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Foundational Learning



Workflow Learning



Performance Learning

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President Jim Woolsey



Functional Leader Discussion



# Agenda

- Topic 1: State of the workforce
- Topic 2: Impact of changing acquisition landscape
- Topic 3: Challenges for DAU
- Topic 4: What else would you like to talk about?



# Topic 1: State of the workforce

- Discussion Framework: The workforce factors that are helping/hindering performance outcomes
  - What is the state of your workforce?
    - Characteristics
    - Culture
    - Tone
  - What gaps in your workforce do you most want to address?
  - What is the state of leadership in your workforce?
    - Bench strength
    - Development path
    - Gaps in capability or characteristics



## Topic 2: Impact of changing acquisition landscape

- Discussion Framework: Legislation and legislative proposals are changing the roles and responsibilities of various organizations
  - How do you see these changes affecting the composition and responsibilities of the workforce in your functional area?
  - What new training and development challenges might these changes create?
  - What other challenges might these changes create for DAU?



# Topic 3: Challenges for DAU

- Discussion Framework: Areas where DAU could help improve acquisition in your organization
  - What pressures and needs does your organization currently have?
    - Environment (e.g. stakeholders, emerging requirements, funding, technology, etc.)
    - Workforce (e.g. demographics, knowledge, capacity, etc.)
  - What should DAU be doing differently?
  - What should DAU be doing that we're not doing?



# Topic 4: Open discussion

- Discussion Framework: Wrap Up
  - What else needs to be addressed?
  - Other Topics to Discuss?