

# DAU BOARD OF VISITORS JANUARY 20, 2016

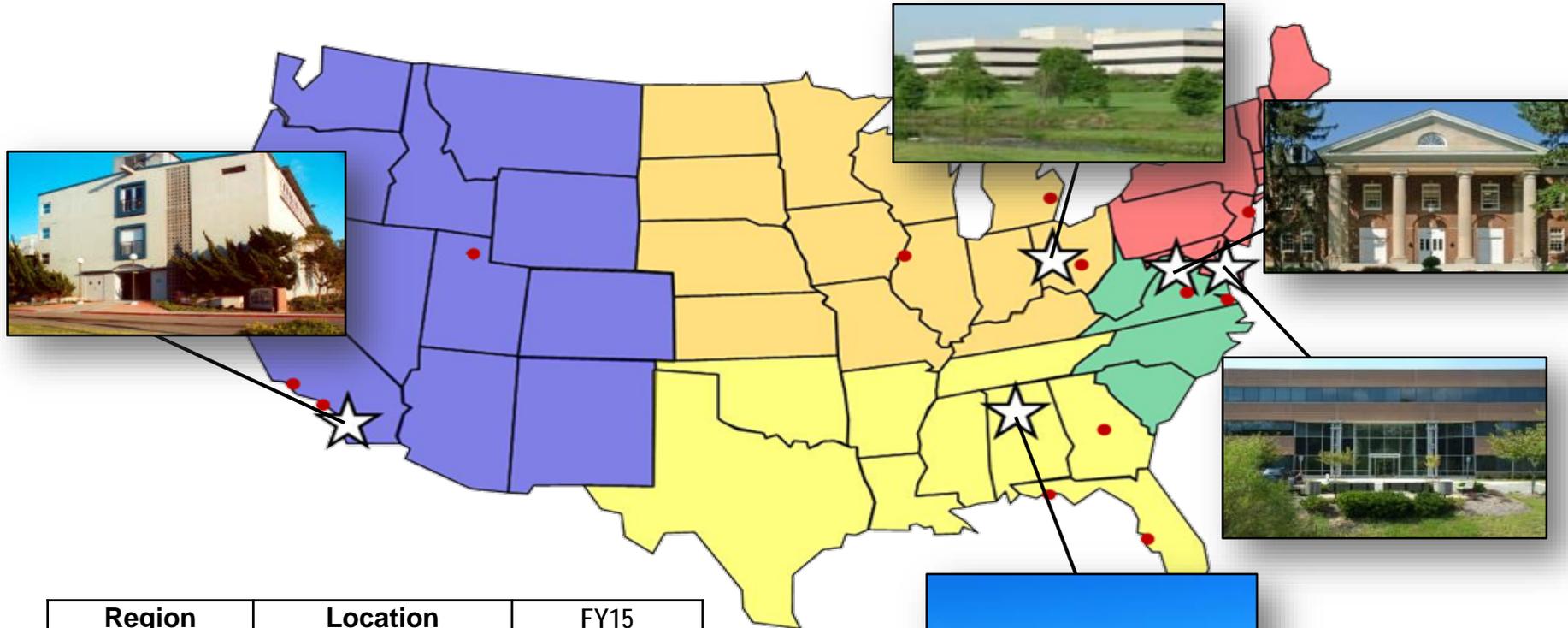
## WEST REGION OVERVIEW

Dr. Kevin Carman  
Dean  
West Region





# LOCATED WITH OUR CUSTOMERS



Region	Location	FY15
C/NE	Fort Belvoir, VA	33,421
Mid-Atlantic	California, MD	29,570
Midwest	Kettering, OH	21,126
South	Huntsville, AL	33,876
West	San Diego, CA	32,472
<b>Total</b>		<b>150,465</b>

*We are part of the community, not just a place to take classes*



## COLLEGE OF CONTRACT MANAGEMENT (CCM)

- **Newest DAU College – Partnership between DAU and the Defense Contract Management Agency (DCMA)**
- **Objective: To provide the professional, accredited courses necessary to enhance the skills of the DCMA workforce**
- **Post-award Contract Management Courses in Functional Areas Such As:**
  - **Contract administration, pricing**
  - **Quality assurance, industrial manufacturing**
  - **Systems engineering, software engineering**
  - **Earned value management, aircraft ops**
  - **Many courses fielded; more in FY15**



**Several CCM courses open to non-DCMA Defense Acquisition Workforce Members**



# DEFENSE SYSTEMS MANAGEMENT COLLEGE (DSMC)

- DAU college specializing in **requirements executive-level** acquisition training
- Objective: Expand the knowledge base and training of senior acquisition leaders in support of Department of Defense initiatives through:
  - Executive-level Acquisition Course
  - International Acquisition Management Courses
  - Requirements Management Training
  - Acquisition Leadership Training
  - Executive Coaching
  - Mission Assistance



# WEST REGION LEADERSHIP



Dean,  
West Region



Associate Dean,  
Academics



Director, West Region  
Workflow Learning



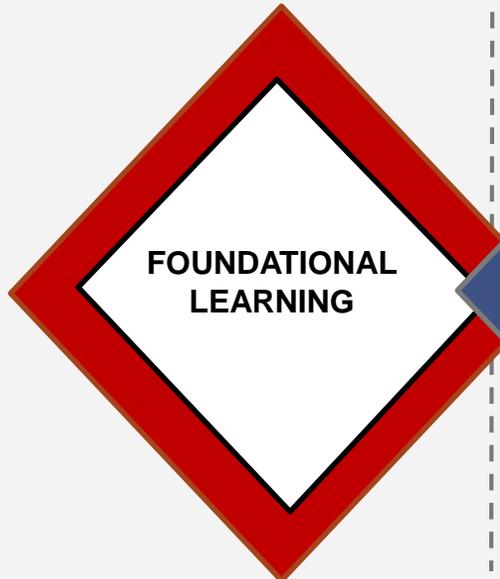
Associate Dean,  
Mission Assistance



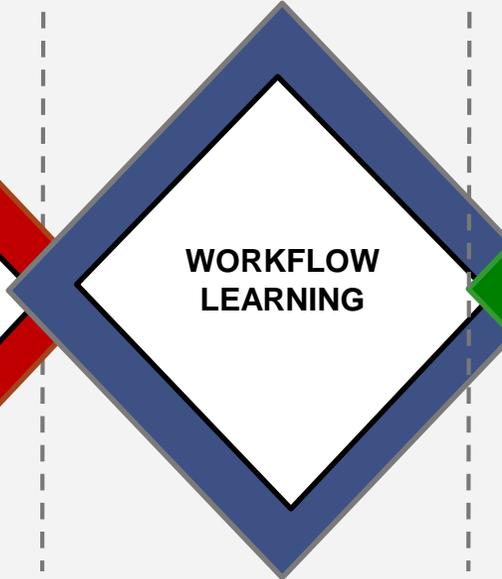
Director,  
MDAP



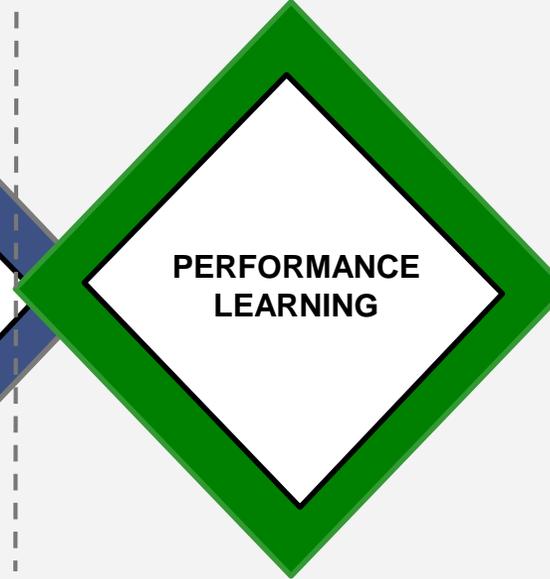
Director,  
Operations



FOUNDATIONAL  
LEARNING



WORKFLOW  
LEARNING



PERFORMANCE  
LEARNING



Los  
Angeles,  
CA



San  
Diego, CA



Port  
Hueneme, CA



Hill AFB,  
UT



Ford  
Island, HI

# WEST REGION LOCATIONS



**Port Hueneme, CA  
(on-base)**



**San Diego, CA  
West Region HQ  
(on-base)**



**Ford Island, HI  
(on-base)**

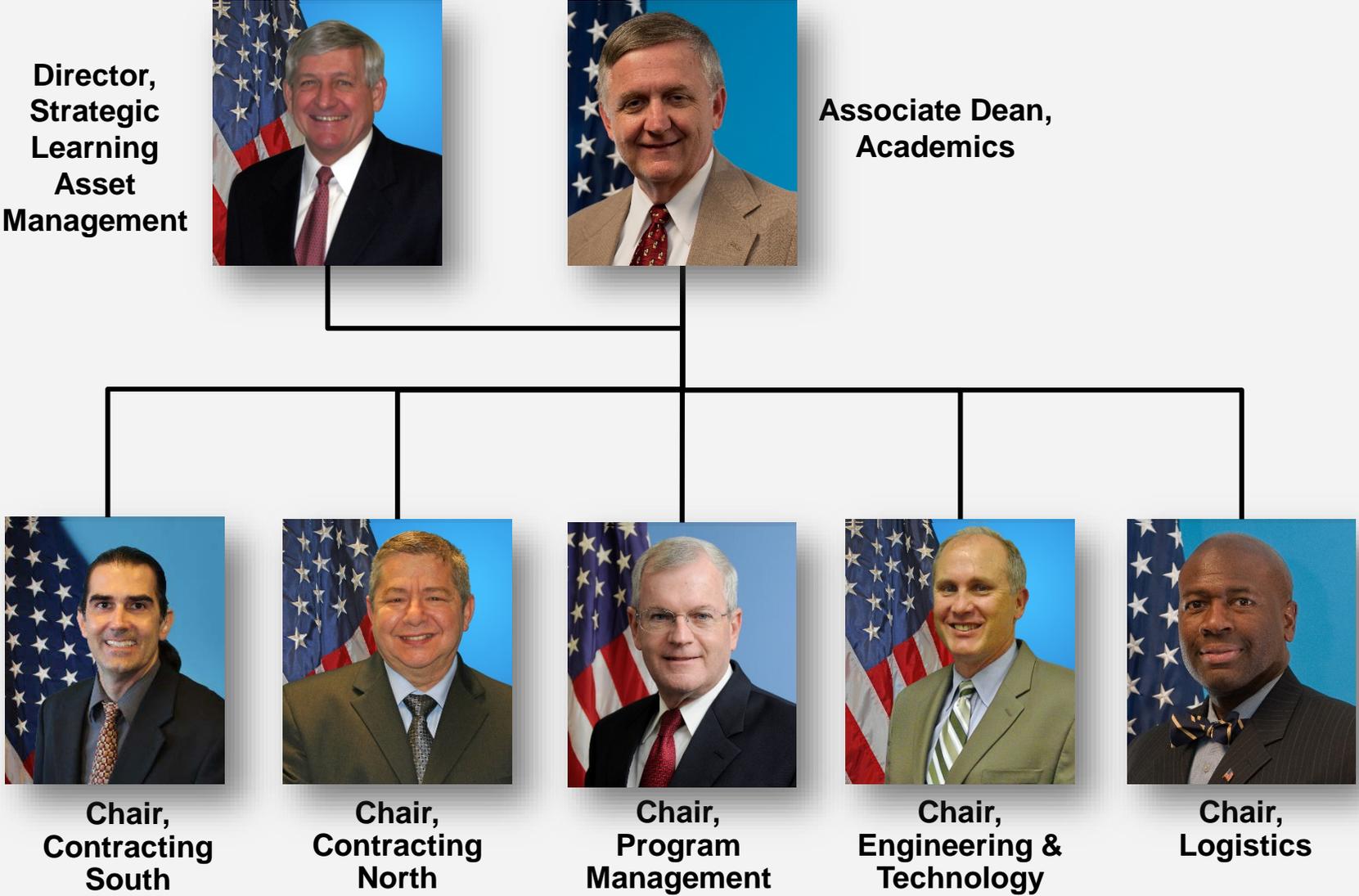


**Los Angeles, CA  
(off-base)**



**Hill AFB, UT  
(on-base)**

# FOUNDATIONAL LEARNING – WEST REGION



# LEARNING ASSET MANAGEMENT

## Center Director

- Oversees portfolio of learning asset in a broad functional area

## Learning Director (LD)

- Oversees group of learning assets/courses

## Course Manager (CM)

- Manages course--curriculum updates/major revisions

## Course Manager Regional Representative (CMRR)

- CM's regional liaison for Course support

## Learning Asset Manager (LAM)

- Manages continuous learning module--updates/revisions



# CURRICULUM DEVELOPMENT— DAU'S “R&D INVESTMENT”

## Drivers for Curriculum Development

- Policy changes
- FIPT requests
- OSD desires

## New Course Development

- FLD lead, SME support from regions, contractor support

## Existing Course Updates/Revisions

- CM lead, CMRR support from regions

## New SPRINT concept

- Sequester entire CD team for focused effort



# LEARNING ASSET MANAGEMENT- WEST REGION SUPPORT

## Learning Director (LD)

- Normally resident at DAU HQ—2 are resident at DAU West
- Space LD
- Logistics LD

## Course Manager (CM)

- 26 CM's in West Region

## Course Manager Regional Representative (CMRR)

- 61 CMRR's in West Region

## Learning Asset Manager (LAM)

- 32 LAM's in West Region

## Director, Strategic Learning Asset Management

- Unique position in DAU West—also serves as Deputy ADAA
- Single liaison with FLD on LAM matters
- Coordinates assignments of regional CM/CMRR
- Oversees curriculum development efforts



# DAU WEST PMT 401, PROGRAM MANAGER'S COURSE COMPOSITION

Year	# Students	USN	USAF	USA	DoD	Industry
FY12	28	9	8	7	0	4
FY13	28	12	9	5	1	1
FY14	25	10	6	5	3	1
FY15	25	8	8	4	2	3
FY16	23	7	6	4	1	5

## Field Trips reinforce case study learning:

- Fleet Readiness Center Southwest, NAS North Island, CA
- General Atomics Aeronautical Systems, Inc., Poway, CA
- Amphibious Vehicle Test Branch, Camp Pendleton, CA
- USS Ronald Reagan, NAS North Island, CA
- V-22 Squadron, MCAS Miramar, CA
- DDG ship tour, Naval Base San Diego, CA
- SSN ship tour, Sub Base Point Loma, CA



Defense Industry



# WORKFLOW LEARNING – WEST REGION



Joanne MacDonald-Morrow  
Workflow Learning  
Regional Director



Doug Constant  
Tools



Gary Spohn  
ACQuipedia



Brian Anderson  
Video



Don Mansfield  
Communities and  
Publications



# Providing Online Tools To Enhance Job Performance



## Defense Acquisition Portal

A one-stop source for acquisition information and tools



## Ask A Professor

Got an acquisition question?  
Go to the experts!



## PM Toolkit

All the information a program manager could ever ask for in one convenient location



## Service Acquisition Mall

All the tools and templates one needs to create performance-based service acquisition requirements



## Acquisition Community Connection

Where the DoD and AT&L workforce meets to share knowledge



## DAU Media

Video clips from senior leaders on acquisition topics



## Acker Library and Knowledge Repository



## Better Buying Power



## Defense Acquisition Guidebook

The acquisition policy and discretionary best practice guide

<https://dap.dau.mil/>

# PERFORMANCE LEARNING – WEST REGION

Rob Tremaine  
Associate Dean  
Mission Assistance



Lois Harper  
Director, Major  
Defense  
Acquisition  
Programs



Donna Seligman  
Program Analyst



Rebecca Haydu-Jackson  
Program Analyst



Michael Marks  
Mission Assistance  
Specialist

# CUSTOMER LEARNING OFFICER (CLO) PROGRAM CONTINUES TO PAY DIVIDENDS

## West Region Uses CLO Quads to Communicate with Leadership Team

- Gives Leadership team insights and access to strategic opportunities
- Provides cross-departmental collaboration
- Helps balance resources demands
- Identifies potential Enterprise-wide collaboration prospects
- Source of MA Mentors and MA expertise



**MCTSSA & AVTB**



**Hill AFB**



**MTRFBs**



**SPAWAR/PEO C4I**



**Kirtland AFB**



**SMC Product Lines**



**SMC Functionals**



**DCMA**



**Federal Agencies**



**TRO-West**



**PACRIM/MIDS/JTN**



**Industry**



# PERFORMANCE LEARNING PORTFOLIO

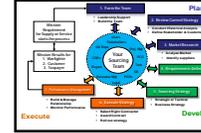
## Strategic Planning

- Establishes organizational goals, imperatives & measures
- Builds consensus
- Identifies key process enablers
- Performance-centric



## Workshops

- “Hands-on” and collaborative
- Either activity or event-based
- Spotlights major challenges ahead
- End products have direct use



## Executive Coaching

Helps Senior Leaders achieve their Extraordinary Futures



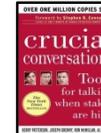
## Defense Acquisition Executive Overview Workshop (DAEOW)

- Focused on high-level AT&L interest areas
- “Quick learn” venue
- Tailorable
- One-on-one plus direct reports



## Team Training

- Wide variety of courses (40 +)
- Intended for cohort groups
- Ideal for on-site workplace settings
- Tailorable
- Outcome-based results



## Intensive Consulting

- Identifies core problem/issues
- Analysis based on objective data
- Recommendations are actionable and outcome-based



Pre-Event Survey

## Leadership Development Hybrids

- Learn to lead Up, Down and Across
- Focused on stakeholders & specific workplace challenges
- Helps break through workplace barriers

## Pre-Milestone/Gate Reviews

### Acquisition Life Cycle Continuum



- Preparatory
- Serves as a “dry run” opportunity

## Rapid Deployment Training (RDT)

- Better Buying Power (BBP)
- DoD Instruction 5000.02 Update



Total MA Hrs	15,762 (FY12)	16,749(FY13)	16,987 (FY14)	20,188 (FY15)	5,956 (FY16, to-date)
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# WEST REGION CUSTOMERS

## Pacific Rim

DCMA Far East  
 Navy Regional Contract Department  
 Yokota AFB, Japan  
 Osan AFB, Korea  
 NRCC Singapore  
 PWC Far East/Japan/Guam  
 Naval Aviation Pacific Repair Activity, Japan  
 Korea Contract Center  
 Naval Activities Diego Garcia  
 Kadena AB, Okinawa

## Alaska

Fort Greely  
 Elmendorf AFB  
 Eielson AFB  
 Fort Wainwright  
 Fort Richardson  
 Clear AFS

## Northwest

Naval Shipyard Bremerton, WA  
 NSB Bangor, WA  
 Fairchild AFB, WA  
 NAS Whidbey Island, WA  
 FISC Puget Sound, WA  
 Fort Lewis, WA  
 DCMA Seattle, WA  
 NWS Keyport, WA  
 McChord AFB, WA  
 NS Everett, WA  
 Malmstrom AFB, MT  
 Mountain AFB, ID

## Rocky Mountain

Peterson AFB, CO  
 Fort Carson, CO  
 Schriever AFB, CO  
 Buckley AFB, CO  
 F.E. Warren AFB, WY  
 Cheyenne Mountain Air Station, WY

## Hawaii

Hickam AFB  
 Wheeler AFB  
 NSY/NAVSTA/PWC Pearl Harbor  
 Schofield Barracks  
 Fort Shafter  
 MCAS Kaneohe Bay

## California

MC Logistics Barsto  
 NAS Lemoore  
 MCAS Miramar  
 NWS Seal Beach  
 MCB 29 Palms  
 Fort Irwin  
 Beale AFB  
 MCB Pendleton  
 CECOS  
 Naval Seas Systems  
 DCMA West  
 SMC  
 SPAWAR

## High Desert

NAS Fallon, NV  
 Naval Aviation Warfare, NV  
 Nellis AFB, NV  
 Indian Springs AF Aux Field, NV  
 Hill AFB, UT

## Southwest

AFOTEC – Kirtland AFB  
 Los Alamos Lab – Kirtland AFB  
 DCMA Phoenix/Tucson, AZ  
 904<sup>th</sup> Contract Squadron – Luke AFB, AZ  
 CECOM Fort Huachuca, AZ

## Major Range & Test Facility Bases

Reagan Test site  
 NAWC, Weapons Division China Lake  
 Air Force Flight Test Center, Edwards AFB  
 Electronic Proving Ground  
 High Energy Laser Systems Test Facility  
 Tropic Regions Test Center  
 Utah Test and Training Range  
 30<sup>th</sup> Space Wing Vandenberg AFB  
 Nevada Test & Training Range  
 Joint Interoperability Test Command  
 Pacific Missile Range Facility  
 Dugway Proving Ground  
 NAWC, Weapons Division, Point Mugu  
 Yuma Proving Ground  
 White Sands Missile Range, NM

# DAU West Region MDAPs/Pre MDAPs/ MAIS/Non-baselined MAIS

## Navy

SPAWAR

PEO C4I and  
PEO Space Systems



RADM David Lewis



RDML Christian Becker

## Navy Programs

**MIDS (PEO T)** – Multi-Functional Information Distribution System

**NMT (PEO C4I)** – Advanced Extremely High Frequency Navy Multiband Terminal Satellite Program

**MUOS (PEO Space Systems)** – Mobile User Objective System

**CANES (PEO C4I)** – Consolidated Afloat Network Enterprise Services

**DCGS-N Inc 2 (PEO C4I)** – Distributed Common Ground Station – Navy

Source: DAMIRS Listing of 13 Jan 2016  
\* All are PEO Space SMC unless annotated

## Air Force Programs\*

**EELV** - Evolved Expendable Launch Vehicle

**SBIRS HIGH** – Space-Based Infrared System Program, High Component

**SBIRS Follow-on** – Space-Based Infrared System Program Follow-on

**MGUE Inc 1 & 2** – Military Global Positioning User Equipment

**GPS-III** – Global Positioning Satellite III

**AEHF** – Advanced Extremely High Frequency (AEHF) Satellite Program

**FAB-T** – Family of Advanced Beyond Line-of-Sight Terminals

**EPS** – Enhanced Polar System

**WGS** – Wideband Global SATCOM Program

**PSCS** – Protected Satellite Communications Services

**GPS OCX** – Global Positioning Satellite Next Generation Operational Control System

**JMS Inc 2 & 3** – Joint Space Operations Center (JSpOC) Mission System

**GBS** – Global Broadcast Satellite

**WSF** – Weather Satellite Follow-on

**JDAM (PEO Weapons)** – Joint Direct Attack Munition

**GBSD (PEO SS)** – Ground Based Strategic Deterrent

**ICBM Fuze Mod (PEO SS)** – Intercontinental Ballistic Missile Fuze Modernization

## Air Force PEOs

PEO SPACE SMC

PEO Strategic Systems



Lt Gen Samuel Greaves



Maj Gen Scott Jansson



# Other Customers in the West Region with Acquisition Responsibilities



**Each Customer has Unique Acquisition Needs**

# CLO Kirtland AFB – December 2015

## West Region



### FY16 Contact Status

Kirtland AFB 61001B/68001B/68002B			
Customer	Contact	Date	OUTCOME/NEXT STEP
SMC/AD	Col John Anttonen	3 Nov	EVM/Risk and Opportunity Mgt Workshop for junior workforce
AFRL/RD	Marylou Robinson	14 Dec	Executive Coaching Candidate
AFNWC/PEO SS	Maj Gen Dave Jansson	10 Nov	Solidified Executive Coaching request
AFNWC/ND	Col Mark Suriano	14 Dec	Reorganization discussion
AFRL/RV	Col David Goldstein	10 Nov	Request info on cyber security MA; assistance on organizational FB
AFNWC/LG	Col Gail Crawford	2 Nov	Executive Coaching Candidate
SMC/ORS	Col Shanaz Punjani	15 Dec	Rapid acquisition/Risk management

**Next engagements 26/27 Jan**

### Recent/Current Efforts (Q1)

#### Executive Coaching

- Team Coaching – SMC/AD (Goddard) 61688X
- Col Ed Jakes – AFNWC/ST (Harper) 68008X
- Dr. Mike Duggin – AFRL/RV (Lopez) 68006X

#### AFRL – 68011M

- CYBER Resiliency - Shaw

### Future Efforts

#### AFNWC/PEO SS – 68010M

- Should Cost Workshops (26/27 Jan & 18 Feb) – MacDonald-Morrow/South Collaboration
- IBR Workshop for FT3 (TBD) – Yoo
- Crucial Conversations/Accountability (TBD) - Alfaro/Allen/Anderson/Harper/Mansfield/McNulty/Wheaton
- AFNWC/CC Coaching Client - Carman

#### AFNWC/ND – DD 1144 in process

- Six Thinking Hats (TBD) – Harper/DSMC & South Collaboration

#### AFRL – 68009W/68012W

- Crucial Conversations/Accountability (6 offerings) – Alfaro/Allen/Anderson/Harper/Mansfield/McNulty/Wheaton
- Leading at the Speed of Trust – Cooke/Tremaine/CNE Collaboration

#### SMC/ORS –61701M

- Follow-on Organizational Assessment– Harper
- Rapid Acquisition and RM Workshop – Faculty TBD

#### SMC/AD – 61697M

- EVM Workshop – Faculty TBD
- Risk and Opportunity Management Workshop – Faculty TBD

### Issues and Concerns

#### Program vice AFNWC/PEO SS Funding

Planned Action: More reliance on CLO John Chapman to work AFNWC/NI opportunities

#### Change in SMC/ORS Leadership

Planned Action: Leverage current relationship with past Director for initial MA efforts

#### Meeting AFRL/RV Needs for Cyber Resiliency MA

Planned Action: Paul Shaw develop relationship with Space Cyber Resiliency Project Manager – understanding where this fits in with Paul’s other priorities



## FY 16/1st Quarter Open Course Report

Course	Sec	Location	Start	Seats	Stars	Min
LOG 201	023	Hill (CNX)	05 Oct 2015	30	02	18
LOG 201	005	Port Hueneme (CNX)	19 Oct 2015	30	02	18
LOG 211	052	Port Hueneme	02 Nov 2015	30	16	18
PQM 201	026	Port Hueneme	16 Nov 2015	30	26	18
LOG 211	027	Hill (CNX)	16 Nov 2015	30	11	18
LOG 201	012	San Diego	07 Dec 2015	30	25	18
PQM 201	001	Los Angeles	07 Dec 2015	30	27	18

## FY 16/2nd Quarter Open Course

Course	Sec	Location	Start	Seats	Stars	Min
PQM 201	009	Hill	04 Jan 2016	18	18	18
PQM 201	012	San Diego	11 Jan 2016	30	30	18
LOG 211	007	Los Angeles	11 Jan 2016	30	03	18
LOG 201	018	Hill	25 Jan 2016	30	30	18
LOG 340	008	San Diego	01 Feb 2016	30	16	18
LOG 211	011	Hill	08 Feb 2016	30	11	18
LOG 201	001	Los Angeles	22 Feb 2016	30	10	18
LOG 340	012	Hill	29 Feb 2016	30	07	18
PQM 201	016	San Diego	29 Feb 2016	30	04	18
PQM 201	018	Hawaii	07 Mar 2016	24	10	18
LOG 350	010	San Diego	14 Mar 2016	30	05	18

## Curriculum Development (CD) /Mission Assistance (MA)

### CD

- LOG 350 (Schlauch)
- Supply Chain Management Workshop Content AFLCMC (Schlauch/Murphy/CNE/South Region collaboration)

### MA Participation

- Korea ACQ/LOG (Alfaro/Schlauch)
- AWQI Implementation MID ATL (Larson)
- Supply Chain Management (Larson/Mulcahey)
- AFNWC ILA Hill, AFB (Crabbe/Schlauch)
- ePS Program Management support for RFP (Murphy/Harris)
- PEO/SPAWAR SMP series (Sherman/Larson/Alfaro)

## Department Issues/Future Events

### Department Issues and Activities

- Mulcahey Rotational Assignment w/SPAWAR PMW 120
- New CM LOG 350 (Schlauch)
- New CM LOG 101 (Larson)
- Adjunct LOG 201 (Blaine Cannon SPAWAR 4.3)

### Future Events

- F-22 SAW Phase IV (Constant/Murphy)
- WSMR ALD (Larson/Sherman)
- LOG 465 Fort Belvoir (Schlauch)
- Cross region collaboration: AFLCMC Hill, AFB Supply Chain Management Workshop (Burroughs, Barnes South)
- Japan ACQ/PQM (Crabbe/Burroughs)

# Executive Coaches (EC) - We are in Demand (FY15)

## 12 West Region ECs



- Executives Coaches are dedicated to helping leaders achieve extraordinary acquisition outcomes
- One-year commitment
- 16-18 individual clients per year including Flags and SES's
- Two team clients (SPAWAR 5.0/NUWC Newport)



~ DAU Won Prism Award in FY13 ~



The training DAU Provides...

... helps support our warfighters.