

# AT&L Workforce—Key Leadership Changes

DEPARTMENT OF DEFENSE NEWS  
RELEASE (NOV. 21, 2007)

## DOD NAMES UNDER SECRETARY OF DEFENSE FOR ACQUISITION, TECHNOLOGY AND LOGISTICS

**T**he Department of Defense today announced John J. Young Jr. has taken over the duties as the under secretary of defense for acquisition, technology and logistics.

Young, who has been acting in the position since July of 2007, was nominated to be the Pentagon's acquisition chief by President Bush on June 20, 2007, and confirmed by the Senate on Nov. 16, 2007.

Before his appointment to USD(AT&L), Young served at the Department of Defense as the director, defense research and engineering. As the director, Young was the principal advisor to the secretary of defense on technical matters and acted as the department's chief technology officer.

Young is also the former assistant secretary of the Navy for research, development, and acquisition. As the Navy's senior acquisition executive, Young implemented a wide range of innovative organizational and business practices to increase the effectiveness and efficiency of Navy and Marine Corps procurement and research programs.

Prior to joining the Defense Department, Young served as a professional staff member of the Senate Defense Appropriations Subcommittee. He also previously worked



for Lockheed Martin and for Rockwell International Corporation.

Young earned a bachelor's degree in engineering from the Georgia Institute of Technology and a master's degree in aeronautics and astronautics from Stanford University.

His complete biography is available at <<http://www.defenselink.mil/osd/topleaders.aspx>>.

DEPARTMENT OF DEFENSE NEWS  
RELEASE (NOV. 1, 2007)

## GENERAL OFFICER ANNOUNCEMENTS

**T**he Air Force chief of staff announces the assignments of the following general officers:

**Brig. Gen. Duane A. Jones**, director, logistics, Headquarters U.S. Air Forces in Europe, Ramstein Air Base, Germany, to director, global combat support, deputy chief of staff, logistics, installations, and mission support, Headquarters, U.S. Air Force, Pentagon, Washington, D.C.

**Col. Dave C. Howe**, deputy director, installations, mission support, and the U.S. Air Forces in Europe Civil Engineer, Headquarters U.S. Air Forces in Europe, Ramstein Air Base, Germany, to director, logistics, installations, and

mission support, Headquarters, U.S. Air Forces in Europe, Ramstein Air Base, Germany.

## AIR FORCE PRINT NEWS (NOV. 13, 2007) GENERAL BOWLDS TAKES COMMAND OF ELECTRONIC SYSTEMS CENTER

*Chuck Paone*

**H**ANSCOM AIR FORCE BASE, Mass.—Lt. Gen. Ted Bowlds took command of the Electronic Systems Center in a change of command ceremony held at Hanscom AFB's Aero Club Hangar Nov. 7.

Lt. Gen. Chuck Johnson, who had commanded the center since December 2003, passed the reins to Bowlds. Then, in a follow-on ceremony, Johnson officially retired after more than 35 years of Air Force service.

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## AT&L Workforce—Key Leadership Changes

Gen. Bruce Carlson, commander of the Air Force Materiel Command, officiated both ceremonies.

Bowlds thanked Carlson for his confidence in selecting him for the job, and commended Johnson for building such a solid organizational foundation.

He also recognized Assistant Secretary of the Air Force for Acquisition Sue Payton, who was in attendance, and said he very much looked forward to joining her team.

Bowlds will serve as the program executive officer for the Air Force's command and control and combat support portfolio of programs, in addition to his role as center commander.

"I am truly honored to be given the opportunity to command a high-performing organization," Bowlds said. "It's truly a once-in-a-lifetime opportunity."

He listed four focus areas: people, acquisition, communication, and listening and learning.

"While it's a trite phrase, I truly believe people are our most important asset," he said. He emphasized the responsibility leaders have to "grow the next generation of leaders," and spoke about the importance of proper training and career development.

"These things must not be left to chance," he said.

Stating that he'd spent his entire career in one form or another of acquisition—research, flight test, Pentagon staff work, and direct program responsibilities—he noted that it's a "difficult and very important business.

"With precious few modernization dollars, the criticality of what we do is even greater," he said. "When you add in the Global War on Terrorism, you have an acquisition perfect storm."

All of that only adds to the criticality of vigorously communicating with all relevant stakeholders, Bowlds said.

"Acquisition is a bureaucratic contact sport. It requires constant dialogue and engagement with everyone involved—and not a one-way, once-in-awhile conversation, but what I would characterize as analogue leadership: constant, face-to-face contact and involvement."

Bowlds said he intended to spend most of his early weeks on the job listening to and learning from the people of

ESC. He said his time with the Air Force Research Laboratory, which he commanded until two weeks ago, has given him some familiarity with ESC programs, but that he has much to learn.

"That extends beyond the acquisition business to all aspects of Team Hanscom," the general said.

Carlson, during his remarks, lauded Johnson for a list of major accomplishments and for "continuing to raise the level of excellence" of the center.

He then assured the crowd packed into the hangar that they were being placed in good hands.

"[General Bowlds] has the right experience and the right skill, and he has a strong set of core values," Carlson said. "He's the right airman to take this job at this time."

Bowlds entered the Air Force in 1975, earning his commission through the Reserve Officer Training Corps program. In early assignments, he served as an engineer in an Air Force laboratory and as a flight test engineer on the F-117. He has worked as avionics program manager on the B-2, bomber branch chief at the Pentagon, chief of Advanced Medium Range Air-to-Air Missile development in the AMRAAM System Program Office, and as commander of the Rome Laboratory in Rome, N.Y.

Bowlds also served as the deputy director of Global Power Programs with the office of the assistant secretary of the Air Force for acquisition. Prior to assuming his position as AFRL commander, he was assigned to the Aeronautical Systems Center, Wright-Patterson Air Force Base, Ohio, as deputy for acquisition.

The general holds a bachelor of science degree in electrical engineering from Mississippi State University, a master's degree in electrical engineering from the Air Force Institute of Technology at Wright-Patterson, and a master's in engineering management from the University of Dayton, Ohio.

*Paone writes for 66th Air Base Wing Public Affairs.*

### GENERAL SERVICES ADMINISTRATION NEWS RELEASE (NOV. 27, 2007) **MOLLY WILKINSON TO BECOME SBA CHIEF OF STAFF**

**W**ASHINGTON—Molly Wilkinson, the General Services Administration's Chief Acquisition Officer, will become the U.S. Small Business

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## AT&L Workforce—Key Leadership Changes

Administration's chief of staff starting January 2008, the two agencies announced today. Wilkinson will replace Joel Szabat, who has been named deputy assistant secretary for policy at the U.S. Department of Transportation.

Wilkinson will be responsible for implementing Administrator Steve Preston's agenda to improve SBA's efficiency, transparency, and accountability. She will lead the agency's efforts to improve procurement opportunities for small business, including new recertification requirements preventing large corporations from being credited with small business contracts and scrubbing \$4.6 billion in miscoded contracts out of the contracting database. She will also play a major role in personnel decisions, act as a key advisor to the administrator and deputy administrator, and will oversee agency staff operations.

"Molly's impressive ability to enact procurement reform within GSA make her a good fit for the SBA as we strive to improve operational efficiency," said Preston. "I believe she will be an exceptional leader who will help us make significant progress towards our goal of becoming more customer-focused and results-driven. I look forward to having Molly join SBA in 2008."

Since joining GSA in March, Wilkinson re-engineered the Office of Chief Acquisition Officer to impressive results. Employee morale in her office has greatly improved, resulting in the office receiving one of the highest satisfaction ratings within GSA in a recent internal survey.

"The improvements Molly made will greatly help the Office of the Chief Acquisition Officer achieve its mission and will help GSA reach its goal of providing the best products and services to federal agencies at the best value to American taxpayers," said GSA Administrator Lurita Doan. "The leadership and energy she exhibited at GSA make her the perfect person to take on her new challenge at SBA."

Since Wilkinson joined GSA, she filled 15 of the 22 vacancies in the office, filled all four of the acting directorships with permanent directors, and rebuilt entire offices, including the Suspension and Debarment Office. Wilkinson also chaired an internal GSA Acquisition Workforce Steering Committee, which focused on three major initiatives; recruitment, retention, and hiring of re-employed annuitants.

"Molly has demonstrated key leadership on several critical CAO initiatives—specifically working to ensure data integrity and address training challenges faced by FPDS-NG

[Federal Procurement Data System—Next Generation], expand the CAO Emergency Contracting Cadre, and develop acquisition workforce development policies as a member of the Board of Directors for the Federal Acquisition Institute," said Paul Dennett, Administrator of OMB's Office of Federal Procurement Policy. "She also worked to solidify relationships with Defense Acquisition University and with the Department of Defense and Acquisition Policy Office. I am happy to see that Molly is remaining with the administration, and I know she will continue to be successful in her new role. "

A 1989 graduate of the College of the Holy Cross in Worcester, Mass., Wilkinson earned her law degree from New York's Albany Law School in 1996 and is a member of the New York State Bar.

### ARMY NEWS SERVICE (NOV. 30, 2007) TOP ARMY ACQUISITION CHIEF TO STEP DOWN

**W**ASHINGTON—Secretary of the Army Pete Geren today received and accepted the resignation of Claude M. Bolton, assistant secretary of the Army for acquisition, logistics, and technology.

Bolton had served six years in that capacity as assistant secretary. His resignation is effective Jan. 2.

"I sincerely appreciate the efforts of our military, the civilian employees, and contractors that have supported our mission during the past six years," Bolton said. "Their dedicated efforts are a tribute to the strength of our nation, and I am honored and humbled to have served with them."

"We thank him for more than 38 years of dedicated service to our nation," Geren said. "Claude has been a valuable leader in Army acquisition for the past six years; his presence will be deeply missed. He always strove to meet the needs of the soldier while innovating to respond to a rapidly changing environment. We wish Claude all the best as he moves on to the next chapter in his life."

Bolton was sworn in as assistant secretary of the Army Jan 2, 2002, and has served longer than any of his predecessors as ASA(ALT). In this capacity, he serves as the Army acquisition executive, the senior procurement executive, and the science advisor to the secretary.

During his tenure as ASA(ALT), Bolton guided the transformation of Army acquisition into a more responsive

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## AT&L Workforce—Key Leadership Changes

and best business practice process, allowing rapid fielding of critical equipment and technology. He spearheaded the Army's modernization efforts, including the further development of the Future Combat System and the restructuring of Army Aviation acquisition after the cancellation of the Comanche program.

"Mr. Bolton always kept our soldiers as his foremost priority," said Gen. Richard A. Cody, vice chief of staff of the Army. "He strove every day to give them a technological edge over an aggressive asymmetrical enemy, and focused his considerable energy and leadership on soldier force protection. He fought hard to get the best equipment, as quickly as possible, into the fight. I will miss him as we continue to build on his accomplishments and modernize our Army."

### DEPARTMENT OF DEFENSE NEWS RELEASE (DEC. 10, 2007) FLAG OFFICER ASSIGNMENT

**C**hief of Naval Operations Adm. Gary Roughead announced the following flag officer assignment: **Rear Adm. (lower half) Kathleen M. Dussault** is being assigned as commander, Joint Contracting Command, Multi-National Force Iraq. Dussault is currently

serving as deputy assistant secretary of the Navy, acquisition management, Washington, D.C.

### DEPARTMENT OF DEFENSE NEWS RELEASE (DEC. 19, 2007) GENERAL OFFICER ANNOUNCEMENT

**S**ecretary of Defense Robert M. Gates announced today that the President has made the following nomination: **Marine Corps Brig. Gen. Anthony L. Jackson** has been nominated for appointment to the rank of major general. Jackson is currently serving as the director of operations and logistics, U.S. Africa Command, Germany.

### DEPARTMENT OF DEFENSE NEWS RELEASE (DEC. 21, 2007) GENERAL OFFICER ASSIGNMENT

**T**he Army chief of staff, will announce the following general officer assignment: **Army Maj. Gen. John A. Macdonald** to commanding general, Family and Morale, Welfare, and Recreation Command/deputy commanding general, Installation Management Command, Arlington, Va. He is currently serving as deputy commanding general, Installation Management Command, Arlington, Va.