

MINUTES
Defense Acquisition University
Board of Visitors
May 17, 2011
Fort Belvoir, Virginia

Welcome. General Tuttle, Chairperson, and Mrs. Katrina McFarland, President, DAU, welcomed the Board members and DAU leadership and staff.

Minutes. General Tuttle confirmed that the minutes of the Board's January 26, 2011 meeting were approved on March 15, after a Board review via e-mail. The minutes stand as written.

Mrs. McFarland announced that Mr. Keith Charles has been appointed the new Human Capital Initiatives Director. Mr. Charles included this board's input from the January meeting in his briefing to the Under Secretary of Defense for Acquisition, Technology and Logistics (USD(AT&L)), the Service Acquisition Executives (SAEs), and the Component Acquisition Executives (CAEs).

Improving Acquisition Outcomes through the Defense Acquisition Workforce.

Section 877 of the FY11 National Defense Authorization Act requires the President of DAU to work with relevant professional schools and degree-granting institutions of DoD and military departments to ensure best practices are used in curriculum development to support acquisition workforce positions.

To accomplish this, DAU has conducted initial benchmarking; interviews with CAEs, Directors, Acquisition Career Management (DACMs), Functional Leaders (FLs), lead Service functionals, federal civilian acquisition officials, and former DoD officials; and an internal data review. As part of this review, DAU is implementing several training improvement efforts:

- Excellence in Teaching program for faculty,
- Curriculum authoring software to improve speed and cost effectiveness of learning asset development,
- Improving surge capacity by qualifying component adjunct faculty, and
- Systematic enforcement of experience standards and course prerequisites.

In addition to these efforts, other conclusions/recommendations include:

- DACMs and military Services must review acquisition position structure.
- Budgetary oversight of Acquisition Workforce must be transferred to the Defense Acquisition Executive.
- Talent management must be instituted.
- Procuring activities should implement on-the-job training and a qualification process.
- OSD(C) must be added into acquisition training.
- Defense Contract Management Agency has requested training partnership with DAU (underway).

Army Senior Service College Fellowship – Military Education Level 1 (MEL)-1.

Mr. Jim McCullough, Dean, DAU South Region, provided a brief overview of the Senior Service College Fellowship (SSCF) program that was launched in 2005. The purpose of the program is to provide senior civilians the same kind and level of leadership training given to military officers. The SSCF program will soon have 90 graduates. We have completed 4 classes and are getting positive feedback in interviews with the participants' supervisors.

DAU is seeking MEL-1 designation for the SSCF program. At least fifty percent of a program's content must match the Army War College curriculum in order to qualify for MEL-1, and the SSCF program meets that requirement. Once the SSCF program is formalized with MEL-1 designation, graduates will be considered equivalent to War College graduates and it is hoped that the Air Force and Navy will see the benefits the Army has already realized.

In examining the return on investment of our SSCF program as compared to that of the War College and Service schools, a notable benefit is that all participants in the SSCF are members of the acquisition workforce.

Excellence in Teaching. Mr. McCullough also discussed a DAU initiative focused on preparing faculty for the mission of delivering training. A Faculty Performance Development (FPD) program is already in place to certify instructors in areas such as classroom instruction, classroom management, and conduct of mission assistance. The Excellence in Teaching initiative will move beyond certification to recognition of capabilities and would offer a "Master of Teaching" status. The front end analysis of such a program includes baselining the current system; examining assessment tools; and benchmarking other institutions.

It was noted that the Excellence in Teaching program reflects the same redefined competency structures for our instructors as those which we plan to propose for civilian students.

DAU Learning Technology Roadmap. Dr. Chris Hardy, Director, Global Learning and Technology Center, explained the Learning Technology Roadmap, which was recently published by the university. The premise of the DAU Performance Learning Model is to prepare workforce members for the job and then support them throughout their careers. DAU does this through both formal and informal training.

Adults learn best by doing; DAU courses, both in the classroom and online, simulate doing the job. Simulations include relevant business games, intact team training, and classroom technology. Since most learning takes place on the job, the support DAU provides after the training (e.g., knowledge sharing, continuous learning, mission assistance, online communities of practice, and mobile learning) facilitates getting the job done right. This informal learning fills the gaps between formal learning opportunities.

Dr. Hardy also provided a demonstration of online knowledge sharing resources developed and managed by DAU.

Action Items:

The next board meeting is scheduled for October 12, 2011, at the DAU Fort Belvoir, Virginia campus. The Board secretary will remind members of the date by e-mail.

DECISION:

Approved: 

Chairperson, DAU Board of Visitors

Date: June 10, 2011

ATTENDEES
Defense Acquisition University
Board of Visitors

Meeting Date: May 17, 2011
DAU Headquarters, Fort Belvoir, Virginia

Board members attending:

Ms. Karen Barley, President, Corporate University Enterprise, Inc.
Ms. Susan Cote, Vice President, Corporate Contracts, Pricing, and Supply Chain, Northrop Grumman Corporation
Mr. Curtis Gray, Senior Vice President, Human Resources, BAE Systems
Mr. Michael Joyce, Senior Vice President, Operations and Program Management, Lockheed Martin
Mr. Norman Kamikow, President and Editor in Chief, MediaTec Publishing, Inc.
Mr. Chris Raymond, Vice President, Business Development & Strategy, Boeing Defense, Space & Security
Mr. Carl Salzano, Vice President, Acquisition, Booz Allen Hamilton
GEN William G.T. Tuttle, USA (Ret), Consultant
RADM Lenn Vincent, USN (Ret), Industry Liaison, National Defense Industrial Association
Gen Ron Yates, USAF (Ret), Consultant

No Board members were absent.

DAU Personnel attending:

Mrs. Katrina McFarland, President, DAU
Dr. Jim McMichael, Vice President
CAPT Scot Abel, Deputy Director, Learning Capabilities Integration Center
Ms. Kelley Berta, Executive Secretary, DAU Board of Visitors
Mr. Bob Daugherty, Dean, Capital and Northeast Region
Dr. Chris Hardy, Director, eLearning and Technology Center
Mr. Marcus Haskell, Deputy Director, Operations Group
Mr. John Higbee, Executive Director, Mission Assistance
Ms. Meg Hogan Roy, Director, Human Resources
Mr. Joseph Johnson, Chief of Staff
Mr. Jim McCullough, Dean, South Region
Mr. Tim Shannon, Director, Learning Capabilities Integration Center
Mr. Tom VandenBerg, Director, Major Defense Acquisition Programs, Mid-Atlantic Region
Mr. Travis Stewart, Dean, Midwest Region
Dr. Roy Wood, Dean, Defense Systems Management College – School of Program Managers
Mr. Andy Zaleski, Dean, West Region