

## E-Cornell

This is an optional educational program. Program information can be found at <http://www.ecornell.com/>. Certificate programs consist of sequences of short, 100% online courses that are designed to fit busy schedules. Most courses last two weeks, a typical six-course certificate can be completed in as little as three months. Courses are instructed by knowledgeable, friendly, subject-matter experts who facilitate online discussions, answer your questions, and help you relate the course concepts to your own organization. Courses are self-paced, so you are never required to log in at any particular hour or day. Expect to spend three to five hours per week completing the learning activities, participating in online discussions, and working on course projects.