

NAVY DACM RETIRES

William H. "Bill" Hauenstein retired from federal service effective Dec. 31, 2002. Hauenstein became the Navy's first Director of Acquisition Career Management (DACM) in November 1991, where he served for over 11 years as the Department of the Navy's authoritative expert on acquisition workforce issues, reporting directly to the Assistant Secretary of the Navy (Research, Development and Acquisition). As a member of the Senior Executive Service, he provided advice and staff assistance directly to the Assistant Secretary on all matters.

Starting from a non-existent career management program where Navy's acquisition professionals had not yet met newly established training, education, or experience requirements, Hauenstein initiated an aggressive plan of action to establish a professional career development program. From that "zero baseline" in 1991, his achievements were significant.

In fiscal 2002, he was successful in obtaining \$1.8 million for tuition assistance, specifically earmarked for the Navy's professional acquisition workforce. As a result, acquisition training and education was made available to over 15,000 personnel through enrollment at DAU. He also sponsored three Distance Learning master's degree programs through the Naval Postgraduate School.

Under the Navy's Continuous Learning (CL) program, he sponsored career conferences for the Engineering and Contracting Communities, and other specialized conferences for the Small Business and Logistics communities. In fiscal 2002, the Navy's CL program provided training to over 7,000 workforce members.

In April 1997, Hauenstein took on the added responsibility of Acting Navy Chair, Defense Systems Management College Executive Institute—a position he held until March



Deputy Executive Director, DAU Curricula Development Support Center Robert Ainsley (right) presents a plaque to retiring Navy Defense Acquisition Career Manager William H. Hauenstein on Dec. 19, 2002, in recognition of his many years of support and service to the mission of the Defense Acquisition University. Hauenstein, who served as the Navy DACM for over 11 years, retired from the federal civilian service effective Dec. 31, 2002.

2000. A retired Navy Rear Admiral with more than 30 years of active duty, Hauenstein served in numerous critical acquisition-related assignments at the Aviation Supply Office in Philadelphia, Pa.; the Naval Supply Center Puget Sound, Wash.; and the Contract Administration Services Office, Bridgeport, Conn., where he commanded 190 military and civilian employees and administered in excess of \$600 million in defense contracts.

At the headquarters level, Hauenstein was extensively involved in contracting for major systems and the formulation of procurement policy. His assignments included: Director of the Naval Material Command Acquisition Policy and Plans Division; Director of the Assistant Secretary of the Navy (Shipbuilding and Logistics)

Acquisition and Contract Policy Office; Deputy Commander for Contracts, Naval Sea Systems Command; the Competition Advocate General of the Navy; and Deputy to the Assistant Secretary of the Navy (Research, Development and Acquisition) for Acquisition Policy, Integrity, and Accountability.

Hauenstein received a master's in Procurement (with distinction) from the Graduate School of Business Administration at the University of Michigan (Ann Arbor) in 1968. During his career as a Naval Officer, he earned numerous personal awards including the Secretary of Defense Superior Management Award in recognition of his efforts in planning and implementing Congressional, Department of Defense, and Department of Navy initiatives in fiscal 1984. He is a member of Beta Gamma Sigma, an honorary business fraternity, and Phi Gamma Delta.

Christine E. Stelloh-Garner, Department of the Navy Acquisition Reform Executive and Defense Acquisition University Functional Advisor, becomes the new Navy DACM.