

Meet the AT&L Workforce

Maj. Scott Wilson Harris

Deputy Program Manager, V-22 Capabilities Integration
PMA-275, The V-22 Osprey Joint Program Office
U.S. Marine Corps



What does your job entail?

Daily coordination with Headquarters Marine Corps (HQMC), Headquarters Air Force Special Operations Command (AFSOC), Headquarters Special Operations Command (SOCOM), and OPNAV N78 in order to ensure the V-22 acquisition element priorities are included in the development and staffing of V-22

capabilities and budget proposals.

What do you find most fulfilling about your job?

The opportunity to use my past experience developing capabilities for HQMC as part of the joint program office team responsible for producing those capabilities. The opportunity to participate in the transition of mature science and technology projects into production capabilities for the V-22.

And what do you find most frustrating?

Defense acquisition of an ACAT 1D program is so complex that as soon as you think you understand all of the issues, you discover another layer of complexity.

What do you think makes you successful at what you do?

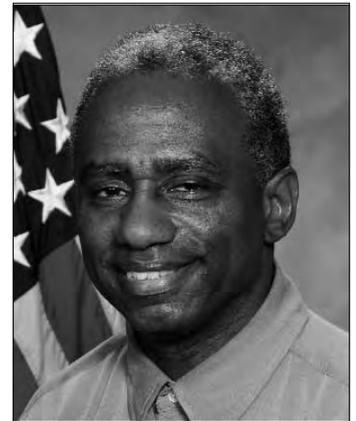
A belief in the critical importance of focused teamwork. The conviction that a three-strand cord is not easily broken, and a commitment to continual learning.

What are your interests and pastimes when you're not at work?

Sharing with elementary school students what Marine Corps pilots do on a daily basis. Passing on practical examples of how reading, writing, and math skills will help you achieve your goals.

Dr. Keith W. Jones

Electronics Engineer
Future Systems Integration
Branch, USAF Materiel
Command, Aeronautical
Systems Center



What does your job entail?

Developing software applications and helping to engineer effort to improve the organization's avionics design methodology.

What do you find most fulfilling about your job?

I like the fact that no two assignments are exactly the same. Each new assignment is an opportunity for learning, challenges, and growth. I can't believe we get paid to do this!

And what do you find most frustrating?

Seeing processes and procedures being developed without matters of substance (such as the physics and mathematics) to back the theories. It often seems we focus a lot of time and effort on the acquisition system and neglect the technical and integrative systems engineering.

What do you think makes you successful at what you do?

My creativity and nontraditional thinking make it possible for me to envision projects and solutions in eclectic ways.

What are your interests and pastimes when you're not at work?

I enjoy spending time with my family and friends, exercising, writing, public speaking, watching movies, and learning.

Is there anything unusual or interesting about you that you'd like to share with us?

I am a Vietnam-era veteran who started off as a musician then became a father and husband while I was still a high school student. I've won the 2004 Black Engineer of the Year Award, as well as Association of Old Crows Award and Scientific Achievement Awards.

Attention AT&L PEOs, PMs, Managers, and Supervisors

Do you have an employee you'd like to see recognized in *Meet the AT&L Workforce*—someone who works behind the scenes to support your organization? Send us the name, military rank (if appropriate), job title, defense agency/Service affiliation, and home or business mailing address, plus the employee's responses to the italicized questions above. Please include your own contact information, and spell out all acronyms. Profile responses may be edited.

Information may be e-mailed (preferably in a Word file) to dat@dau.mil.

We will contact you if your nominee is selected for publication.

Photographs: Only submissions with photographs will be considered. A casual photograph, not a formal bio portrait, is preferred. Submit a high-resolution digital file (300 dpi with a final print size no less than 3 x 5 inches) or mail a traditional photo to the address on page 1. *Photos cannot be returned.*