

DEPARTMENT OF THE NAVY

**CIVILIAN FINANCIAL
MANAGEMENT
CAREER PROGRAM**

SECNAVINST 12400.5C

17 NOV 2000

APPENDIX J

- PROFESSIONAL CERTIFICATION

APPLICABLE CERTIFICATIONS

CERTIFIED PUBLIC ACCOUNTANT (CPA)

INSTITUTE OF MANAGEMENT ACCOUNTANTS

- CERTIFIED MANAGEMENT ACCOUNTANT (CMA)
- CERTIFIED IN FINANCIAL MANAGEMENT (CFA)

CERTIFIED INTERNAL AUDITOR (CIA)

CERTIFIED GOVERNMENT FINANCIAL MANAGER (CGFM)

CERTIFIED DEFENSE FINANCIAL MANAGER (CDFM)

OBJECTIVES

- Establish An Objective Measure of an Individual's Knowledge and Competence
- Encourage Higher Educational Standards
- Encourage Continued Professional Development

CERTIFICATION

- A Positive Selection Factor
- Not A Requirement for Promotion