



2010
USD(AT&L)
WORKFORCE
ACHIEVEMENT

AWARDS CEREMONY



NOVEMBER 3, 2010
FT. BELVOIR OFFICERS' CLUB . MOUNT VERNON ROOM



Message from the Under Secretary of Defense for Acquisition, Technology and Logistics

The Department of Defense has a mandate to deliver better value to the taxpayer and to the warfighter by improving the way it does business. As we pursue this effort, a capable, qualified, and highly effective acquisition workforce is essential to achieving greater efficiency and productivity.

The Defense Acquisition Workforce is more than 145,000 strong and possesses a broad spectrum of technical expertise, program skills, and institutional memory, working near to the point of execution. The members of the acquisition workforce are our most valuable resource: you are the very people we depend on to find savings and efficiencies in our acquisition programs every day.

The 2010 USD(AT&L) Workforce Achievement Award encourages and recognizes individual acquisition excellence by members of the Defense Acquisition Workforce. The eight different functional categories of the award all represent critical areas of the acquisition process.

I commend all those individuals who were nominated for the 2010 Achievement Award. You represent the many high-performing and conscientious professionals dedicated to our mission. I thank each of you for your effort.


Ashton B. Carter

USD(AT&L) Workforce Achievement Award



The *USD(AT&L) Workforce Achievement Award* was established to encourage and recognize individuals who have demonstrated excellent performance in the acquisition of products and services for the Department of Defense. This program recognizes DoD military members and civilian personnel who represent the best in the Acquisition Workforce.

The primary judging criteria for selecting recipients are based on one or more of the following:

- Specific achievements within the functional area/category during the preceding fiscal year (FY2009) and the first half of the current year.
- The value of the nominee's contributions during the award period to the mission of the organization and externally to the acquisition of products and services for the Department of Defense generally.
- Leadership, including by example and through mentoring, provided to others in the organization and toward achievement of organizational objectives.

2010 USD(AT&L) Workforce Achievement Award Winners

Contract Auditing



COL Frank Steinbugl,
U.S. Army
Defense Contract
Management Agency



Colonel Frank Steinbugl expertly crafted the contract administration tactics, techniques, and procedures that allowed the simultaneous stabilization of Iraq and commencing the largest drawdown of forces since World War II. He ensured 75,000 facilities in Iraq were free of electrical hazards and significantly improved contractor performance from failing to exceeding standards in fire/emergency services. He ensured the Logistics Civil Augmentation Program (LOGCAP) contractor completely revamped their quality assurance program and validated it could deliver high-quality products and services. He increased the number and intensity of audits in key moderate- and high-risk services and demanded hundreds of Corrective Action Plans be delivered and implemented. These resulted in 200 percent more instances of major nonconformance than previously found, further resulting in a 300 percent reduction in initially reported major contractual non-conformances during the first two quarters of fiscal year 2010. He improved contracting officer representatives fill rates from 60 percent to 95 percent, greatly reducing the potential for fraud, waste, and abuse. Steinbugl masterfully led a team of 180 acquisition professionals dispersed at 30 locations and provided direct oversight of more than \$10 billion for LOGCAP, JCCI/A, and AFCAP contracts. His exceptional leadership abilities and outstanding contracting acumen contributed immensely to enabling our Army's success in winning the war and drawing down of forces in Iraq. Steinbugl assumed the duties as DCMA's senior leader in Iraq in May 2009 and immediately faced the daunting task of balancing contract support for the daily sustainment of more than 250,000 military and civilian personnel while simultaneously planning and executing the largest drawdown of military forces since World War II.

2010 USD(AT&L) Workforce Achievement Award Winners

Business



Ms. Mary Kathleen Allen
U.S. Air Force



Ms. Kathy Allen demonstrated individual excellence in Business Management as Chief of Finance for the 918th Armament Systems Group. As the Chief of Finance, she was responsible for managing all financial resources for the \$8B portfolio of Miniature Munitions and providing expert advice to program leadership for the effective, efficient, and transparent allocation of program resources. In direct support of Small Diameter Bomb Increment I (SDB I), Focused Lethality Munition (FLM), and Small Diameter Bomb Increment II (SDB II), Ms. Allen marshaled funding from a variety of sources, including Research, Development, Test and Evaluation (RDT&E),

Procurement, Operations and Maintenance, and Global War on Terror/ Overseas Contingency Operations Supplementals, in addition to outside sources including the Department of Navy and Special Operations Command (SOCOM), to manage expectations and meet warfighter needs. The value of Ms. Allen's contributions is evident in the success of the programs in her portfolio and her contributions to precedent-setting acquisition improvement initiatives. She laid the cornerstone for accurately translating requirements into budget, shaped the business strategies needed to develop high confidence program baselines, and effectively guided execution to approved plans. Additionally, her business and financial acumen enabled the Miniature Munitions Group to rapidly respond to CENTCOM and SOCOM combat requirements to integrate SDB I onto a non-traditional airborne platform—increased combat flexibility. Ms. Allen's business contributions have enabled the SDB I and SDB II programs to be highly successful and will ultimately lead to greater warfighter flexibility by increasing the ability to kill mobile and fixed targets in all weather conditions from stand-off—a capability that does not exist today!

2010 USD(AT&L) Workforce Achievement Award Winners

Contracting and Procurement

(including Industrial/Contract Property Management, Contract Oversight, and Quality Assurance)



Mr. Patrick Losse
Defense Contract
Management Agency



Mr. Losse voluntarily assumed responsibility for all Quality Assurance functions of the most critical acquisition program in the Department or Defense (as defined by Secretary Gates), coordinating government inspection of 1,000 armored MRAP All Terrain Vehicles (M-ATV) per month in Pennsylvania and Wisconsin. He also managed a revolving pool of 14 temporarily assigned Quality Assurance Specialists from Louisiana, Texas, Alabama, Illinois, Wisconsin, and Indiana to perform government inspection of over 4,000 armored vehicles in 4 months, and established a comprehensive and concise training program to ensure volunteers from other offices accomplish the critical inspections efficiently. Mr. Losse's creation,

publication, and management of a new government inspection criteria and checklist, resulted in a fully conforming and defect free armored vehicle ready for electronic equipment integration and immediate delivery to warfighters in Afghanistan. Created fluid government Inspection criteria and check lists due to constantly changing configurations, and coordinated two teams in separate locations to perform the critical final inspections in exactly the same way, resulting in a consistently built armored vehicle and improved readiness of combat units. Paul Mann, PEO of the MRAP program of which the MATV is part, noted in his weekly reports that the combat readiness of this vehicle was more than 97%. Pat Losse became the go-to-guy for all quality issues on the DoD's most critical acquisition program because of his professional and technical acumen. Without his approval, no vehicle was accepted by the government and delivered to combat troops. With his approval, armored vehicles were shipped expeditiously and combat-ready, arriving in Afghanistan to thwart IED threats.

2010 USD(AT&L) Workforce Achievement Award Winners

Program Management (including Information Technology)



Ms. Margaret E. G.
McCaskey
U.S. Special
Operations Command



Ms. Margaret E.G. McCaskey demonstrated unparalleled program management and leadership for the acquisition and sustainment of United States Special Operations Command (USSOCOM) Unmanned Aircraft Systems (UAS) and Intelligence, Surveillance, and Reconnaissance (ISR) systems. She was responsible for assets providing 24 hours-a-day, 7 days-a-week surveillance and over-watch in direct support of personnel actively engaged in Overseas Contingency Operations (OCO) worldwide. Ms. McCaskey developed and led a minimally manned, high performance team managing six separate and active programs, one Joint Concept Technology Demonstration (JCTD), and a combat evaluation to provide UAS ISR assets to meet

validated operational requirements. She provided critical leadership to integrate multiple, complex independent priorities and activities, both internal and external to the program office, in order to field materiel solutions at the speed of war, consistently and effectively mitigating major program issues. Ms. McCaskey is personally responsible for the robust UAS ISR capabilities being provided around the clock in OCO; she is a leading force in USSOCOM. She developed a high performance team from scratch, using extremely effective communication, leadership, and mentoring skills. Her team is recognized for their expertise, willingness to assist, and high performance. Not only has she established the benchmark for rapid acquisition; but more importantly, she guided and advised fellow and junior program managers on how to accomplish the same. She has used her expertise in UAS acquisition planning and execution to present information, classes and lessons learned to the entire organization through a USSOCOM internal training program. The myriad of specific achievements noted above are direct proof of Ms. McCaskey's leadership.

2010 USD(AT&L) Workforce Achievement Award Winners

Life Cycle Logistics



Mr. Barry Thrower
U.S. Army



Mr. Barry Thrower is the Director of Logistics within the Close Combat Weapon Systems (CCWS) Project Office, Program Executive Office (PEO) Missiles and Space. Thrower manages the directorate's operations, which include programmatic, technical, budgetary, and business matters. He is responsible for the supportability of the CCWS family of systems. In his role as logistics director, he is responsible for the execution and logistics support of these systems, which are fielded throughout all units in the U.S. Army (Active and Reserve Component), the United States Marine Corps (USMC), and numerous international customers. The high-performance Javelin LCCS contract is

a collaborative effort between CCWS, Raytheon Corporation, and Lockheed Martin Corporation in a public-private partnership with Letterkenny Army Depot and the transportation partner, DHL. To date, the Javelin Joint Venture has validated 13 outside of the continental U.S. locations and transportation routes, to include OEF and OIF. This effort continues to yield success in the evacuation of assets from foxhole to depot and back to foxhole. Since becoming Director of Logistics, Thrower has been fully and effectively engaged in the Javelin and ITAS New Equipment Training/TPF mission, which involved a number of accelerated fieldings of multiple configurations to units deploying in support of OEF/OIF. Thrower maintains a keen awareness of the ongoing transformation of the U.S. Army forces and adjusts accordingly to fulfill the mission. Ongoing combat operations and Army transformation efforts continue to change the pace of training and fielding. However, through Thrower's proactive approach, coupled with his ability to work effectively with Army units and leadership, the CCWS Project Office successfully met all fieldings, and those units deploying to theater were able to do so with the required assets in the form of Javelin CLUs and ITAS.

2010 USD(AT&L) Workforce Achievement Award Winners

Systems Planning, Research, Development and Engineering

(including Production, Quality and Manufacturing)



Mr. James F. Carter
U.S. Air Force



Mr. James F. Carter demonstrated individual excellence in systems Planning, Research, Development and Engineering as Director of Engineering (DoE) for two high-profile weapons acquisition organizations: the Advanced Programs Group (808th Armament Systems Group (808 ARSG)) and the Miniature Munitions Group (918 ARSG). Mr Carter's specific achievements include: leading the development and fielding of the first Directed Energy Non-Lethal weapon system—the Active Denial System (ADS); providing the engineering and program management leadership for the Small Diameter Bomb Increments I and II (SDB I and SDB II) weapon development programs;

developing an USAF program office for medium caliber ammunition for airborne platforms; and in revitalizing the Air Armament Center's engineering workforce. Mr. Carter's technical achievements and exemplary leadership significantly contributed to national security. Without his technical leadership the ADS and SDB weapon systems would not be the successful programs they are today! Under his leadership, the ADS team successfully planned, executed, and completed over 800 hours of systems acceptance testing, C-130 transportability testing, Capabilities Limitation Assessment (CLA) testing and operating training. Transportability of the ADS was demonstrated through 30+ hours of C-130 carriage and combat landings and take-offs with no degraded performance. In order to fully verify suitability of the system to operate under varying environmental conditions, his team developed and implemented an environmental test series at McKinley Climatic Laboratory, Eglin Air Force Base, to fully test and characterize the performance of the system across the entire operating environment characteristic of ongoing operations in Iraq and Afghanistan, resulting in the fully qualified system for deployment to either AOR.

2010 USD(AT&L) Workforce Achievement Award Winners

Test and Evaluation



Mr. Stuart Butts
U.S. Air Force
Operational Test and
Evaluation



Mr. Stuart Butts excelled in his role as the Technical Advisor for Detachment 6, Air Force Operational Test and Evaluation Center (AFOTEC). AFOTEC Detachment 6 plans, executes, and documents realistic and objective operational tests and evaluations (OT&E) of Air Force, Joint, and Coalition fighter aircraft in support of major program milestone decisions and major command fielding decisions. Detachment 6 determines the mission capabilities and limitations of 5th generation and legacy fighter aircraft (F-35, F-22, F-16, F 15C/E, and A 10) through evaluations of operational effectiveness and suitability to meet warfighter mission needs. As Detachment 6's Technical Advisor, Mr. Butts led technical activities surrounding the OT&E of the \$299 billion F-35 Joint Strike Fighter (JSF), the largest acquisition program in the history of the Department of Defense and the Secretary of Defense's #1 fighter acquisition priority. Recognizing a shortfall in DoD senior leadership understanding of 5th generation fighter aircraft complexities, Mr. Butts led Detachment 6 through the development of two different day-long presentations based on F-22 OT&E lessons learned. Building upon the success of the 5th generation fighter OT&E presentations, Mr. Butts led the development of the F-35 OT&E M&S requirements document. The document successfully integrated Air Force, Navy, Marine Corps, and Multinational requirements into a single coordinated stance to enable the successful use of M&S for mission-level evaluation of the F-35. The document will ensure F-35 is tested in an operationally representative combat environment not possible in open air range testing, and will make sure the warfighter receives an operationally relevant assessment of the capabilities of the F-35 in a dynamic, high-density threat environment. Because of Mr. Butts' efforts, the F-35 program committed \$150 million to the development of a high-fidelity, man-in-the-loop simulation to support F-35 OT&E.

2010 USD(AT&L) Workforce Achievement Award Winners

Acquisition in an Expeditionary Environment



Mr. Dave Seagle
U.S. Navy



Mr. Dave Seagle has exhibited professionalism and dedication to the Persistent Maritime Unmanned Aircraft Systems Program Office (PMA-262). Mr. Seagle is a Department of Defense civilian employee who has significantly contributed to the overseas contingency operations (OCO) through outstanding support to the mission of his organization. As the Broad Area Maritime Surveillance-Demonstrator (BAMS-D) Integrated Product Team Lead, he oversees all technical and acquisition aspects of the program's requirements. The true value and extreme importance of Mr. Seagle's contributions to the warfighter are best quantified by his program's record in

2009 and 2010 of providing over half of the total maritime ISR to CENTCOM with the single air vehicle deployed. With each flight, this capability has freed multiple manned maritime patrol and reconnaissance aircraft to participate in other high-value ISR activities. This stellar performance is directly attributable to the dedication of Mr. Seagle to this unique program; further, it is his motivation of a diverse team that makes this small program a true force multiplier in Fifth Fleet's Area of Responsibility (AOR). Mr. Seagle is second-to-none in his ability to articulate all levels of BAMS-D issues at all levels of the program: initial funding for the deployment was a direct result of his discussions with the Vice Chairman of the Joint Chiefs of Staff and Navy leadership. Likewise, he is a critical link in the rapid transfer of lessons learned from BAMS-D operations to the ACAT-1D Broad Area Maritime Surveillance (BAMS) UAS program and helping direct the future path of unmanned Naval warfare. Mr. Seagle's dogged determination to do whatever is necessary to accomplish the mission—and his impressive follow-through—make him a trusted leader and valued spokesperson for unmanned aviation in the PMA and NAVAIR.

