



To help shape a culture that promotes career-long learning at the point of need, DAU adopted the Acquisition, Technology, and Logistics (AT&L) Performance Learning Model (PLM), which lays the foundation for meeting the professional development needs of the AT&L workforce.

Training courses offer the AT&L workforce the education, training, and experience when and where it is needed, satisfying the requirements of the Defense Acquisition Workforce Improvement Act (DAWIA).

Performance support is tailored to customer needs and may include consulting; targeted training, which is tailored to the specific requirement; rapid-deployment training, which delivers training within days of new policy implementation; and group facilitation.

The **DAU Continuous Learning Center** offers opportunities designed to maintain currency and help employees meet the DoD requirement to complete 80 points of continuous learning every 2 years. DAU also hosts and participates in a variety of public forum events that promote learning and offer continuous learning opportunities.

Knowledge sharing is promoted through the AT&L Knowledge Sharing System, which provides online access to a variety of reference materials; the Acquisition Community Connection, which hosts an online information-sharing and discussion forum; and DAU's David D. Acker Library, which supports research in defense acquisitions.



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Engineering Management Workshop



Participate in an Action-Packed Week!

In the Engineering Management Workshop, DoD employees experience an accelerated process of a typical Department of Defense system acquisition. Throughout the course of a week, participants are actively involved in the designing, building, and testing of a robotic vehicle that must meet specified performance requirements. This workshop simulates the processes and situations DoD employees



face in real life while on the job, where they are required to design, build, and test systems that meet specific defense requirements.

Enhance Practical Skills

Participants receive a thorough review of the requirements—including those in the Capability Development Document, the Systems Specification, and additional requirements levied through a typical set of DoD contract documents. Participants then apply their knowledge of the requirements documents to a simulated systems engineering process.

Get Hands-On Experience

Participants form Integrated Product Teams and roleplay as a government employee or a contractor—allowing them to experience the systems engineering process from all participant angles. Teams design and build a robotic vehicle that meets specific requirements, all while applying their knowledge of systems engineering and program management. Teams then conduct extensive tests to verify their vehicle performs as expected.

Throughout the workshop, participants are introduced to and practice various engineering management skills and competencies such as:

- risk management;
- earned value management;
- technical reviews;
- configuration management; and
- other usable skills.

On the final day of the workshop, teams demonstrate the performance of their vehicle designs. The workshop culminates with a “source selection,” where team designs are evaluated based on performance, cost, producibility, and supportability. One team will be declared the winner based on a best-value determination.

Who Should Sign Up?

This workshop is open to all DoD employees participating in systems engineering and program management processes. From intern to senior-level management, everyone benefits from this workshop and its collaborative, open-discussion environment.

Section 804 of the National Defense Authorization Act of 2003 mandates that each military department and Defense agency develop programs to improve the software acquisition processes of that organization.



Interested?

For more information or to schedule a workshop for your organization, contact Michael Denny at michael.denny@dau.mil or 703-805-5249.