

Spotlight on DAU Learning Resources

DAU ALUMNI ASSOCIATION RESEARCH PAPER COMPETITION 2009

The DAU Alumni Association, in partnership with the DAU Research Department, has announced the 2009 Annual Research Paper Competition. The theme for 2009 is “The Acquisition Workforce Challenge: Winning the War for Talent.” Winning papers will receive cash prizes, be presented at the DAUAA Acquisition Community Symposium on April 14, 2009, and be published in the spring issue of the *Defense Acquisition Review Journal*. Non-DoD federal employees are also eligible for this competition. For details on preparation of papers, please go to < [www.dau.mil/Spotlight/doc/2008/DAUAA % 20Research % 20Paper % 20Competition % 202009 % 20-% 20final.pdf](http://www.dau.mil/Spotlight/doc/2008/DAUAA%20Research%20Paper%20Competition%202009%20-%20final.pdf) > .

DAU AND NDIA TO SPONSOR DEFENSE SYSTEMS ACQUISITION MANAGEMENT COURSE OFFERING FOR INDUSTRY MANAGERS

DAU and the National Defense Industrial Association will sponsor an offering of the Defense Systems Acquisition Management (DSAM) course for interested industry managers Dec. 8-12, 2008, at the Intercontinental Hotel and Resort in New Orleans, La.

DSAM presents the same acquisition policy information provided to DoD students who attend the Defense Acquisition University courses for acquisition certification training. It is designed to meet the needs of defense industry acquisition managers in today’s dynamic environment, providing the latest information related to the following:

- Defense acquisition policy for weapons and information technology systems, including discussion of the DoD 5000 series (directive and instruction) and the CJCS 3170 series (instruction and manual)
- Defense transformation initiatives related to systems acquisition
- Defense acquisition procedures and processes
- The planning, programming, budgeting, and execution process and the congressional budget process
- The relationship between the determination of military capability needs, resource allocation, science and technology activities, and acquisition programs.

For further information see “Courses Offered” under “Meetings and Events” at < www.ndia.org > . Industry students contact Dani Rovenger, drovenger@ndia.org or call 703-247-2540. A limited number of experienced government students may be selected to attend each offering. Government students must first contact Karen Byrd, DAU professor of systems acquisition management,

at 703-805-5257, or e-mail karen.byrd@dau.mil prior to registering with NDIA.

DAU TRANSCRIPTS AVAILABLE

Professionals who have attended DAU courses can receive a transcript that provides a record of all courses completed at DAU as well as DAU course credit gained by completing an equivalent course, DAU course credit gained through the fulfillment program, and reserve retirement points (for military students only). It is the professional’s and the component’s responsibility to ensure equivalencies and fulfillments are properly recorded. Information about equivalencies and fulfillments is provided at < www.dau.mil/registrar/studentinfo/student_info_H.asp > .

To obtain your transcript, go to < www.dau.mil/registrar/faq.asp#transcript > and select “Get a Transcript.” Transcripts reflect all DAU coursework successfully completed since the university’s founding in 1993 and coursework that has been processed through the Army Training Requirements and Resources System (ATRRS). To obtain training records of courses obtained prior to 1993, contact the school at which the training was taken. Questions regarding transcripts should be directed to DAU Student Services at dau.transcript@dau.mil.

DEFENSE ACQUISITION PORTAL

Coming to you in May 2009! DAU is facilitating the development of a Defense Acquisition Portal addressing all of the life cycle processes in DoD acquisition, including joint requirements definition and analysis; human systems integration and human capital initiatives; budget and financial management; and overarching systemic DoD policy, guidance, and direction. The DAP will provide an access “gateway” to all things related to the “Big A” processes and products under one sharing umbrella. Content on the DAP home page will be general in nature, focusing on news, announcements, training, search functions, Ask-a-Professor, and similar services. Icons at the top of the page will provide Web 2.0 tools for e-mailing the page and bookmarking. Tabs across the top of the white space provide navigation to major elements of interest to the acquisition workforce. Watch the Acquisition Community Connection Web site at < [https://acc.dau.mil/Community Browser.aspx](https://acc.dau.mil/CommunityBrowser.aspx) > for updates.

ACQUIPEDIA: IT’S ABOUT COLLABORATION

Ever needed more information on a topic than what’s in the DAU Glossary but less than an entire manual? *Acquipedia* is a new initiative being developed to bring common acquisition topics and terms into an encyclopedia-

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type format. ACQuipedia is intended to be a collaborative, peer-created reference tool for sharing authoritative information on topics of interest to the acquisition community. Information is presented in articles that contain a brief definition or description of the topic and a narrative that provides further detail. An ACQuipedia article will also contain links to relevant policies and directives, guides and tools, training, and other resources. This will provide the workforce with quick access to the information they seek, tailored to their specific needs. ACQuipedia articles will be created by DAU faculty and staff, as well as by qualified subject matter experts from outside the university. Watch the ACC Spotlight feature at <<https://acc.dau.mil/communitybrowser.aspx>> for more information as it becomes available.

GREEN PROCUREMENT

Learn about federal green purchasing requirements by completing the Defense Acquisition University's new on-line continuous learning module, Green Procurement, CLC 046 <<https://learn.dau.mil/html/clc/clc1.jsp?cl=>>. Green procurement is the purchase of products and services with favorable energy or environmental attributes in accordance with federally mandated "green" procurement preference programs. The DoD Green Procurement Program is a comprehensive strategy for implementing environmentally preferred practices while sustaining the overall mission. The overall objective of this course is to identify the objectives and background of DoD's Green Procurement Program. This module takes approximately two hours to complete. It contains an end-of-module test that must be passed with a 100 percent score. Students will have unlimited attempts to pass the test and, upon completion, will receive two continuous learning points, an electronic certificate of completion in their ATLAS account, and a record of completion entered into their DAU transcript.

AT&L KNOWLEDGE MANAGEMENT SYSTEM (AKMS) VIDEOS

Defense Acquisition University's Knowledge Sharing team has developed a Web site where users can view short videos describing all of the systems that make up the AT&L Knowledge Management System (AKMS), as well as other information in the form of briefs and online tutorials. A login is not required. DAU's goal is to clarify the different knowledge sharing assets and tools that are available to users through the AKMS, 24/7, absolutely free, at <<https://acc.dau.mil/at&lkm>>.

- AT&L Knowledge Management System Overview
- AT&L Knowledge Sharing System
- Acquisition Community Connection

- Best Practices Clearinghouse
- ACQuire Search Engine
- ACQuipedia
- Integrated Framework Chart
- Defense Acquisition Guidebook
- Ask-A-Professor.

CONTINUOUS LEARNING MODULE REQUEST PROCEDURES

The Defense Acquisition University e-Learning and Technologies Center (e-LTC) and the Learning Capabilities Integration Center (LCIC) are sponsoring a Web site for Continuous Learning Module (CLM) requests at <http://clc.dau.mil/clm_index.asp>. The site provides step-by-step procedures, useful references, and other needed information to assist the requestor. For example, the site contains content samples, references, process business rules, proposal forms, and other tools. DAU's intent is to provide the defense acquisition, technology, and logistics workforce an accessible DAU Web site to more effectively communicate the CLM request process to DAU faculty and staff. The DAU CLM site addresses new developments, major revisions, maintenance, and hosted requests.

DAU'S CENTER FOR SIMULATION, TRAINING AND RESEARCH (C-STAR)

As part of DAU's ongoing effort to "train as we operate," the Center for Simulation, Training, and Research (C-STAR) is focused on organizational team training in which teams of acquisition personnel from the same organization will move through training rotations together. DAU faculty are developing learning assets specifically designed to exploit this capability. The C-STAR is currently operational at DAU's main campus at Fort Belvoir, Va.

The center features a number of cutting-edge technologies including 40 state-of-the-art computers and two MERL Diamond-touch tables, which allow the user to interact with PC-based simulations using a touch screen. The main room will also feature a sufficient number of projection or display screens so that up to six groups can work in the center at any one time. Additionally, a gaming lab will explore the potential of using technologies such as gaming consoles as a way to interact with the AT&L workforce. Phase Two of the C-STAR build-out will be completed in FY 2008. DAU's Phase Three plan includes such additions as telepresence, creating a live, face-to-face meeting experience over the network. Similar sites are being planned for use at DAU locations across the country. The center will also be supporting the activities of DAU's legacy Manage-

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ment Deliberation Center. For more information, contact Mark Oehlert at mark.oehlert@dau.mil.

SOLICITATION FOR DEFENSE SENIOR LEADER DEVELOPMENT PROGRAM CLASS OF 2009

The Defense Senior Leader Development Program (DSLDP) is the Department of Defense program to develop senior civilian leaders to excel in the 21st century joint, interagency, and multi-national environment. This program supports the government-wide effort to foster interagency cooperation and information sharing by providing opportunities to understand and experience firsthand the issues and challenges facing leaders across DoD and the broader national security arena. Designed to support one of the department's top transformational priorities, DSLDP is the senior-level component of DoD's overall leader development strategy. The program provides the means to develop a cadre of world-class senior civilian leaders with the enterprise-wide perspective and the critical skills needed to lead organizations and achieve results in the national security environment today and well into the future.

Who should be nominated for DSLDP?

DSLDP is designed for those who are leading high-performing organizations and programs today, and have the potential and motivation to take on even more responsible senior leadership positions across the enterprise within the next few years. Candidates should be identified through their respective component or agency talent management processes, with an eye toward utilization of graduates in the joint arena and return on investment for the department. Successful nominees will pursue program elements as a cohort over the next two years, including attending professional military education beginning in August 2009. Only those with the capability, commitment, and leadership support to pursue a rigorous two-year development program should be nominated. To download specific eligibility requirements and additional guidance on identifying candidates, go to www.cpms.osd.mil/.

AIR FORCE PRINT NEWS (JULY 10, 2008) AF INTRODUCES CIVILIAN ACCULTURATION, LEADERSHIP PROGRAM

WASHINGTON—Applications are now being accepted from Air Force civilian interns and Student Career Employment Program (SCEP) graduates for the Civilian Acculturation and Leadership Training (CALT) program.

This opportunity is a chief of staff initiative designed as an intensive leadership development program for civilians new to the Air Force.

"This is truly a first-of-its kind opportunity for our civilians," said Joseph McDade, force development director for the deputy chief of staff for manpower and personnel. "This in-residence acculturation and leadership training program ensures a balanced portfolio of leadership development for all airmen—officers, enlisted, and civilians."

"The Air Force is at a historic crossroad with regards to our civilians," McDade said. "As we've drawn down, civilian leadership opportunities have increased, particularly among our support communities. The program stems from the need to ensure our civilian developmental paths are as deliberate as those of every other airman."

Modeled on the Officer Training School curriculum, the program provides an in-residence experience focused on Air Force culture and missions. Civilian participants will live under the same rules and conditions as OTS candidates. They will live in the OTS dorm and eat in the OTS dining facility.

The curriculum will also parallel the leadership modules taught at OTS and will include team-building exercises, some outdoor activities, simulation exercises, and time for personal health and wellness to help maintain a level of physical fitness. It is an intensive leadership development program and will entail outside reading and projects.

CALT is a pilot program consisting of four classes with 25 students each, for a total of 100 graduates in fiscal year 2009. Participant feedback will drive its future. Classes will be taught at Maxwell Air Force Base, Ala. Volunteers may select a primary and alternate date; however, final class dates will be based on Air Force needs. The first class is scheduled for Oct. 27 to Nov. 7.

Interested civilians must be in the COPPER CAP program, which hires contract specialists only, or the PALACE Acquire program, which hires from various career fields. Also eligible are graduates of SCEPs. Candidates must self-nominate and also have two to three years of continuous Air Force service before May 31, 2009, no previous military experience, a bachelor's degree, and exhibit leadership qualities.

For more information, call Dianne Cheatham at DSN 225-9090 or 703-695-9090.