

# DAWIA Certification Now Available for Facilities Engineering Career Field

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In a ceremony hosted by Navy Rear Adm. Michael R. Johnson, Commander, Naval Facilities Engineering Command (NAVFAC), the Facilities Engineering (FE) career field officially became a separate career field, covered by the 1990 Defense Acquisition Workforce Improvement Act (DAWIA) legislation. Representing the Defense Acquisition University (DAU) at the Oct. 2 ceremony held at the Washington Navy Yard was Dr. Bob Ainsley, DAU Associate Provost.

## New Career Field

A Tri-Service Executive Board, appointed by Under Secretary of Defense for Acquisition, Technology and Logistics, Edward C. "Pete" Aldridge Jr., agreed that a new career field with appropriate education, training, and experience standards was fundamental to the performance of the acquisition and technology workforce members in NAVFAC, U.S. Army Corps of Engineers, and Air Force Civil Engineering. Based on the Board recommendation, Aldridge approved the creation of the FE career field on July 16. He also designated Dr. Get W. Moy, Chief Engineer, NAVFAC, as the first FE Career Field Functional Advisor – a position which will be rotated among the Military Departments every two years.

Aldridge authorized the new FE career field to recognize the role performed by personnel who work in the facilities acquisition area. The new field encompasses a variety of professional individ-

Navy Rear Adm. Michael R. Johnson, Commander, Naval Facilities Engineering Command (NAVFAC), opening the FE Career Field reception and introducing the attendees.



uals with diverse skills in the design, construction, and life cycle maintenance of military installations, facilities, civil works projects, airfields, roadways, and ocean facilities. It involves all facets of life cycle management from planning through disposal, including design, construction, environmental protection, base operations and support, housing,

The Military Departments' four Chief Engineers. From left: Moy; Dwight Beranek, Army Corps of Engineers; Mike Ai-mone, Air Force Civil Engineering; and Paul Hubbel, Marine Corps Civil Engineering.



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real estate, and real property maintenance.

Additional duties include advising or assisting commanders, and acting as or advising program managers and other officials, as necessary, in executing all aspects of their responsibilities for facility management; and the mitigation/elimination of environmental im-

pact in direct support of the Defense Acquisition process.

### **About DAWIA**

DAWIA was signed into law in November 1990. It requires the Secretary of Defense, acting through the Under Secretary of Defense (Acquisition, Technology and Logistics), to establish education and training standards, requirements, and courses for the civilian and military acquisition workforce. The requirements are based on the complexities of the job and are listed in DoD 5000.52-M, Career Development Program for Acquisition Personnel.

The establishment of DAWIA was to improve the acquisition workforce through education, training, and experience. Participating in the continuous learning process helps the acquisition workforce to:

- Stay current in acquisition functional areas, acquisition and logistics excellence, and emerging acquisition policy.
- Complete mandatory and assignment-specific training required for higher levels of DAWIA certification.
- Complete required training for a specific career field.
- Cross-train to become familiar with, or certified in, multiple acquisition career fields.
- Complete an undergraduate or advanced degree.
- Learn by experience.
- Develop leadership and management skills.

### **Acquisition Career Fields Under DAWIA**

Military and civilian personnel may now choose from the following 12 acquisition career fields:

- Acquisition Logistics
- Auditing
- Business, Cost Estimating and Financial Management
- Information Technology
- Contracting
- Facilities Engineering
- Industrial Property Management
- Manufacturing, Production, and Quality Assurance
- Program Management
- Purchasing
- Test and Evaluation
- Systems Planning, Research, Development, and Engineering.

### **Training Opportunities for the Acquisition Workforce**

The Defense Acquisition University (DAU) provides mandatory, assignment-specific, and continuing education courses for military and civilian acquisition personnel within DoD. Its mission is to provide the acquisition community with the right learning products and services to make smart business decisions. Currently, DAU offers a wide variety of Continuous Learning courses. Information about the career fields and course descriptions is available in the DAU Catalog, Chapters 3 and 4, and on the Web at <http://www.dau.mil>.



Dr. James McMichael, Director for Acquisition Education, Training, and Career Development, Defense Acquisition University, presents Dr. Get Moy, Chief Engineer, NAVFAC, the FE Career Field Advisor's Certificate.

