



Chapter 1



The Defense Acquisition University

The Defense Acquisition University

DoD/DAU Leadership

What's New at DAU

"DAU is the one institution that touches nearly every member of the workforce throughout all stages of their professional careers. This is where we revitalize our workforce, while ensuring it has the training it needs to make smart business decisions and deliver for our warfighters."

— Michael W. Wynne
Principal Deputy Under Secretary of Defense
(Acquisition, Technology, and Logistics)
12 April 2002 DAU Change of Command Ceremony



The Defense Acquisition University

The Defense Acquisition University (DAU) provides mandatory, assignment-specific, and continuous learning courses for military and civilian personnel within the Department of Defense (DoD). Its mission is to provide practitioner training and services to enable the DoD Acquisition, Technology, and Logistics (AT&L) community to make smart business decisions and deliver timely and affordable capabilities to the warfighter. Authorized by 10 U.S.C. 1746 and chartered by DoD Directive 5000.57, DAU was established on August 1, 1992.

DAU coordinates acquisition education and training programs to meet the training requirements of more than 130,000 DoD AT&L personnel. As the DoD corporate university for AT&L education, DAU sponsors curriculum and instructor training to provide a full range of basic, intermediate, advanced, assignment-specific, and continuous learning courses to support the career goals and professional development of the DoD AT&L workforce.

Each DoD AT&L functional area is represented by a Functional Integrated Product Team (FIPT), comprised of senior-level officials of the DoD components and led by Functional Advisors. These teams advise the Under Secretary of Defense (Acquisition, Technology & Logistics) (USD(AT&L)) on career development issues and recommend mandatory training, education, and experience required for their respective functional areas. DAU Program Directors work in conjunction with the FIPTs to identify performance outcomes for various career levels and incorporate

them into DAU courses. Each Component's Director, Acquisition Career Management, assists in managing the accession, training and education, and career development of his/her respective AT&L workforce members.

The Chief Executive Officer of the University is the President, who reports to the Director, Acquisition Initiatives (D,AI). A Board of Visitors – individuals selected for their preeminence in academia, business, and industry – advises the DAU President and the D,AI on matters such as organizational management, curricula, methods of instruction, and facilities. The Executive Institute consists of members from the Services and defense industry, who provide advice and counsel to faculty, staff, and students in their respective areas of expertise. The Service Chairs also act as liaisons between the Services and the University.

The DAU Executive Board advises the USD(AT&L) on Defense Acquisition Workforce Improvement Act (DAWIA) implementation in the career development of the DoD AT&L workforce. The Acquisition Education, Training and Career Development (AET&CD) office oversees policy decisions for the implementation of the DAWIA through DAU.

In addition to providing curriculum-based training and continuous learning, both in the classroom and via the Internet, DAU fosters professional development through performance support, publications, symposia, research, and consulting in areas related to the acquisition functions.

E.C. "Pete" Aldridge, Jr., Under Secretary of Defense for Acquisition, Technology and Logistics, received a copy of *Arming the Eagle: A History of U.S. Weapons Acquisition Since 1775*, by Wilbur D. Jones, from DAU President Frank J. Anderson, Jr.



Michael W. Wynne, Principal Deputy Under Secretary of Defense for Acquisition, Technology and Logistics, speaks at the welcome ceremony for new DAU Commandant, Army Colonel Ronald Flom.



DoD/DAU Leadership

DAU EXECUTIVE BOARD



Mrs. Donna Richbourg
Chairperson
Director, Acquisition
Initiatives

The DAU Executive Board advises the USD(AT&L) on Defense Acquisition Workforce Improvement Act (DAWIA) implementation in the career development of the DoD AT&L workforce.



Mr. Frank J. Anderson, Jr.
President, Defense
Acquisition University



COL Ronald Flom, USA
Commandant, Defense
Acquisition University



LTG John S. Caldwell, Jr., USA
Military Deputy/Director,
Army Acquisition Corps



Ms. Christine Stelloh-Garner
Director, Acquisition Career
Management (Department
of the Navy)



Mr. Blaise Durante
Deputy Assistant Secretary
for Acquisition Integration



Ms. Claudia Knott
Executive Director,
Acquisition, Technology, and
Supply Directorate, DLA



Ms. Ginger Groeber
Deputy Assistant Secretary
of Defense (Civilian
Personnel Policy)



Dr. Jerome Smith
DoD Chancellor for Education
and Professional
Development



Dr. J. Ronald Fox
Consultant
DAU Board of Visitors
Chairperson



Mr. Eric M. Levi
Consultant
DAU Board of Visitors
Member

The DAU Board of Visitors – individuals selected for their preeminence in academia, business, and industry – advises the DAU President and the Director, Defense Procurement and Acquisition Policy, on matters such as organizational management, curricula, methods of instruction, and facilities.

DAU BOARD OF VISITORS



Dr. J. Ronald Fox
Chairperson
Professor Emeritus,
Harvard Business School



Mr. Charles E. Adolph
Senior VP, SAIC



Mr. R. Stephen Ayers
Senior VP for Contracts &
Procurement, SAIC



Mr. Peter DeMayo
Consultant



Mr. James M. Gallagher
President, The Dayton
Group



Mr. Eric M. Levi
Consultant



Mr. Stephen R. Mercer
VP, Learning and Leadership
Development, The Boeing
Company



Mr. Robert J. Murray
President, CNA Corporation



Mr. James L. Sanford
VP, Corporate Contracts and
Pricing, Northrop Grumman

DAU LEADERSHIP

Building a new culture to provide 'best-in-class' acquisition, technology, and logistics practitioner training



Mr. Frank J. Anderson, Jr.
President



COL Ronald Flom, USA
Commandant



Ms. Linda Neilson
Chief Learning Officer



Mr. Joseph Johnson
Director, Strategic Planning
Action Group



Mr. Mark Whiteside
Director, Performance and
Resource Management



Mr. William Erie
Director, Curricula Develop-
ment and Support Center



Lt Col Caisson Vickery, USAF
Director, e-Learning
Technologies Center



Ms. Meg Hogan
Human Capital Management
Advisor



COL Ronald Hayne, USA
Director, Operations Group



Mr. Andy Zaleski, Dean
West Region



Mr. Gerald Emke, Dean
Midwest Region



Mr. James L. McCullough II
Dean, South Region



Ms. Barbara Smith, Dean
Mid-Atlantic Region



Mr. Tim Shannon, Dean
Capital & Northeast Region



Mr. David Fitch, Dean
DSMC - School of Program
Managers

EXECUTIVE INSTITUTE



Mr. Russell W. Lenz
Army Chair



Ms. Christine E. Stelloh-Garner
Acting Navy Chair



Ms. Carlyn Diamond
Air Force Chair



Mr. Frank Swofford
Industry Chair



Mr. Denis Eisenbise
International Chair

Each DoD Acquisition, Technology, and Logistics (AT&L) functional area is represented by a Functional Integrated Product Team, which is led by a Functional Advisor. These teams advise the USD(AT&L) on career development issues and identify training, education, and experience requirements for their respective functional areas.

AET&CD



Mr. Richard K. Sylvester
Director, Acquisition
Education, Training, and
Career Development

FUNCTIONAL ADVISORS

ACQUISITION MANAGEMENT



Ms. Christine E. Stelloh-Garner
Department of the Navy
Acquisition Reform Executive

AUDITING



Mr. William H. Reed
Director, Defense Contract
Audit Agency

BUSINESS, COST ESTIMATING, & FINANCIAL MANAGEMENT



Dr. Nancy L. Spruill
Director, Acquisition
Resources and Analysis,
OUSD (AT&L)

FACILITIES ENGINEERING



Dr. Get Moy
Director, Utilities and
Energy (ODUSD (I&E))

INFORMATION TECHNOLOGY



Mr. William A. Curtis
Director, Investment and
Acquisition, Office of the
Deputy CIO, OASD (C3I)

LOGISTICS



Mr. Lou Kratz
Assistant Deputy Under
Secretary of Defense
(Logistics Plans & Programs)

PROCUREMENT & CONTRACT- ING/GOV'T. PROPERTY



Ms. Deidre A. Lee
Director, Defense
Procurement, OUSD (AT&L)

SCIENCE & TECHNOLOGY



Dr. Alan Schaffer
Director, Plans and
Programs, DDR&E

TECHNICAL MANAGEMENT



Dr. Vitalij Garber
Director, Interoperability,
OUSD (AT&L)

Directors, Acquisition Career Management, assist in managing the accession, training and education, and career development of their respective Component's AT&L workforce.

DIRECTORS, ACQUISITION CAREER MANAGEMENT (DACMs)



LTG John S. Caldwell, Jr., USA
Army DACM



Ms. Christine E. Stelloh-Garner
Navy DACM



Mr. Blaise Durante
Air Force DACM



Mr. Richard K. Sylvester
DoD DACM

What's New at DAU....

NEW CAREER FIELDS

Two new career paths have been added to the Defense acquisition, technology, and logistics workforce: (1) Facilities Engineering and (2) Science and Technology Manager.

The **Facilities Engineering** career field encompasses a variety of professional individuals with diverse skills and involves all facets of life-cycle management.

The **Science and Technology Manager** is actually a separate career path in the Systems Planning, Research, Development and Engineering (SPRDE) career field. The Level I certification standards mirror those of SPRDE Level I. At Levels II and III, however, the education, experience, and training requirements are less technical and more management-focused.

A detailed description of these career fields and the duties of their members is in Chapter 3 of this Catalog.

REENGINEERED CURRICULA

Two career fields have undergone significant curriculum redesign this year:

The **Program Management (PM)** curriculum now includes PMT 250, Program Management Tools course, which prepares those certified at Level I for more advanced courses in PM. The former capstone course, PMT 302, has been replaced by PMT 352, Program Management Office Course, which prepares the student for work in a program office. PMT 401, The Program Manager's Course, has been added and is designed specifically for those selected to become leaders of major acquisition programs.

The **Contracting** curriculum also includes a new course, CON 100, Shaping Smart Business Arrangements. This introductory course focuses on the role of the Contracting Officer in the DoD AT&L community. CON 101, Basics of Contracting, has been converted to distance learning. Projected new courses to be developed in FY 03 will provide a more integrated training track, offer more distance learning, and require less time in the classroom and away from the job.

MORE DISTANCE LEARNING COURSES

DAU continues to increase the number of its e-Learning opportunities, both through conversion of classroom offerings and by adding continuous learning opportunities to the Continuous Learning Center (CLC) Web site. A complete list of the courses offered via distance learning, including continuous learning opportunities, is available on page 72 of this Catalog.

By leveraging the technology available to us, we continue to provide high quality learning experiences while requiring the students to spend less time away from their jobs. More and more Government business is conducted online each year; students can now prepare for that environment through use of the same technology-driven methods. For more information on the University's use of technology, see Appendix G, Other Products and Services Provided by DAU.