



# Program Execution: Best Practices

For

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**CAE Panel**

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# NSA Acquisition Thrusts



- Investing In and Rewarding the Acquisition Workforce
- Expanding and Leveraging Industrial Base
- Acquisition Keeping Pace With Technology



# Investing In and Rewarding the Acquisition Workforce



- Hiring a “blended” workforce – balance of recent college grads and acquisition veterans
- Creating a formal career planning and professional development initiative through “The Center for Acquisition, Business, and Systems Engineering”
- Cross Certification Program for DoD / Industry Training (DAWIA and PMP)
- Increasing Acquisition Training Budget to support professional growth; Keeping our workforce informed and knowledgeable
- Special Bonus and Retention Incentives





## Expanding and Leveraging Industrial Base

- Allowing companies to receive facility clearances prior to having a contract in place (Provisional Industrial Security Approval – PISA Program) **Number of Facilities Clearances up 38% within the last year**
- Accelerating the security clearance process for contractor personnel; Outsourcing background investigations to a third party  
**Mean time decreased from 223 days to 147 days**
- Making it easier for contractors to establish secure communications with NSA (NSANetConnect)
- Automating the process for industry to review, inquire about, and bid on classified efforts (Acquisition Resource Center – ARC)
- Active Small Business Outreach Programs (SADBU, NSETS II)  
**Number of registered small business partners grew 82% since 2003 (Current: 2704)**





## Acquisition Keeping Pace With Technology



- Commercial development cycles drive the acquisition Ops Tempo. We are responding by...
- Maintaining government control of architecture and technology roadmap
  - Prioritizing requirements to create smaller increments
  - Targeting industry strengths more specifically
  - Increasing our focus on Systems Engineering, Standards, and Integration
  - Close partnerships with our customers and stakeholders



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