

3RD ANNUAL USD(AT&L) WORK

Finley Honors Five Teams at PEO/SYSCOM Com

On Nov. 7, 2006, Deputy Under Secretary of Defense (Acquisition and Technology) James I. Finley (below, second from left) presented the DoD AT&L Workforce Development Awards to five outstanding organizations during the fall 2006 Program Executive Officer/Systems Command Commanders' Conference luncheon held at Fort Belvoir, Va. Acting Under Secretary of Defense (Acquisition, Technology and Logistics) Michael Wynne authorized the AT&L Workforce Development Awards in May 2004 as an annual event designed to recognize field organizations that have made a profound and lasting contribution to career-long learning and development of their employees. The award program also serves to capture best practices for other organizations to adopt.

Finley said that the workforce awards, now in their third year, are in direct support of the

USD(AT&L)'s No. 1 goal: a *High Performing, Agile, and Ethical Workforce*. Fifteen field organizations, he noted, submitted applications and were carefully considered for this year's awards.

"I'd like to commend all 15 of the organizations that submitted applications," Finley said. "The sharing of your best practices will help us as we work forward toward our goal of a high performing, agile, and ethical workforce."

Finley stated that the five winning AT&L organizations serve as outstanding examples of "the very best in workforce development and practices."

Their efforts," he concluded, "reflect the highest levels in human capital innovation that we should all strive to emulate."

GOLD WINNER—LARGE ORGANIZATION

**Naval Surface Warfare Center, Dahlgren Division
Dahlgren, Virginia**



Award-Winning Best Practices

- Supervisory Skills Development Program
- Academic Development and Professional Certification Policy
- Explorations in Leadership Program

FORCE DEVELOPMENT AWARDS

manders' Conference Luncheon on Nov. 7, 2006

GOLD WINNER—SMALL ORGANIZATION
U.S. Army Natick Soldier Center
Natick, Massachusetts



Award-Winning Best Practices

- Strategic Planning
- NSC Scientist and Engineers Career Development Guide
- Supervisor's Role as a Coach and Mentor

SILVER WINNER—LARGE ORGANIZATION
U.S. Army Aviation and Missile Life Cycle Management
Command (AMCOM) ■ Redstone Arsenal, Alabama



Award-Winning Best Practices

- AMCOM Leader Development Life Cycle
- New Employee Orientation Course
- People Empowering People Mentoring Program
- AMCOM Acquisition Center University

SILVER WINNER—SMALL ORGANIZATION
Communications-Electronics Life Cycle Management
Command Acquisition Center
Fort Monmouth, New Jersey



Award-Winning Best Practices

- The Intern Institute
- Professional Development Staff
- Attendance at the Army Management Staff College
Sustaining Base Leadership and Management Program

BRONZE WINNER
Naval Surface Warfare Center
Port Hueneme Division ■ Port Hueneme, California



Award-Winning Best Practices

- Management Succession Program
- Pre-Supervisor Development Program
- Competency Management System
- Master of Science in Systems Engineering (in Partnership
with Naval Postgraduate School)