

FULFILLMENT AND ALTERNATIVE TRAINING AND EDUCATION

Fulfillment

DoD Manual 5000.52, *Career Development Program for Acquisition Personnel*, issued November 1991, allowed a supervisor to certify that the individual had obtained the skills and knowledge provided by the mandatory course through experience, education, an equivalency test, or alternate training. (According to the Defense Authorization Act for Fiscal Year 1993, *fulfillment* was to last until October 1, 1997; however, the Defense Appropriations Act of FY 1999 reinstated fulfillment indefinitely).

The Defense Activity for Non-Traditional Education Support (DANTES)

DoD Instruction 5000.58, *Defense Acquisition Workforce*, issued January 1992, established the DANTES policy. By passing college course equivalency examinations considered to demonstrate knowledge comparable to accredited courses in required subjects, employees could meet the new educational standards required by DAWIA.

College Equivalency Courses

DAU certified courses offered by private and public institutions of higher education equivalent to its mandatory acquisition courses. The DAU Course Catalog published courses and providing institutions that had been granted equivalency.

DAU Equivalency Test Program (Course Credit by Examination)

The DAU Equivalency Test Program (Course Credit by Examination) provided an opportunity for employees to take a comprehensive test in lieu of attending a mandatory course. The tests were designed and administered by the consortium member responsible for sponsoring the mandatory course.