

People First: Competitive Sourcing, Privatization Unit Maps Way

In today's Air Force, Competitive Sourcing and Privatization is needed to free up critical funds for commanders to meet future challenges as the Service's missions evolve.

CS&P has been in-place for years; however, many people do not understand the process. In keeping with the Air Force tradition of taking care of its own, the Deputy Chief of Staff for Personnel established a CS&P office in May 1998 to serve as the focal point for issues related to CS&P and to help Air Force people better navigate through the process.

Since opening its doors, the CS&P office has made great strides in helping military and civilian people prepare for future competitive sourcing studies. Their efforts include a "Handbook for Civilian Personnel on Competitive Sourcing and Privatization" and development of a CS&P course for Air Force personnel specialists.

The CS&P staff realizes how stressful consideration for competitive sourcing can be for Air Force people. One of their goals is to make the process less taxing through education by providing personnel flights with information about the process. In addition, the staff has daily contact with major commands and functional experts that are considering competitive sourcing studies, to make sure personnel implications of studies are considered.

Deputy Chief of Staff for Personnel Lt. Gen. Donald L. Peterson is dedicated to ensuring the Air Force finds the right mix of military, civilian, and contract workers to sustain the world's finest air and space force into the new millennium.

Editor's Note: This information is in the public domain at <http://www.af.mil/news/> on the World Wide Web.