



AT&L Workforce—Key Leadership Changes



ACQUISITION,
TECHNOLOGY AND
LOGISTICS

THE UNDER SECRETARY OF DEFENSE

3010 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-3010

OCT 29, 2004



MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
ASSISTANT SECRETARIES OF DEFENSE
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
DIRECTOR, OPERATIONAL TEST AND EVALUATION
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
ASSISTANTS TO THE SECRETARY OF DEFENSE
DIRECTOR, ADMINISTRATION AND MANAGEMENT
DIRECTOR, PROGRAM ANALYSIS AND EVALUATION
DIRECTOR, NET ASSESSMENT
DIRECTOR, FORCE TRANSFORMATION
DIRECTORS OF THE DEFENSE AGENCIES
DIRECTORS OF THE DOD FIELD ACTIVITIES

SUBJECT: Deputy Under Secretary of Defense for Installations and Environment

I am pleased to announce the appointment of Philip W. Grone as the Deputy Under Secretary of Defense for Installations and Environment (DUSD(I&E)) effective on November 1, 2004. Mr. Grone has served for over three years as the Principal Assistant DUSD(I&E) and before that as the Deputy Staff Director of the House Armed Services Committee.

Mr. Grone succeeds Raymond F. DuBois who has served as the DUSD(I&E) since April 2001. Secretary of Defense Donald Rumsfeld has asked Mr. DuBois to continue as a senior member of his staff in his concurrent role as the Director of Administration and Management for the Office of the Secretary of Defense where he has done double duty for the past two years. Mr. DuBois will continue his direct involvement with the Base Realignment and Closure process as an advisor to the Infrastructure Steering Group. Under the leadership of Mr. DuBois, the Installations and Environment team has made significant progress in reducing the total costs of ownership of our military installations while greatly improving housing, safety and environmental stewardship.

Please provide to Phil all the great support that has made the I&E team a success.

Michael W. Wynne
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