make it more serviceable and meaningful to the individual user.

The **AKO Portal** https://www.us.army.mil/portal/portal_home.jhtml is the official knowledge management tool for the U.S. Army. The AKO Portal can be accessed from <https://www.army.mil> under *Quick Links* by clicking on *Army Knowledge Online* on the right side of the screen. **Before you sign into AKO**, you can learn more about AKO by selecting “**Take the AKO Tutorial—Text Version, –Audio Version**” located under *AKO Help* on the left of the AKO Portal home screen. Three training tools that will help you to increase your knowledge about AKO are the **AKO Tutorial**, the **AKO User Help Guide**, and the **Army KCC Help Guide**.

AKO Tutorial—Audio Version

[HTTPS://WWW.ARMY.MIL/AKO/FLASH/TUTORIAL/MEDIA/INDEX.HTML](https://www.army.mil/ako/flashtutorial/media/index.html)

or

AKO Tutorial—Text Version

[HTTPS://WWW.US.ARMY.MIL/PORTAL/JHTML/HELP/TUTORIAL/TUTORIAL1.HTM](https://www.us.army.mil/portal/jhtml/help/tutorial/tutorial1.htm)

The **AKO Audio and Text Tutorials** will show you how to find AKO community pages, create your own AKO page, send and forward e-mail through AKO WebMail, or connect with your colleagues through AKO instant messenger. Army organizations own and maintain community pages on the AKO portal that can be seen by all users. Each community page consists of several channels tailored to that community and acts as a resource for that organization.

AKO User Help Guide

[HTTPS://WWW.US.ARMY.MIL/PORTAL/JHTML/HELP/USERHELP.HTM](https://www.us.army.mil/portal/jhtml/help/userhelp.htm)

The **AKO User Help Guide** can be accessed by clicking on the “?” icon on every portal screen to get more information on AKO topics. The AKO User Help Guide includes commonly used AKO Portal terms, AKO Frequently Asked Questions, instructions for creating a personal page, using WebMail, and threaded discussions.

Army KCC Help Guide

[HTTPS://WWW.US.ARMY.MIL/PORTAL/JHTML/DC/HELPINDEX.JHTML](https://www.us.army.mil/portal/jhtml/dc/helpindex.jhtml)

The **Army KCC Help Guide** explains the features of the new Army Knowledge Collaboration Center. A Knowledge Center is a top-level “container” in the Army KCC—all Folders

and Files are stored in Knowledge Centers. By creating Knowledge Centers and granting access to other AKO users, you can share files and collaborate on them.

POC is Susan Fisher at susan.fisher@hqda.army.mil.

DAU CDSC CREATING INTERACTIVE LINKED SET OF 5000 DOCUMENTS

On July 18, Program Management directors Chuck Cochrane and Air Force Maj. Jim Ashworth, assigned to DAU's Curricula Development and Support Center, completed the first phase of a multi-phase project to create an interactive and linked set of 5000 documents.

- Phase I includes access through the DoD 5000 Resource center to the 5000 documents, including the interim guidebook, interlinked as Microsoft Word documents. Phase I also includes some initial linking to references stored in the AT&L Knowledge Sharing System (AKSS).
- Phase II will be a conversion of the Word documents to HTML to provide better navigation, link highlighting, and situational awareness for the user, and the completion of linking to all identified references. Initial schedule estimate for completion of Phase II is Sept. 1, 2003.
- Phase III will start with the delivery of the new DoD 5000 Guidebook to DAU for conversion to HTML and linking with the 5000.1 and 5000.2 documents.
- Phase IV will focus on externally linking from the documents to AKSS and Community of Practice resources. Lessons learned from this activity will be used to Web enable the JCIDS Instruction and Manual (CJCSI 3170.01C and CJCSM 3170.01).

DOD CHANCELLOR'S OFFICE REALIGNED

On July 30, 2003, the Office of the DoD Chancellor for Education and Professional Development was realigned under Civilian Personnel Management Services (CPMS), OSD. The Office of the Chancellor works in conjunction with the OSD Principal Staff Assistants and other DoD Component officials who sponsor or have cognizance over DoD civilian education and professional development activities to en-

sure that appropriate standards of academic quality and cost-effectiveness are met. Dr. Jerome Smith, the current DoD Chancellor, was appointed Oct. 2, 1998.

PROGRAM EXECUTIVE OFFICER/SYSTEM COMMANDER (PEO/SYSCOM) CONFERENCE WEB SITE

The PEO/SYSCOM Conferences/Workshops are a series of senior-level, invitation-only, non-attribution events that host approximately 400 Department of Defense and industry participants at each event. These fora provide a good opportunity for senior leadership from the Department of Defense and industry to meet and share their views and priorities. The Thirteenth PEO/SYSCOM Commanders' Conference, hosted by the Defense Acquisition University, will be held Dec. 3-5, 2003, at Scott Hall, Fort Belvoir, Va.

For more information on PEO/SYSCOM past and upcoming events, visit the PEO/SYSCOM Conference Web site at <http://www.acq.osd.mil/dpap/Conferences/peoindex.htm>.

UPCOMING CAREER-BROADENING CONFERENCES/SYMPOSIA FOR 2003 SEPTEMBER

Sept. 29-Oct. 2: World Standards Week 2003, Washington, D.C. The U.S. standardization and conformity assessment community will celebrate World Standards Week 2003 with an exciting and varied mix of meetings, events and ceremonies. For more info go to http://www.ansi.org/meetings_events/featured_events/wsw03/overview.aspx?menuid=8.

OCTOBER

Oct. 6-8: AUSA 2003 Annual Meeting, Washington, D.C.: "War and Transforming." Go to <https://www.ausa.org/www/ia.nsf> for more information.

Oct. 22-24: Joint C4ISR Exchange, Chicago, Ill. "Building Competency to Assure Freedom." For more info go to <http://www.federalevents.com/>.

Oct. 27-30: DoD Maintenance Symposium & Exhibition, King of Prussia, Pa. "Maintenance: Keystone of Mission Readiness." Sponsored by SAE International. For more info go to <http://www.sae.org/calendar/dod/index.htm>.

Correction: The announcement on p. 76, "DAU ANNOUNCES NEW COMBINED CONTRACTING LEVEL III COURSE," published in the May-June 2003 issue of PM Magazine, is corrected as follows:

Beginning in FY 04, the best of two DAU courses will be combined into one: CON-301 and CON-333 will be combined into a single course—CON 353. This course will be required for Level III certification.

If by Sept. 30, 2003, CON-333 has been completed but not CON-301, then the Level III Contracting DAWIA certification training requirements are satisfied. If CON-301 has been completed, but not CON-333 by Sept. 30, 2003, then CON-353 must be completed for certification. CON-301 fulfills the new DAWIA Level III certification training requirement to complete two electives. The course Web site is <http://qp.dau.mil/con353>.