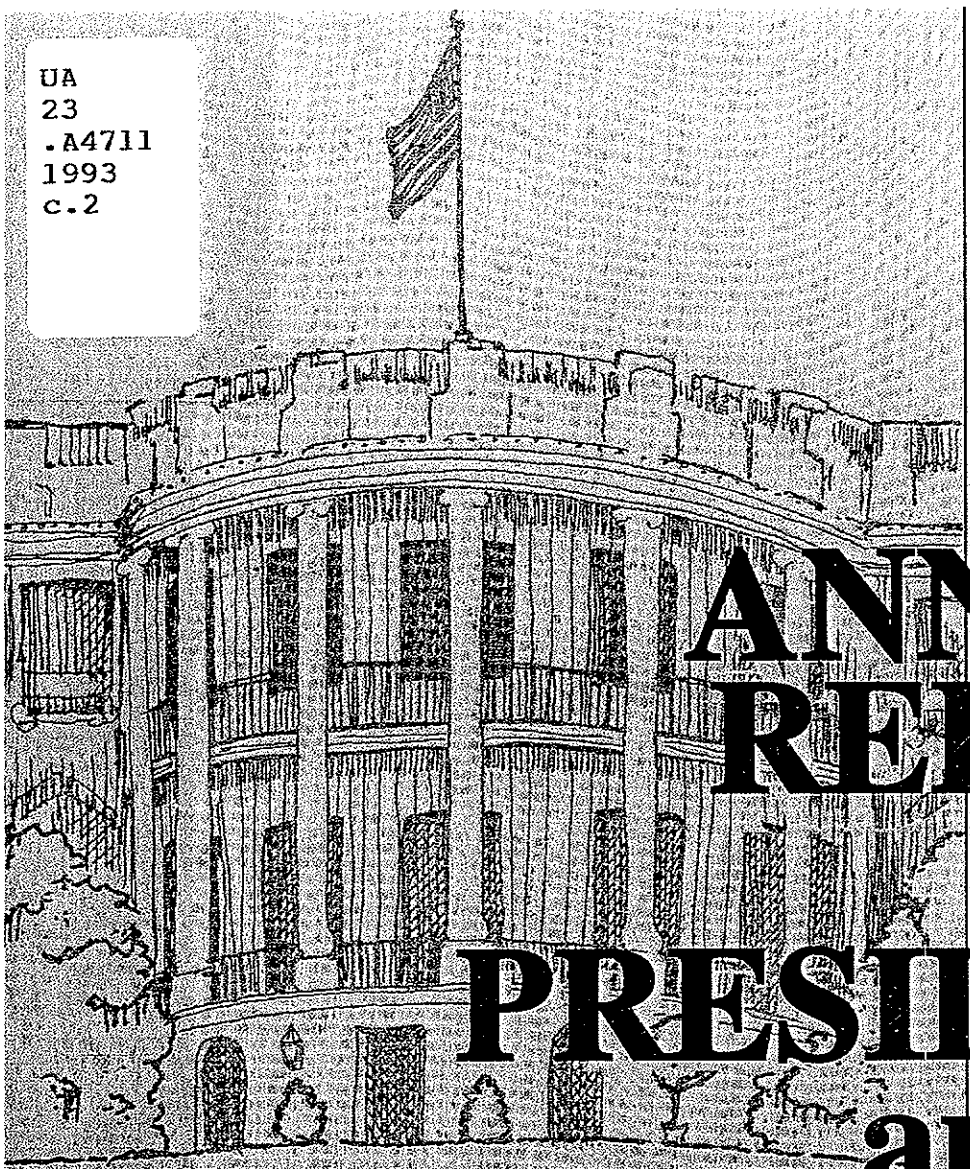
UA
23
.A4711
1993
c.2

JANUARY
1993

ANNUAL REPORT to the PRESIDENT and the CONGRESS



Dick Cheney
Secretary of Defense

A-21061796

UA
23
.A4711
1993
c. 2

Report of the Secretary of Defense to the President and the Congress

January 1993

PENTAGON
FEB 3 1993
LIBRARY

For sale by the U.S. Government Printing Office
Superintendent of Documents, Mail Stop: SSOP, Washington, DC 20402-9328
ISBN 0-16-041607-8

TABLE OF CONTENTS

Page

Message of the Secretary of Defense v

PART I: Defense Policy

National Security Challenges and the Regional Defense Strategy 1
Defense Policies and Activities 14

PART II: Defense Resources

Budget 25
Defense Management 30
Personnel (Manpower and Health) 49
Industrial Base 56
Environment 59

PART III: Defense Components

Nuclear Forces and Strategic Defense 67
Land Forces 74
Naval Forces 81
Aviation Forces 86
Space Forces 91
Mobility Forces 99
Special Operations Forces 104
Counterdrug Program 109
Research, Development, Test, and Evaluation 115

PART IV: Statutory Reports

Report of the Secretary of the Army 123
Report of the Secretary of the Navy 129
Report of the Secretary of the Air Force 135
Report of the Chairman of the Reserve Forces Policy Board 140

Appendices

A. Budget Tables 143
B. Personnel Tables 147
C. Force Structure Tables 149
D. Goldwater-Nichols Act Implementation Report 153
E. Defense Acquisition Work Force Improvement Report 167

DEFENSE ACQUISITION WORK FORCE IMPROVEMENT REPORT

The Department issued policy to implement the Defense Acquisition Work Force Improvement Act (DAWIA) in two directives, two instructions, one manual, and several minor policy issuances during the reporting period. Programs were established under DAWIA provisions to provide scholarships, tuition assistance, internships, cooperative education, management information, education and training, the Defense Acquisition University (DAU), and a senior acquisition course of study. The military departments and other components have initiated policies, programs, and processes to execute departmental policy in compliance with DAWIA. A major undertaking has been the identification of acquisition positions and critical acquisition positions this year in preparation for the broadly-applicable provisions of DAWIA which become effective on October 1, 1993. (The information in Tables E-1 through E-16 reflect acquisition reporting requirements required by DAWIA as of September 30, 1992.)

Acquisition Work Force Identification

The Department has identified approximately 130,000 acquisition positions, of which approximately 14 percent are critical. Civilians account for 87 percent and military officers 13 percent of the total acquisition work force.

Boards of functional experts have been formed to review the education, training, and experience standards for each career field of the acquisition work force. These boards reviewed course offerings and worked closely with the DAU to integrate functional requirements into the overall acquisition education and training program of the Department.

The Acquisition Corps

The military departments are establishing their combined military/civilian acquisition corps. The Department of the Army is nearing completion, while the other Services are targeting completion later in 1993, as required by the statute.

A civilian acquisition corps for personnel outside the military departments is also being established under the direction of the Director of Acquisition Career Management for the Office of the Secretary of Defense and the defense agencies.

The Defense Acquisition University (DAU)

The Defense Acquisition University has been staffed and is currently led by an executive director until the search for a president is completed. Memoranda of agreement between the DAU and the organizations participating in the consortium are being finalized. These memoranda will serve as the cornerstone to establish relationships and responsibilities for standardizing the competency-based, mandatory acquisition training throughout the Department. DAU is responsible for centrally managing acquisition training resources.

The senior course for acquisition professionals has been launched for the academic year 1992-93 at the Industrial College of the Armed Forces of the National Defense University. The pilot program, offering a concentrated acquisition curriculum for senior level defense managers, includes 37 individuals; 19 are officers and 18 are civilians.

Defense Acquisition Scholarship Program

The Defense Acquisition Scholarship Program was initiated in 1992 with the award of 10 scholarships to outstanding science, engineering, and management students. The scholarships will be used in the pursuit of master's degrees in business administration. Scholarship recipients will be brought into the acquisition work force upon successful completion of the program.

CRITICAL ACQUISITION POSITIONS HELD {SECTION 1762 (C) (3)} ALL COMPONENTS

Table E-1

Position Category		GS/ GM-13	0-4	GS/ GM-14	0-5	GS/ GM-15	0-6	SES	Gen/ Flag Officer	Civilian Total	Military Total	Combined Total
Program Mgmt.:	Total	10	191	1746	1060	968	649	128	91	2852	1991	4843
PEOs		0	0	0	0	0	0	9	15	9	15	24
PMs		6	36	53	171	23	167	10	10	92	384	476
DPMs		0	19	58	51	171	22	11	0	240	92	332
Division Heads		0	0	174	207	165	190	50	20	389	417	806
Proc. and Contracting	Total	50	70	1441	426	465	258	51	18	2007	772	2779
Sr. Contracting Officials		1	0	283	3	70	62	32	6	386	71	457
Division Heads		0	0	403	180	115	160	27	4	545	344	889
Business and Fin. Mgmt.:	Total	14	16	410	70	120	33	4	1	548	120	668
Division Heads		0	0	28	42	24	24	2	1	54	67	121
Auditing:	Total	0	0	239	0	56	0	15	0	310	0	310
Division Heads		0	0	179	0	54	0	15	0	248	0	248
Production:	Total	2	2	519	78	119	85	3	14	643	179	822
Division Heads		0	0	174	12	62	24	1	2	237	38	275
Acquisition Logistics:	Total	8	38	541	145	171	87	13	4	733	274	1007
Division Heads		0	0	71	64	43	57	8	1	122	122	244
Sys. Eng. and Testing:	Total	62	70	4319	614	1675	206	145	19	6201	909	7110
Division Heads		0	0	279	176	393	93	48	1	720	270	990
Education, Training, and Career Development	Total	13	3	14	40	16	12	4	1	47	56	103
Division Heads		0	0	11	9	3	6	1	0	15	15	30
Total		**159**	**390**	**9229**	**2433**	**3590**	**1330**	**363**	**148**	**13341**	**4301**	**17642**

Source: Component Records

CRITICAL ACQUISITION POSITIONS HELD {SECTION 1762 (C) (3)} COMPONENT: ARMY

Table E-2

Position Category		GS/ GM-13	O-4	GS/ GM-14	0-5	GS/ GM-15	0-6	SES	Gen/ Flag Officer	Civilian Total	Military Total	Combined Total
Program Mgmt.:	Total	0	0	784	246	333	128	23	26	1140	400	1540
PEOs		0	0	0	0	0	0	4	6	4	6	10
PMs		0	0	24	86	13	65	4	3	41	154	195
DPMs		0	0	38	6	81	0	1	0	120	6	126
Division Heads		0	0	96	21	96	23	18	0	210	44	254
Proc. and Contracting:	Total	0	0	504*	107	151*	50	10	2	665	159	824
Sr. Contracting Officials		0	0	3	3	9	4	9	1	21	8	29
Division Heads		0	0	125	25	65	16	8	0	198	41	239
Business and Fin. Mgmt.:	Total	0	0	154	0	27	0	0	0	181	0	181
Division Heads		0	0	23	0	17	0	0	0	40	0	40
Auditing:	Total	0	0	0	0	0	0	0	0	0	0	0
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Production:	Total	0	0	209	4	59	0	1	1	269	5	274
Division Heads		0	0	37	1	37	0	0	0	74	1	75
Acquisition Logistics:	Total	0	0	187	1	39	1	0	0	226	2	228
Division Heads		0	0	52	0	26	0	0	0	78	0	78
Sys. Eng. and Testing:	Total	0	0	1963	185	796	54	51	6	2810	245	3055
Division Heads		0	0	212	59	363	43	33	0	608	102	710
Education, Training, and Career Development:	Total	0	0	5	27	1	4	0	0	6	31	37
Division Heads		0	0	5	2	0	2	0	0	5	4	9
Total		**0**	**0**	**3806**	**570**	**1406**	**237**	**85**	**35**	**5297**	**842**	**6139**

Source: Component Records

*Includes 75 GS/GM-14 positions and 6 GS/GM-15 positions involving construction contracting.

CRITICAL ACQUISITION POSITIONS HELD {SECTION 1762 (C) (3)} COMPONENT: NAVY

Table E-3

Position Category		GS/ GM-13	0-4	GS/ GM-14	0-5	GS/ GM-15	0-6	SES	Gen/ Flag Officer	Civilian Total	Military Total	Combined Total
Program Mgmt.:	Total	0	0	510	62	312	179	60	27	882	268	1150
PEOs		0	0	0	0	0	0	3	4	3	4	7
PMs		0	0	0	2	4	44	4	2	8	48	56
DPMs		0	0	1	2	42	4	10	0	53	6	59
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Proc. and Contracting:	Total	0	0	285	39	125	54	18	12	428	105	533
Sr. Contracting Officials		0	0	0	0	1	5	9	3	10	8	18
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Business and Fin. Mgmt.:	Total	0	0	121	0	41	3	2	0	164	3	167
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Auditing:	Total	0	0	0	0	0	0	0	0	0	0	0
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Production:	Total	0	0	120	20	27	59	1	11	148	90	238
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Acquisition Logistics:	Total	0	0	160	6	53	9	3	1	216	16	232
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Sys. Eng. and Testing:	Total	0	0	1132	65	395	58	47	8	1574	131	1705
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Education, Training, and Career Development:	Total	0	0	1	0	5	4	2	1	8	5	13
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Total		**0**	**0**	**2329**	**192**	**958**	**366**	**133**	**60**	**3420**	**618**	**4038**

Source: Component Records

CRITICAL ACQUISITION POSITIONS HELD {SECTION 1762 (C) (3)} COMPONENT: MARINE CORPS

Table E-4

Position Category		GS/ GM-13	0-4	GS/ GM-14	0-5	GS/ GM-15	0-6	SES	Gen/ Flag Officer	Civilian Total	Military Total	Combined Total
Program Mgmt.:	Total	0	0	19	64	9	23	0	1	28	88	116
PEOs		0	0	0	0	0	0	0	0	0	0	0
PMs		0	0	0	0	0	5	0	0	0	5	5
DPMs		0	0	0	0	0	2	0	0	0	2	2
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Proc. and Contracting:	Total	0	0	14	0	3	1	1	0	18	1	19
Sr. Contracting Officials		0	0	0	0	1	0	1	0	2	0	2
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Business and Fin. Mgmt.:	Total	0	0	1	0	1	0	0	0	2	0	2
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Auditing:	Total	0	0	0	0	0	0	0	0	0	0	0
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Production:	Total	0	0	0	0	0	0	0	0	0	0	0
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Acquisition Logistics:	Total	0	0	7	2	2	1	0	0	9	3	12
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Sys. Eng. and Testing:	Total	0	0	18	7	4	0	0	0	22	7	29
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Education, Training, and Career Development:	Total	0	0	0	2	1	0	0	0	1	2	3
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Total		**0**	**0**	**59**	**75**	**20**	**25**	**1**	**1**	**80**	**101**	**181**

Source: Component Records

CRITICAL ACQUISITION POSITIONS HELD {SECTION 1762 (C) (3)} COMPONENT: AIR FORCE

Table E-5

Position Category		GS/ GM-13	0-4	GS/ GM-14	0-5	GS/ GM-15	0-6	SES	Gen/ Flag Officer	Civilian Total	Military Total	Combined Total
Program Mgmt.:	Total	10	186	241	593	151	278	16	35	418	1092	1510
PEOs		0	0	0	0	0	0	1	5	1	5	6
PMs		6	36	29	82	5	52	2	5	42	175	217
DPMs		0	19	18	41	48	16	0	0	66	76	142
Division Heads		0	0	10	181	8	149	13	19	31	349	380
Proc. and Contracting:	Total	47	70	273	135	87	57	10	2	417	264	681
Sr. Contracting Officials		0	0	0	0	7	51	10	2	17	53	70
Division Heads		0	0	27	74	8	51	10	2	45	127	172
Business and Fin. Mgmt.:	Total	14	15	113	60	42	29	2	1	171	105	276
Division Heads		0	0	5	42	1	24	2	1	8	67	75
Auditing:	Total	0	0	0	0	0	0	0	0	0	0	0
Division Heads		0	0	0	0	0	0	0	0	0	0	0
Production:	Total	2	2	13	26	1	11	0	0	16	39	55
Division Heads		0	0	0	9	0	9	0	0	0	18	18
Acquisition Logistics:	Total	8	37	162	125	58	75	5	3	233	240	473
Division Heads		0	0	11	62	5	57	3	1	19	120	139
Sys. Eng. and Testing:	Total	62	69	1152	341	464	89	43	5	1721	504	2225
Division Heads		0	0	58	117	25	48	15	1	98	166	264
Education, Training, and Career Development	Total	13	3	8	8	0	1	1	0	22	12	34
Division Heads		0	0	6	7	0	1	1	0	7	8	15
Total		**156**	**382**	**1962**	**1288**	**803**	**540**	**77**	**46**	**2998**	**2256**	**5254**

Source: Component Records

*CRITICAL ACQUISITION POSITIONS {SECTION 1762 (C) (3)} COMPONENT: OSD, DoD AGENCIES, AND OTHER COMPONENTS**

Table E-6

Position Category		GS/ GM-13	O-4	GS/ GM-14	0-5	GS/ GM-15	0-6	SES	Gen/ Flag Officer	Civilian Total	Military Total	Combined Total
Program Mgmt.:	Total	0	5	192	95	163	41	29	2	384	143	527
PEOs		0	0	0	0	0	0	1	0	1	0	1
PMs		0	0	0	1	1	1	0	0	1	2	3
DPMs		0	0	1	2	0	0	0	0	1	2	3
Division Heads		0	0	68	5	61	18	19	1	148	24	172
Proc. and Contracting:	Total	3	0	365	145	99	96	12	2	479	243	722
Sr. Contracting Officials		1	0	280	0	52	2	3	0	336	2	338
Division Heads		0	0	251	81	42	93	9	2	302	176	478
Business and Fin. Mgmt.:	Total	0	1	21	10	9	1	0	0	30	12	42
Division Heads		0	0	0	0	6	0	0	0	6	0	6
Auditing:	Total	0	0	239	0	56	0	15	0	310	0	310
Division Heads		0	0	179	0	54	0	15	0	248	0	248
Production:	Total	0	0	177	28	32	15	1	2	210	45	255
Division Heads		0	0	137	2	25	15	1	2	163	19	182
Acquisition Logistics:	Total	0	1	25	11	19	1	5	0	49	13	62
Division Heads		0	0	8	2	12	0	5	0	25	2	27
Sys. Eng. and Testing:	Total	0	1	54	16	16	5	4	0	74	22	96
Division Heads		0	0	9	0	5	2	0	0	14	2	16
Education, Training, and Career Development:	Total	0	0	0	3	9	3	1	0	10	6	16
Division Heads		0	0	0	0	3	3	0	0	3	3	6
Total		**3**	**8**	**1073**	**308**	**403**	**162**	**67**	**6**	**1546**	**484**	**2030**

Source: Component Records

*National Security Agency/Central Security Service and Defense Intelligence Agency not included (DoDI 5000.55 Section E.4.)

ARMY ACQUISITION CORPS MEMBERS {SECTION 1762 (C) (2)}*

Table E-7

Career Field	GS/ GM-13	0-4	GS/ GM-14	0-5	GS/ GM-15	0-6	SES	Gen/Flag Officer	Total
Program Management	0	0	62	92	94	65	5	3	321
Contracting, Industrial Property Management, Manufacturing and Production	12	201	169	110	72	68	7	2	641
Quality Assurance	0	0	1	0	0	0	0	0	1
Business, Cost Estimating, and Financial Management	42	0	149	0	32	0	0	0	223
Acquisition Logistics	47	0	141	0	54	0	0	0	242
Communications, Computer Systems	26	136	65	76	15	15	0	0	333
Systems Planning, Research, Development, and Engineering/Test and Evaluation	65	605	492	358	390	149	6	5	2070
Total	**192**	**942**	**1079**	**636**	**657**	**297**	**18**	**10**	**3831**

Source: Component Records

*Acquisition corps for other components will be established by October 1, 1993.

ACQUISITION CORPS EXCEPTIONS FROM EDUCATIONAL REQUIREMENTS {SECTION 1762 (C) (6) AND 1732 (B) (2) (A) AND (B)}

Table E-8

Component	10 Years of Experience Section 1732 (c) (1)	24 Semester Hour Exam Section 1732 (c) (2)	Total
Army	39	0	39
Navy	N/A	N/A	N/A
Marine Corps	N/A	N/A	N/A
Air Force	N/A	N/A	N/A
OSD, DoD agencies, and other components	N/A	N/A	N/A
Total	**39**	**0**	**39**

Source: Component Records

PERSONNEL PARTICIPATING IN ACQUISITION INTERN, COOPERATIVE EDUCATION, SCHOLARSHIP, AND TUITION REIMBURSEMENT PROGRAMS DURING FY 1992 {SECTION 1762 (C) (12)}

Table E-9

Component	Interns {Sec 1742}	Cooperative Education {Sec 1743}	DoD Scholarships {Sec 1744}	Tuition Reimbursement {Sec 1745 (a)}
Army	0	0	3	12[a]
Navy	378	9	3	408[b]
Marine Corps	0	0	0	0
Air Force	545	120	3	0
OSD, DoD agencies, and other components	48	4	1	3302
Total	**971**	**133**	**10**	**3722**

Source: Component Records

[a]Includes only personnel receiving tuition assistance managed by the Army DACM Office.
[b]Includes only personnel receiving tuition assistance managed by the Navy Career Management Center.

PERSONNEL CERTIFIED BY ACQUISITION CAREER PROGRAM BOARDS IN LIEU OF A BACCALAUREATE DEGREE IN FY 1992 {SECTIONS 1762 (C) (7) AND 1732 (B) (2) (A) (II)}

Table E-10

Component	Military	Civilian
Army	0	0
Navy	N/A	N/A
Marine Corps	N/A	N/A
Air Force	N/A	N/A
OSD, DoD agencies, and other components	N/A	N/A
Total	**0**	**0**

Source: Component Records

MAJOR DEFENSE ACQUISITION PROGRAM MANAGER REASSIGNMENTS DURING FY 1992 {SECTION 1762 (C) (8) AND 1734 (B) (1) (A)}

Table E-11

PROGRAM MANAGERS FOUR YEAR/MILESTONE

Component	Compliant Reassignments	Noncompliant Reassignments	Total Reassignments	Percent Compliant	Average Length of Assignments (Months) Compliant Reassignments	Noncompliant Reassignments	All Reassignments
Army	8	0	8	100	48.3	N/A	48.3
Navy	0	7	7	0	N/A	37.7	37.7
Marine Corps	0	0	0	N/A	N/A	N/A	N/A
Air Force	5	2	7	71	48	36	44.6
OSD, DoD agencies, and other components	0	0	0	N/A	N/A	N/A	N/A
Total	**13**	**9**	**22**	**59**	**48.2**	**37.3**	**43.7**

Source: Component Records

MAJOR DEFENSE ACQUISITION DEPUTY PROGRAM MANAGER REASSIGNMENTS DURING FY 1992 {SECTIONS 1762 (C) (8) AND 1734 (B) (1) (A)}

Table E-12

DEPUTY PROGRAM MANAGERS FOUR YEAR/MILESTONE

Component	Compliant Reassignments	Noncompliant Reassignments	Total Reassignments	Percent Compliant	Average Length of Assignments (Months) Compliant Reassignments	Noncompliant Reassignments	All Reassignments
Army	0	0	0	N/A	N/A	N/A	N/A
Navy	0	1	1	0	N/A	27.4	27.4
Marine Corps	0	0	0	N/A	N/A	N/A	N/A
Air Force	1	2	3	33	46	19	28
OSD, DoD agencies, and other components	0	0	0	N/A	N/A	N/A	N/A
Total	**1**	**3**	**4**	**25**	**46**	**21.8**	**27.9**

Source: Component Records

ACQUISITION WORK FORCE WAIVERS/EXCEPTIONS GRANTED DURING FY 1992 {SECTION 1762 (C) (10)}

Table E-13

	WAIVERS				EXCEPTIONS					
	Contracting Officer/ GS-1102 Qualification Requirements: Section 1724 (d)		Acquisition Corps Eligibility Criteria: Section 1732 (d)		Critical Acquisition Positions Assignment Period/ Service Obligations: Section 1734 (d)		Incumbent Qualification Exceptions: 1736 (c) Critical Positions 10/92, PMs 10/91	Other Waivers to Acquisition Work Force Provisions		Total By Service
Component	Reason Code	Number	Reason Code	Number	Reason Code	Number	Number	Reason Code	Number	
Army		0		0		0	0	F	23	23
Navy		0		0	B	3	9	F	7	23
					C	3				
					D	1				
Marine Corps		0		0		0	1		0	1
Air Force		0		0		0	0		0	0
OSD, DoD agencies, and other components		0		0		0	0		0	0
Total		**0**		**0**		**7**	**10**		**30**	**47**

Source: Component Records

REASON CODE:
(A) ACPB screened based on demonstration potential
(B) Promotion
(C) Reassignment in government's interest
(D) Humanitarian reassignment/discharge
(E) Unusual circumstances (Secretary of Defense or Service Secretary)
(F) Service Secretary determination (PEO/PM waivers)

OFFICER PROMOTION RATE COMPARISONS FY 1992
COMPONENT: ARMY

Table E-14

To Grade	Categories	Screened in Zone	Promoted in Zone	Promotion Rates	
				In Zone	Below Zone
0-8	Acquisition Corps	9	1	11%	N/A
	Non-Acquisition Equivalent/Line Officers*	87	28	32%	N/A
	TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers	96	29	30%	N/A
0-7	Acquisition Corps	145	3	2%	N/A
	Non-Acquisition Equivalent/Line Officers*	1978	38	2%	N/A
	TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers	2123	41	2%	N/A
0-6	Acquisition Corps	61	34	56%	.6%
	Non-Acquisition Equivalent/Line Officers*	903	394	44%	2%
	TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers	964	428	44%	2%
0-5	Acquisition Corps	124	95	77%	2%
	Non-Acquisition Equivalent/Line Officers*	1704	1056	62%	5%
	TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers	1828	1151	63%	5%

Source: Service Selection Board Results

*Army PERSCOM Officer Personnel Management Directorate - Managed Officers

OFFICER PROMOTION RATE COMPARISONS FY 1992
COMPONENT: NAVY

Table E-15

To Grade	Categories	Screened in Zone	Promoted in Zone	Promotion Rates	
				In Zone	Below Zone[c]
0-8	Acquisition Corps[a]	10	4	40%	N/A
	Non-Acquisition Equivalent/Line Officers[b]	39	19	49%	N/A
	TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers	49	23	47%	N/A
0-7	Acquisition Corps[a]	260	7	3%	N/A
	Non-Acquisition Equivalent/Line Officers[b]	1053	23	2%	N/A
	TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers	1313	30	2%	N/A
0-6	Acquisition Corps[a]	109	59	54%	.5%
	Non-Acquisition Equivalent/Line Officers[b]	727	371	51%	1%
	TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers	836	430	51%	1%
0-5	Acquisition Corps[a]	N/A	N/A	N/A	N/A
	Non-Acquisition Equivalent/Line Officers[b]	1265	863	68%	.5%
	TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers	1265	863	68%	.5%

Source: Service Selection Board Results

[a] Materiel professional only
[b] Unrestricted line (URL) and restricted line (RL)
[c] 06 acquisition below zone promotion rates will be inconsistent from year to year based on the highly variable population of acquisition unrestricted line officers in the below zone category and the small number of those eligible who meet DAWIA experience requirements.

NOTE: Marine Corps acquisition promotion rate comparisons not available for FY 1992.

OFFICER PROMOTION RATE COMPARISONS FY 1992
COMPONENT: AIR FORCE

Table E-16

To Grade	Categories	Screened in Zone	Promoted in Zone	Promotion Rates	
				In Zone	Below Zone[c]
0-8[a]	Acquisition Corps	N/A	N/A	N/A	N/A
	Non-Acquisition Equivalent/Line Officers[b]	N/A	N/A	N/A	N/A
	TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers	N/A	N/A	N/A	N/A
0-7	Acquisition Corps	235	3	1%	N/A
	Non-Acquisition Equivalent/Line Officers[b]	2663	36	1%	N/A
	TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers	2898	39	1%	N/A
0-6[c]	Acquisition Corps	N/A	N/A	N/A	N/A
	Non-Acquisition Equivalent/Line Officers[b]	N/A	N/A	N/A	N/A
	TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers	N/A	N/A	N/A	N/A
0-5[c]	Acquisition Corps	N/A	N/A	N/A	N/A
	Non-Acquisition Equivalent/Line Officers[b]	N/A	N/A	N/A	N/A
	TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers	N/A	N/A	N/A	N/A

Source: Service Selection Board Results

[a] Results of the FY 1992 0-8 selection board not yet released
[b] All officers with the exception of the following professional specialties: Medical Services Corps, Nurse Corps, Medical Corps, Dental Corps, Biomedical Sciences Corps, Chaplain Corps, and Judge Advocate General Corps
[c] 0-5 and 0-6 promotion rate comparisons not available. Acquisition personnel had not been identified prior to the convening of the selection boards in FY 1992.

Other Defense Acquisition Work Force Improvement Act (DAWIA) Reports

Section 1762(c)(5) — Number of employees who qualified to be Contracting Officers or enter the GS-1102 series by passing an exam in lieu of meeting the required education standards:

None. The examination alternative was defined in FY 1992 by a set of preexisting collegiate business course examinations administered under the Defense Activity for Non-Traditional Education Support (DANTES). DoD began providing both civilian and military acquisition personnel examination opportunities on October 1, 1992. We have centrally resourced this series of exams for all defense components. Acquisition work force personnel are expected to begin participating in FY 1993.

Section 1762(c)(9) — Personnel in critical acquisition positions who were reassigned during FY 1992 after three years or longer in that critical acquisition position:

Critical acquisition positions were identified during FY 1992; therefore, data on reassignments will become available in the future.

Section 1762(c)(11) — Personnel in critical acquisition positions who were reviewed for reassignment after five years in that critical acquisition position:

The FY 1993 Authorization Act mandated the start date for five year reviews under Section 1734(e)(2) as October 1, 1995. Therefore, review data will be available in FY 1996.

Section 1762(c)(13) — Number of personnel paid a bonus under section 317, 37 U.S. Code:

The Service Secretaries reviewed the potential need for a retention bonus program in FY 1992. Based on this review, it was determined that a monetary bonus to retain officers in critical acquisition positions was not needed in FY 1992. Therefore, the Service Secretaries did not request approval from the Secretary of Defense to exercise this authority.

PENTAGON LIBRARY
WASHINGTON, DC

☆ U.S. GOVERNMENT PRINTING OFFICE:1993-338-188/60022