



DAU 2005 Defense Acquisition University Catalog



Shaping a culture that promotes
career-long learning

The DAU Experience

At the Defense Acquisition University (DAU), we are committed to providing our students and customers the “DAU Experience.” By consistently offering quality, relevant, and valuable services, DAU has become a premier corporate university serving the Department of Defense Acquisition, Technology, and Logistics (AT&L) community.

The DAU Experience exemplifies our commitment to each and every student, customer, stakeholder, faculty member and staff employee. It means you will receive the same positive experience anywhere, anytime, no matter what part of DAU you encounter.

DAU is your university. We offer the courses and career-long learning assets you need, when and where you need them.



As DAU helps shape the future for the Acquisition, Technology, and Logistics Community, our values—customer focus, performance excellence, speed and agility, and teamwork—are at the core of all we do. We promise to deliver quality training and learning assets that are relevant in today’s AT&L environment, to remain connected with our customers, and be responsive to your needs.

THE DEFENSE ACQUISITION UNIVERSITY 2005 CATALOG





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DAU Vision

A premier corporate university
enabling a motivated, agile
AT&L workforce

DAU Strategic Goals

Provide our customers what they
need, when and where they need it

•

Operate a premier learning
enterprise

•

Promote transformation through
excellence in acquisition,
technology, and logistics practices

•

Provide an environment valuing
achievement, growth, and career-
long learning



DAU Mission

Provide practitioner training, career
management, and services to enable
the Acquisition, Technology, and
Logistics community to make smart
business decisions and deliver timely
and affordable capabilities to
the warfighter



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MESSAGE FROM THE PRESIDENT

In January 2004, at the direction of the Acting Under Secretary of Defense for Acquisition, Technology and Logistics (USD(AT&L)), the Acquisition Workforce and Career Management (AWCM) office became part of DAU. This restructuring serves to unify education, experience, and training into a career-wide construct and centralized management structure.

DAU has also evolved its learning and development activities and provides an end-to-end learning environment that balances training courses, knowledge sharing, continuous learning, and performance support with local learning resources via a learning network known as the AT&L Performance Learning Model, or PLM. AT&L workforce members should view the PLM as a platform that enhances job performance through seamless, just-in-time access to learning assets. With the PLM as a foundation, DAU is providing a more flexible, responsive, and agile learning environment with a continuous presence in the workplace.

Both the organizational restructuring and the implementation of the PLM serve to better achieve Goal No. 7—a Motivated, Agile Workforce—of the USD(AT&L) Seven Goals. Our mission and vision are now broader in scope. For 2005 and beyond, our mission is to provide practitioner training, career management, and services to enable the AT&L community to make smart business decisions and deliver timely and affordable capabilities to the warfighter. Our vision now is to be recognized as a premier corporate university enabling a motivated, agile AT&L workforce.

This Catalog represents an integrated approach to meet the full spectrum of your learning and career development needs. I know you will find it useful and informative.

A handwritten signature in cursive script that reads "Frank J. Anderson, Jr.".

Frank J. Anderson, Jr.
President
Defense Acquisition University

AT&L Performance Learning Model

In 2002, the Defense Acquisition University (DAU) developed the Acquisition, Technology, and Logistics (AT&L) Performance Learning Model (PLM) that lays the foundation for meeting the career-long training and professional development needs of the AT&L workforce.

Training Courses offered at DAU were established as a result of the Defense Acquisition Workforce Improvement Act (DAWIA), which identifies education, training, and experience requirements for all AT&L workforce members by career field and certification level. In the ever-changing acquisition environment of the 21st century, however, it became clear that currency in any given career field required more than certification training alone. To complement the DAWIA requirements, DAU now offers a platform of learning assets that are accessible to all workforce members anytime, anywhere.

Performance Support is tailored to the customer's needs and may include consulting, coaching, mentoring, and facilitation. Rapid Deployment Training focuses attention on a limited number of emerging initiatives and delivers training within days of new policy implementation. Targeted training is tailored

to the specific needs of an organization or integrated product team as required.

The DAU **Continuous Learning Center** offers continuous learning opportunities designed to maintain currency and help employees meet the DoD requirement to complete 80 hours of continuous learning every 2 years. DAU also hosts and participates in a variety of public forum events, such as conferences, symposia, and expos, that promote learning and offer continuous learning opportunities.

Knowledge Sharing is an inherent function of any educational institution. The AT&L Knowledge Sharing System provides online access to a variety of tools and reference materials that facilitate supporting the warfighter. The Acquisition Community Connection hosts online communities of practice that provide an electronic forum for sharing knowledge, information, lessons learned, and best practices. DAU's David D. Acker Library supports the University's curricula and its research in defense acquisitions.

Each of these elements of the PLM is addressed fully in Chapter 3 of this Catalog.

