

Spotlight on DAU Learning Resources

CONTINUOUS LEARNING OPPORTUNITIES SUPPORTING THE AT&L WORKFORCE

The Continuous Learning Center is dedicated to the delivery of continuous learning opportunities supporting the acquisition, technology and logistics (AT&L) workforce. To fulfill the DoD AT&L requirement for obtaining 80 continuous learning points every two years, the Continuous Learning Center offers topics in the following areas:

- Acquisition Management
- Business
- Contracting
- Engineering and Technology
- Harvard ManageMentor Plus topics
- Logistics
- Program Management.

As of Jan. 17, 2008, the Continuous Learning Center <<http://clc.dau.mil>> offers 206 online modules to the AT&L workforce. Modules are available in browse mode <<https://learn.dau.mil/html/clc/clc.jsp>> or for registration <<https://learn.dau.mil/html/clc/Register.jsp>>.

New Modules

- Defense Priorities Allocation System (DPAS)—CLC 043
- Technology Refreshment Planning—CLL 019
- Contingency Contracting Simulation: Barda Bridge—CLC 039
- DoD Packaging—CLL 013
- RFID—CLM 044

Updates to Current Modules

- DoD Government Purchase Card—CLG 001
- DoD Government Purchase Card Refresher—CLG 004

Modules Coming Soon

- Capacity Measurement
- Engineering Change Proposals
- SLAMIS (SSN-LIN Automated Management & Integrating System—Army)

DAU AND NDIA TO SPONSOR DEFENSE SYSTEMS ACQUISITION MANAGEMENT COURSE OFFERING FOR INDUSTRY MANAGERS

DAU and the National Defense Industrial Association will sponsor an offering of the Defense Systems Acquisition Management (DSAM) course for interested industry managers June 9-12, 2008, at the

Hyatt Regency Denver—Colorado Convention Center, Denver, Colo.

DSAM presents the same acquisition policy information provided to DoD students who attend the Defense Acquisition University courses for acquisition certification training. It is designed to meet the needs of defense industry acquisition managers in today's dynamic environment, providing the latest information related to:

- defense acquisition policy for weapons and information technology systems, including discussion of the DoD 5000 series (directive and instruction) and the CJCS 3170 series (instruction and manual)
- defense transformation initiatives related to systems acquisition
- defense acquisition procedures and processes
- the planning, programming, budgeting, and execution process and the congressional budget process
- the relationship between the determination of military capability needs, resource allocation, science and technology activities, and acquisition programs.

For further information see “Courses Offered” under “Meetings and Events” at <www.ndia.org>. Industry students contact Phyllis Edmonson at 703-247-2577 or e-mail pedmonson@ndia.org. A limited number of experienced government students may be selected to attend each offering. Government students must first contact Bruce Moler at 703-805-5257, or e-mail bruce.moler@dau.mil prior to registering with NDIA.

COMPETENCY MANAGEMENT—AN OVERVIEW

In October 2006, the under secretary of defense for acquisition, technology and logistics deployed a joint competency management initiative involving DoD AT&L functional leaders; component acquisition leaders; field subject matter experts; the Defense Acquisition University; and the Center for Naval Analyses, which specializes in competency modeling. This effort will result in a standard competency model for each career field in the DoD AT&L workforce. Each model maps the array of competencies and performance criteria required to be successful in the acquisition career field. The collective goal is to create a common language that will describe workforce capabilities and the criteria required for superior job performance.

To date, three of the 13 DoD AT&L career field competency models have been developed—Contracting, Life Cycle Logistics, and Program Management. Competency models for the Business, Cost Estimating, and Financial

Spotlight on DAU Learning Resources

Management (BCEFM) and Systems Planning, Research, Development, and Engineering (SPRDE) career fields are in development; the remaining career field competency models will be completed during FY08.

The Contracting community is conducting a community-wide assessment targeted for completion in June 2008. Future assessments will result in a stratified sampling technique; to ensure research integrity, a survey response rate adequate to conduct analyses and make conclusions at the 95 percent level of confidence is needed. The goal is to achieve the highest response rate possible in the acquisition community; this will help ensure adequate representation of the Services/components, certification levels, and acquisition professionals' specialty roles within the workforce. In addition, a large participation rate will allow model developers to have a more robust data set to identify gaps in the workforce. The assessment results will assist senior leaders in implementing workforce strategies to address critical skill gaps as well as targeting new education and training resources. Updates will be provided as the competency modeling team moves forward with this very important initiative.

For additional information, contact Jeff Birch at jeffrey.birch@dau.mil.

TWO NEW GUIDES AVAILABLE ON AKSS

The AT&L Knowledge Sharing System (AKSS) program office is pleased to announce the contribution of two new guides, created to provide members of the AT&L user community with information essential to job support and performance improvement.

The Space and Naval Warfare Systems Command (SPAWAR) Clinger-Cohen Act (CCA) Survival Guide <<https://akss.dau.mil/lists/guidebooks%20%20handbooks/s.aspx>> provides users with a tool using a logical integrated workflow to meet CCA requirements. The guide incorporates the latest policy provided by the Department of Navy, Chief Information Officer via Secretary of the Navy Instruction 5000.2, and statutory and regulatory references.

The Contract Management Process Guide (CMPG) <<https://akss.dau.mil/lists/guidebooks%20%20handbooks/c.aspx>> is a user-friendly, Web-enabled tool designed to benefit program offices by providing guidance, tools, and resources to improve the quality of contractual documents, streamline the procurement process, and reduce cost and time to execute contract awards and modifications.

AKSS welcomes the submission of new guides, learning tools, performance improvement tools, and handbooks from any of the military services, major commands, and associated agencies. Each contribution further enhances the knowledge base of the acquisition community and potentially improves the cost and performance effectiveness of every acquisition. All suggestions are welcome as the Defense Acquisition University and AKSS strive to make AKSS a world-class tool for the world-class AT&L community. Send your suggestions to issc@dau.mil.

GAMING AND SIMULATION IN EDUCATION

In a continuing effort to enhance the standard of excellence for the AT&L workforce, the use of games and simulations within the Defense Acquisition University curricula has become an exciting initiative for FY08-09. While 15 DAU courses currently incorporate a variety of games and/or simulations, an effort headed by DAU's e-Learning and Technology Center and Learning Capabilities Integration Center, in partnership with the University of Central Florida, has identified an additional 15 courses that are highly amenable to the inclusion of gaming and simulation-based technology.

Games and simulations will be customized for integration into most of the recently identified courses during the FY08-09 timeframe. One flagship game template, also developed in conjunction with researchers from the University of Central Florida, is a card-based game designed to reinforce pre-Milestone B objectives.

The game allows up to six players from classroom and intact teams to understand the dynamics of their respective positions, teamwork, and the course-specific issues common to the acquisition process. An Internet-based version of the card game was highlighted recently at the grand opening of the Center for Simulation Training and Research (CSTAR) at Fort Belvoir, Va. This game is scheduled to appear in several courses during FY08.

INTEGRATED DEFENSE AT&L LIFE CYCLE MANAGEMENT FRAMEWORK CHART

The Defense AT&L Life Cycle Management Framework Chart Version 5.2 will be revised in mid-2008 to reflect changes in the acquisition process that are now being finalized. DAU will reprint the new framework chart as soon as it receives the approved version. The university currently anticipates availability of the new chart for general distribution around spring 2008. Because DAU has a very limited quantity of the existing 5.2 version, distribution is currently limited to students

Spotlight on DAU Learning Resources

attending DAU courses. The 5.2 online version, however, remains available for viewing and printing at <<https://akss.dau.mil/ifc/>>.

DEFENSE ACQUISITION UNIVERSITY 2008 CATALOG

A prepublication copy of the DAU 2008 Catalog is now available at <www.dau.mil/catalog/default.aspx>. Once the catalog is printed, you may request a copy from the DAU Student Services Office at student.services@dau.mil.

Information in the hardcopy catalog is current as of Oct. 1, 2007. The catalog is updated online periodically throughout the training year, and new CDs are produced with each update. (DAU is printing fewer hard-copy catalogs because the information is readily available and current online. In general, we will limit the number of paper catalogs to one per requestor.) Currency of information contained in hard copies and CDs should always be confirmed on the catalog Web site.

DEPOT MAINTENANCE TRAINING AVAILABLE

The office of the assistant deputy under secretary of defense for materiel readiness and maintenance policy and the Defense Acquisition University have deployed three new Life Cycle Logistics Continuous Learning Modules, all focusing on depot-level maintenance and associated Title 10 statutes. Additional training modules are planned for development in FY08. These three new training modules, as well as two existing modules are available now at the DAU Continuous Learning Center <<http://clc.dau.mil/>>:

- CLL 006 (Depot Maintenance Partnering)
- CLL 022 (Title 10 Depot Maintenance Statute Overview)
- CLL 023 (Title 10 U.S.C. 2464 Core Statute Implementation)
- CLL 024 (Title 10 Limitations on the Performance of Depot-level Maintenance (50/50))
- CLL 025 (Depot Maintenance Interservice Support Agreements (DMSIA))

Defense Acquisition University Strategic Partnership

Through the years, the Defense Acquisition University has established strategic partnerships with universities and colleges, defense-sector corporations, professional associations, other government agencies, and international organizations. Such partnerships with academic institutions allow DoD AT&L workforce members to transfer DAU course work toward college and university degrees and certificates. Partnerships with industry, professional societies, government agencies, and international organizations focus on sharing training materials, tools, modules, and training opportunities. A complete database of DAU Strategic Partnerships can be found at <www.dau.mil/about-dau/partnerships.aspx>. In January 2008, another partnership was added to the database:

Clark State Community College in Beaver Creek, Ohio, has signed a strategic partnership agreement with the Defense Acquisition University Midwest Region (DAU Midwest). The DAU Midwest Region campus is located in Kettering, Ohio. The articulation agreement, which outlines the terms under which Clark State and DAU Midwest will work together, was signed on Jan. 11, at the new Clark State Greene Center in Beaver Creek, Ohio. DAU Acting Midwest Region Dean Carl Hayden and Clark State President Dr. Karen Rafinski took part in the signing ceremony hosted by the Greene Center. Staff and faculty members from DAU Midwest Region and Clark State also attended.

“We are looking forward to serving AT&L students at the Greene Center,” said Rafinski. “Clark State is actively pursuing partnerships with area organizations in order to create more education opportunities for the citizenry of Greene County and surrounding communities.”